

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only

**a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="www.bluekc.com/moppo">www.bluekc.com/moppo</a> or by calling 1-877-410-6716. For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:blance billing">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="mailto:coinsurance">copayment</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a> terms, see the Glossary. You can view the Glossary at <a href="www.cciio.cms.gov">www.cciio.cms.gov</a> or call 1-877-410-6716 to request a copy.

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Important Questions	Answers	Why This Matters:	
What is the overall deductible?	For UCM Custom <u>Plan providers</u> \$500 individual / \$1,000 family. For <u>In-Network providers</u> \$1,000 individual / \$2,000 family. For <u>Out-of-Network providers</u> \$2,000 individual / \$4,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For UCM Custom Plan providers \$3,000 individual / \$6,000 family. For In-Network providers \$4,000 individual / \$8,000 family. For Out-of-Network providers \$8,500 individual / \$17,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.BlueKC.com">www.BlueKC.com</a> or call 1-877-410-6716 for a list of <a href="https://www.blueKC.com">network providers</a> .	You pay the least if you use a <u>provider</u> in UCM Custom <u>Plan</u> . You pay more if you use a <u>provider</u> in BlueSelect Plus. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

				What You Will Pay		
	Common Medical Event	Services You May Need	In-Network Tier 1 Provider (You will pay the least) - UCM Custom Plan	In-Network Tier 2 Provider - BlueSelect Plus	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic		Primary care visit to treat an injury or illness	No charge, <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit, <u>Deductible</u> does not apply	performed in a ph subject to the <u>net</u>	Other services/procedures that are performed in a physician's office are subject to the <u>network deductible</u> and <u>coinsurance</u> level (excluding lab).
	care <u>provider's</u> office	Specialist visit	\$60 <u>copay</u> /visit, <u>Deductible</u> does not apply	\$60 <u>copay</u> /visit, <u>Deductible</u> does not apply	50% coinsurance	Same limitations as primary care.
		Preventive care/screening/ immunization	No charge, <u>Deductible</u> does not apply	No charge, <u>Deductible</u> does not apply	50% coinsurance	You may have to pay for services that
	If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	20% coinsurance	50% coinsurance	Blood Work: No charge if performed in In-Network provider's office/independent lab.
	n you nave a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	20% coinsurance 50% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.	

			What You Will Pay		
Common Medical Event	Services You May Need	In-Network Tier 1 Provider (You will pay the least) - UCM Custom Plan	In-Network Tier 2 Provider - BlueSelect Plus	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.BlueKC.com/dl	Generic drugs, including Specialty drugs	Not applicable	RxPremier: Retail \$10 copay/fill, Deductible does not apply; Mail Order \$20 copay/fill, Deductible does not apply	Retail \$10 copay/fill then 50% coinsurance, Deductible does not apply; Mail Order \$20 copay/fill then 50% coinsurance, Deductible does not apply	Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order).  Prescriptions for a specialty drug will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
	Preferred brand drugs, including Specialty drugs	Not applicable	RxPremier: Retail \$50 copay/fill, Deductible does not apply; Mail Order \$100 copay/fill, Deductible does not apply	Retail \$50 copay/fill then 50% coinsurance, Deductible does not apply; Mail Order \$100 copay/fill then 50% coinsurance, Deductible does not apply	Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order).  Prescriptions for a specialty drug will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
	Non-preferred brand drugs, including <u>Specialty drugs</u>	Not applicable	RxPremier: Retail \$75 copay/fill, Deductible does not apply; Mail Order \$150 copay/fill, Deductible does not apply	Retail \$75 copay/fill then 50% coinsurance, Deductible does not apply; Mail Order \$150 copay/fill then 50% coinsurance, Deductible does not apply	Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order).  Prescriptions for a specialty drug will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	20% coinsurance	50% coinsurance	Certain outpatient surgeries and services must be prior authorized. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	20% coinsurance	20% coinsurance	50% coinsurance	None

			What You Will Pay		
Common Medical Event	Services You May Need	In-Network Tier 1 Provider (You will pay the least) - UCM Custom Plan	In-Network Tier 2 Provider - BlueSelect Plus	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$200 copay/visit, then Deductible, then 20% coinsurance	\$200 copay/visit, then Deductible, then 20% coinsurance	\$200 copay/visit, then In-Network Deductible, then 20% coinsurance	Copay waived if admitted to a hospital.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance after In-Network Deductible	None
	Urgent care	\$60 <u>copay</u> /visit, <u>Deductible</u> does not apply	\$60 <u>copay</u> /visit, <u>Deductible</u> does not apply	50% coinsurance	Same limitations as primary care.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	20% coinsurance	20% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: No charge, Deductible does not apply; Therapy in a Provider 's Office: 20% coinsurance; Therapy in a Facility: 20% coinsurance	Office Visit: \$30 copay /visit, Deductible does not apply; Therapy in a Provider 's Office: 20% coinsurance; Therapy in a Facility: 20% coinsurance	50% coinsurance	Your employer participates in an employee assistance program. This program may provide additional mental health or substance abuse benefits.
	Inpatient services	20% coinsurance	20% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.

			What You Will Pay		
Common Medical Event	Services You May Need	In-Network Tier 1 Provider (You will pay the least) - UCM Custom Plan	In-Network Tier 2 Provider - BlueSelect Plus	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	\$60 <u>copay</u> /visit, <u>Deductible</u> does not apply	\$60 <u>copay</u> /visit, <u>Deductible</u> does not apply	50% coinsurance	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). You must pay your office visit copayment for each visit to a Physician for Complications of Pregnancy. Only one office visit copayment shall apply for Physician obstetrical services per pregnancy.
	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	50% coinsurance	None
	Childbirth/delivery facility services	20% coinsurance	20% coinsurance	50% coinsurance	None
	Home health care	20% coinsurance	20% coinsurance	50% coinsurance	60 visit Calendar Year maximum.
If you need help recovering or have other special health needs	Rehabilitation services	20% coinsurance	20% coinsurance	50% coinsurance	Physical and occupational: 60 combined visit Calendar Year maximum. Speech and hearing: 20 combined visit Calendar Year maximum.
	Habilitation services	20% coinsurance	20% coinsurance	50% coinsurance	None
	Skilled nursing care	20% coinsurance	20% coinsurance	50% coinsurance	30 day Calendar Year maximum.  Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.

			What You Will Pay		
Common Medical Event	Services You May Need	In-Network Tier 1 Provider (You will pay the least) - UCM Custom Plan	In-Network Tier 2 Provider - BlueSelect Plus	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	20% coinsurance	20% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Hospice services	20% coinsurance	20% coinsurance	50% coinsurance	14 day Lifetime maximum at an inpatient hospice facility.  Prior authorization is required for service received at an inpatient facility. Failure to obtain approval may result in the cost of the service being your responsibility.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Cosmetic surgery

Dental care

Hearing aids

Infertility treatment

Long-term care

Routine eye care

- Routine foot care
- Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)
  - Abortion

- Bariatric surgery limited to \$20,000 per Lifetime
- Chiropractic care

 Coverage provided outside the United States. See www.bluekc.com/moppo. Private-duty nursing

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or <a href="www.dol.gov/agencies/ebsa">www.dol.gov/agencies/ebsa</a>. Or, you may also contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact your plan at 1-888-989-8842 or you can contact the Missouri Department of Commerce and Insurance at 800-726-7390 or at <a href="www.insurance.mo.gov">www.insurance.mo.gov</a>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.insurance.mo.gov">www.insurance.mo.gov</a>. You may also contact the

# Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

This EXAMPLE event includes services like:

Prescription drugs

Durable medical equipment (glucose meter)

# **Managing Joe's Type 2 Diabetes** (a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist (anesthesia)

This EXAMPLE event includes services like: Emergency room care (including medical

supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700
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Total Example Cost	\$5,600

Total Example Cost	\$2,800

# In this example. Peg would pay:

\$1,000	
\$70	
\$1,600	
What isn't covered	
\$60	
\$2,730	

# In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$1,300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,300

# In this example. Mis would nave

\$1,000
\$300
\$300
\$0
\$1,600

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-816-395-2121.

## Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話1-844-395-7126.

# Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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