

University of Central Missouri
Board of Governors
Plenary Session
April 21, 2022

The University of Central Missouri (UCM) Board of Governors convened in Plenary Session on April 21, 2022, at 2:00 p.m. in Union 237B on UCM's main campus in Warrensburg, Missouri, following a tour of the Digital Learning and Instructional Innovation Space located in Room 1423 of the James C. Kirkpatrick Library. Presiding over the meeting was Board President Stephen Abney. Others participating in the meeting from Union 237B were Governors Mary Long, Gus Wetzell II, Kenneth Weymuth, Mary Dandurand, John Collier, and Zachary Racy. Governor Marvin E. Wright participated by phone. Staff participating from Union 237B were University President Roger Best; General Counsel Lindsay Chapman; and Assistant Board Secretary Monica Huffman.

Call to Order - Agenda Item No. 1

Mr. Abney called the meeting to order and determined a quorum was present to conduct business.

Remarks by the Board President – Agenda Item No. 2

Mr. Abney welcomed meeting attendees in Union 237B, as well as those listening via the live stream. He noted as preparations are being made for the 2022 Spring Commencement, we can take pride in the work our students have done both in and out of the classroom. Mr. Abney recognized UCM's Criminal Justice Team who recently won its 19th consecutive Lambda Alpha Epsilon national championship; student Lillian Rhodes who as a member of the *Talking Mules*, won the International Public Debate Association's National Championship; and several other teams and individuals who have ranked high in competitive collegiate academic and athletic events both locally and nationally. Mr. Abney closed his remarks by acknowledging the important role and impact faculty and staff have in the everyday lives of students.

Remarks by the University President – Agenda Item No. 3

President Best stated Spring is a season of celebrations. In addition to Mr. Abney's acknowledgements, President Best noted there are recognitions that will be made as part of today's agenda highlighting the achievements and accomplishments of faculty, staff, and students. Other acknowledgements he made included an Employee Recognition luncheon held earlier in the week to celebrate employees' years of long-standing service; a recent Emeriti luncheon; and Graduate student Stephanie Krutz's acceptance into the Fulbright Program. Stephanie will travel to Uruguay next year where she will teach English.

Introductions and Recognitions – Agenda Item No. 4

- **Byler Award Recipient** – Dr. Phil Bridgmon, Provost and Vice President for Academic Affairs, introduced the 2022 Byler Award recipient, Dr. Jack Rogers. He shared information about the award and about Dr. Rogers. Following the introduction, Board President Abney and President Best presented a plaque to Dr. Rogers and congratulated him. A video reflecting Dr. Rogers’ strong commitment to students was shown.
- **Charno Award Recipients** – Dr. Shari Bax, Vice President for Student Experience and Engagement, introduced the 2022 Charno Award recipients, Emma and Justin Cobb, who are UCM’s first married couple to receive the award. Emma Cobb who will graduate in May with a Bachelor of Science in Education degree was unable to attend the meeting. Justin Cobb, who will also graduate in May with a Bachelor of Science degree in Political Science and a Bachelor of Arts degree in International Studies, was present and congratulated by Board President Abney and President Best.
- **Education for Service Award Recipients** - Ms. Susan Smedley, Vice President for Integrated Marketing and Communications, introduced the Education for Service Award and provided a brief overview of the award. She explained the Education for Service Award, which honors one faculty member, one staff member, and one student, is a transition away from the former *Learning to a Greater Degree Award* and offers a greater connection to UCM’s founding motto of “Education for Service.” Individuals receiving the award exemplify the University’s six core values of community, diversity, excellence, learning, and opportunity and service. An article about the award was included in the meeting materials under Tab 3 (Attachment 1).

Dr. Bax introduced this year’s student recipient Evelyn Neal; Dr. Renee Burress, Faculty Senate President introduced faculty recipient Dr. Julie Lewis; and Ms. Beth Rutt, Staff Council President introduced staff recipient Ms. Amber Goreham. Each recipient was individually presented a plaque and congratulated by Board President Abney and President Best.

Consent Agenda – Agenda Item No. 5

Mr. Abney presented the following Consent Agenda items for the Board’s approval:

Action

- Minutes of the March 24, 2022, Plenary Session;
- Award of contract to E&K Companies Incorporated in the amount of \$3,919,484 to provide all labor, materials, and provisions necessary for the renovation of various laboratories and classrooms at the W.C. Morris Science Building (Attachment 2);
- Award of contract to Integrated Opening Solutions in the amount of \$22,696,100 to provide all labor, materials, and provisions necessary for building access security upgrades and touchless entry solutions (Attachment 3); and

- Purchase of one Boeing 737 MAX Flight Training Device (FTD) to be used for advanced procedural, flight, and systems training (Attachment 4)

Information

- FY 2022 Third Quarter Investment Report (Attachment 5); and
- FY 2022 Third Quarter Statement of Revenues and Expenses (Attachment 6)

Mr. Collier moved that the Board of Governors approve all items presented as part of the Consent Agenda. The motion was seconded by Ms. Dandurand and carried unanimously.

Reports and Updates

Verbal Governance Groups Reports – Agenda Item No. 6

Governance groups’ leaders provided the following verbal reports.

- *Faculty Senate* – Faculty Senate President Rene Burress’ reported the Faculty Senate has a new Office Professional, Amy Park. Other information provided included a Faculty Teaching and Research Conference is planned for September with Dr. Cristobal Salina as the keynote speaker; the Faculty Senate has continued to discuss COVID safety and reporting measures throughout the Spring; the Faculty Senate hopes to discuss with the Administration a 20-year-old faculty salary model that needs to be updated; and the Faculty Senate and Graduate Council will host a meet and greet for new Associate Vice Provost Tim Crowley on April 27. Dr. Burress closed her report by announcing 2022-2023 Faculty Senate Executive Council Members, noting that Dr. Daniel Wolcott will replace her as Faculty Senate President and Dr. Jaimee Hartenstein will replace Dr. Wolcott as Faculty Senate Vice President.
- *Staff Council* – Staff Council President Beth Rutt reported elections for 2022-2023 will close tomorrow. Other information presented included an end-of-year celebration will be held May 12 where several awards will be announced; the Council is continuing to work to address concerns of work force equity in performance and compensation; and several staff members have been involved in committees preparing for Higher Learning Commission accreditation and appreciate the opportunity to see a larger scope of university operations. Ms. Rutt expressed appreciation for the communications the Staff Council receives from its administrative representative, Dr. Bax and the responsiveness it has experienced from the Administration. In closing, Ms. Rutt recognized all individuals by name that have served as members of the Staff Council this year, and as Staff Council committee chairs.
- *Student Government Association (SGA)* – SGA President Cade Tremain reviewed the Association’s activities this semester, which included a trip to Jefferson City to meet with State representatives; lunch with members of the Lincoln University SGA while

in Jefferson City; a meeting with Assistant Commissioner for Postsecondary Policy, Dr. Mara Woody; passage of legislation for an *Inclusivity Day* at UCM; and a memorial service to honor faculty and students who have passed away during the past year. Mr. Tremain shared that SGA election day was two weeks ago and every person that filed for a Congressional seat was elected. SGA's Inauguration for newly elected members will be held next week.

Legislative Update – Agenda Item No. 7

Mr. David Pearce, Executive Director for Governmental Relations, provided the following legislative update.

State –

- Three weeks remain in this Legislative Session, which ends May 13. The FY 2023 budget must be done by May 6, and currently looks very strong. This week the Senate agreed with the House on a 5.4 percent increase to core funding for higher education. The budget also includes increases for Bright Flight and Access Missouri scholarships; \$18.9 million for renovations to UCM's Humphrey's Building under House Bill 20; and a line item of \$2.4 million in AMTRAK funding that will provide for two daily roundtrip trains to and from Warrensburg once the bill is approved and the Governor signs off on it.
- More than 1,500 bills were filed in the House and 600 in the Senate during this Legislative Session. Of these, UCM has supported Senate Bill 672 dealing with Fast Track, a program for college students 25 years of age and older that removes the sunset provision and makes the program a grant instead of a loan. This bill has passed in the Senate and was heard by the House last week.
- Other bills being monitored include those related to Critical Race Theory, as well as one that would require Higher Education institutions to grant undergraduate credit to those students who score a three or higher on advanced placement examinations.
- Several UCM groups visited the Capitol in April including the Student Government Association and Association of Black Collegians. During the visit, these two groups held a joint luncheon with Lincoln University's SGA. UCM international students also visited the Capitol, as did the Marriage and Family Therapy students.
- 'This Week in Missouri Politics' will record some of its weekly shows at KMOS. The first show was recorded in late March and the next show will be recorded on April 28. Once the Legislative Session concludes recordings will be done every five weeks at KMOS and feature elected officials. KMOS will broadcast the episodes every Sunday morning at 10:30 a.m.

Federal --

- Follow-up work continues from the March visit Board President Abney, President Best, and Mr. Pearce made to Washington, D.C.
- UCM's Military and Veterans Success Center continues to have challenges with the Army providing tuition support for UCM's Army veterans and dependent. Congresswoman Hartzler and Senators Hawley and Blunt have expressed interest in improving the program and have followed up with our Center's Director. Additionally, the state's Military Advocate is engaged with this issue.

- Senator Hawley’s District Director from Kansas City recently visited campus and his Washington Legislative Director is planning a visit for May.
- Congressman Hartzler will hold her Congressional Art Show and Military Academy Reception on UCM’s campus this upcoming weekend.

University Update – Agenda Item No. 8

President Best said the Board will be asked to consider the FY 2023 budget later in the agenda. He reflected to two years ago when the Board was asked to postpone consideration of the FY 2021 budget due to the pandemic. From that point in time through the year’s end, a span of approximately eight months, UCM experienced two withholds in the FY 2020 budget as well as significant withholds from the fiscal year appropriations for the next budget year. With the Board’s approval, UCM enacted emergency cash management procedures which included two fiscal year budgets and planned deficit spending. Today, the Board will consider a budget that is not only balanced, but that includes funds to invest in our employees and the University’s infrastructure. President Best noted the proposed FY 2023 budget includes 3.5 times more dollars for maintenance and repair and for capital expenditures. He expressed appreciation to members of the campus community for their hard work and thanked the Board for its support and for being an integral part of the planning over the past two years. Mr. Abney added the Board’s appreciation to the campus and thanked President Best for his leadership through a difficult financial period.

Board Committee on Student Engagement and University Advancement

Ms. Dandurand, Chair of the Board Committee on Student Engagement and University Advancement reported the Committee met earlier in the day and heard from a panel of student volunteers, which was very informative. The Committee also received a report from University Advancement who reported its annual fundraising goal has been exceeded. Additionally, three new alumni engagement initiatives were introduced.

Board Committee on Academic Affairs

Dr. Long, Chair of the Board Committee on Academic Affairs, reported the Committee met earlier in the day and was excited to learn more about the Program Leadership Model presented by Provost Bridgmon, that provides opportunities for faculty to assume the role of department chairs and to be more informed. She thanked Provost Bridgmon for his leadership in this initiative.

Board Committee on Finance and Administration

Mr. Collier, Chair of the Board Committee on Finance and Administration, reported the Committee met earlier in the day to discuss several items. Additionally, a Finance and Administration Committee of the Whole convened to review the proposed FY 2023 budget and proposed 2023 health insurance in greater detail. Mr. Collier asked Mr. Bill Hawley, Vice President for Finance and Operations to present the following agenda items.

2023 Health Insurance Rates – Agenda Item No. 9

Mr. Hawley referred the Board to Tab 10 of the meeting materials which contained a briefing paper related to the proposed 2023 health insurance (Attachment 7). It was noted in the Finance and Administration Committee of the Whole meeting that two vendors -- Blue KC (BKC) and United HealthCare (UHC) -- submitted responses to UCM's Request for Proposals that offered similar plan designs with a few notable exceptions that were outlined in the briefing paper. After reviewing both plans it was determined that Blue KC's proposal would offer the least amount of disruption to employees.

Based on projected enrollment, the total annual projected premium for the Blue KC plan is \$12,193,815, compared to the current premium cost of \$11,095,784, an annual difference of \$1,098,031, with no disruption to current coverage. Management proposed that UCM fund most of the increase while increasing the enrollee premium paid by enrolled employees by 2.95% across all levels of coverage. For Plan Year 2022, UCM funded 76 percent of total premiums and enrolled employees covered 24 percent. For Calendar Year 2023, UCM funding would increase to 78 percent under this proposal.

Mr. Collier moved that the Board of Governors approve the 1) award of contract for UCM's health care plan for 2023 benefit year to Blue Cross of Kansas City with the term of the agreement for one year, January 1, 2023, through December 31, 2023, with four (4) one-year renewal options; and 2) cost share changes as proposed in Appendix A of Attachment 7. The motion was seconded by Dr. Wetzels and carried unanimously.

FY 2023 Operating Budget – Agenda Item No. 10

Mr. Hawley referred the Board to Tab 11 of the meeting materials which contained a briefing paper related to the proposed FY 2023 Operating Budget (Attachment 8). It was previously noted that the Board reviewed and discussed the proposed budget extensively during an earlier Finance and Administration Committee of the Whole meeting. The proposed budget includes the Governor's FY 2023 budget recommendation of a 5.4 percent increase in funding for higher education. This would result in nearly \$58.9 million in appropriations, net of the three-percent Governor's withholding, which adds approximately \$3.2 million in appropriations. This coupled with several other sources of funding would result in a FY 2023 budget totaling \$159.8 million.

Dr. Wetzels moved that the Board of Governors approve the proposed FY 2023 Operating Budget, contingent upon the final budget reconciliation in June. The motion was seconded by Mr. Collier and carried unanimously.

Board Business

Information Security Policy – Agenda Item No. 11

Ms. Chapman referred the Board to Tab 12 of the meeting materials which contained a briefing paper and proposed Information Security Policy (Attachment 9). This policy, presented in greater detail during the earlier Finance and Administration Committee meeting, supports the Office of Technology’s information security initiatives. *Mr. Wright moved that the Board of Governors adopt the proposed BOG Policy – Information Security. The motion was seconded by Ms. Dandurand and carried unanimously.*

Appointment of Nominating Committee – Agenda Item No. 12

Mr. Abney announced the appointment Mr. Wright and Dr. Wetzel to serve as the Nominating Committee for FY 2023 Board Officers. A recommendation will be presented at the June Board meeting.

Other Business – Agenda Item No. 13

There was no other business to discuss.

Request for Closed Session – April 21, 2022 – Agenda Item No. 14

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters, and other matters included under Section 610.021 of the Missouri Revised Statutes. The motion was seconded by Mr. Collier and carried with the following roll call vote:

<i>Marvin E. Wright</i>	<i>aye</i>	<i>Kenneth Weymuth</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>	<i>Mary Dandurand</i>	<i>aye</i>
<i>Gus Wetzel</i>	<i>aye</i>	<i>Stephen Abney</i>	<i>aye</i>
<i>John Collier</i>	<i>aye</i>		

Adjourn – Agenda Item No. 15

The Board concluded Plenary Session at 3:10 p.m. Following the end of Closed Session, the Board returned to Plenary Session at 4:15 p.m. and *Mr. Collier moved that the meeting adjourn. The motion was seconded by Ms. Dandurand and carried unanimously.* The Board adjourned at 4:16 p.m.

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Attachment Listing**

<u>Attachment No.</u>	<u>Attachment Description</u>
1	<i>Education for Service Award Article</i>
2	<i>W.C. Morris Renovation Project</i>
3	<i>Building Access Security Upgrades and Touchless Entry Solutions Project</i>
4	<i>Flight Training Device Purchase</i>
5	<i>FY 2022 Third Quarter Investment Report</i>
6	<i>FY 2022 Third Quarter Statement of Revenues and Expenses</i>
7	<i>2023 Health Insurance Rates</i>
8	<i>FY 2023 Operating Budget</i>
9	<i>Information Security Policy</i>