University of Central Missouri
Board of Governors
Work Session
June 20, 2013

The University of Central Missouri Board of Governors convened in a Work Session on Thursday, June 20, 2013, on the University of Central Missouri's (UCM) main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Marvin E. Wright. Other Board members in attendance included Gus Wetzel II, Mary Dandurand, Mary Long, Weldon Brady, and John Collier. Governors Walter Hicklin and Kyle Shell were unable to attend and were excused. Also present was University President Charles Ambrose; General Counsel Henry Setser; Assistant Secretary to the Board Monica Huffman; Provost Deborah Curtis; Vice President for Finance John Merrigan; Director of Human Resources Rick Dixon; Dean Roger Best; Assistant Dean of Aviation and Executive Director of Skyhaven Airport; and consultants Jim Schraeder of Gould Evans Architects, Rick Staisloff of RPK Group, and Bob Charlesworth of Charlesworth & Associates, L.C.

Call to Order – Agenda Item No. 1

Mr. Wright called the meeting to order following a site visit to UCM's Skyhaven Airport, where the Board received a tour of the terminal, classrooms, runway and maintenance facility. Following the tour, the Board returned to UN 237B to continue meeting. Mr. Wright determined that a quorum was present to conduct business.

Tour of Skyhaven Airport and Presentation of Business Plan – Agenda Item No. 2

Mr. Wright thanked Mr. Monetti for providing a guided tour of the airport and for the opportunity to meet airport staff. Mr. Monetti reviewed the Department of Aviation and Skyhaven Airport Business Plan included with the meeting materials (Attachment 1). He stated that the goal of the business plan is for the program to be self-sufficient. Over the past nine months there has been an increase in the number of students participating in the program. Mr. Monetti projects an additional 29% increase in students which would require an additional five aircraft for training. He is currently working to lay the foundation that is needed for growth.

Mr. Wright asked if the pilot training program is made available to the general public. Mr. Monetti answered that it is; however, because the program has not been marketed, very few individuals from the public participate. He noted that the Federal Aviation Administration increased pilots' retirement to age 65, and now many pilots are retiring

which will result in the need for more trained pilots. With the anticipated increase in student pilots, Mr. Monetti wants to ensure the resources are available to train them.

President Ambrose said there are three main strategic considerations – (1) the airport is a strategic asset for Warrensburg and Johnson County; (2) demand – the more students we have, the more it cost to maintain the airport; and (3) the Helicopter training program and other types of programs can help supplement the cost of providing training to more students. In closing, President Ambrose stated that this business plan will help the Board and Administration to think strategically concerning future growth of the program.

Note: Mr. Wright said that the Board had a matter to address in Closed Session prior to Governor Long's departure at 3:30 p.m.; therefore the Board would go into Closed Session to discuss the item and resume the Work Session immediately afterward.

Request for Closed Session – Agenda Item No. 7

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Dr. Wetzel and carried with the following roll call vote.

Mary Dandurand	*aye*	*Mary Long*	*aye*
Gus Wetzel II	*aye*	*John Collier*	*aye*
Weldon Brady	*aye*	*Marvin E. Wright*	*aye*

The Board went into Closed Session at 2:45 p.m. and resumed meeting in Work Session at 3:30 p.m. Dr. Long departed the meeting at this time as well.

Health Insurance Update – Agenda Item No. 3

Mr. Rick Dixon and Mr. Bob Charlesworth provided an update on the Request for Proposals for university health insurance. The evaluation team is in the process of reviewing the five proposals submitted and will meet again tomorrow. The team's evaluation of the proposals is due to UCM's Procurement Office by July 8 and interviews of the firms will be held July 17. Mr. Dixon said a recommendation will be made to the Board at its August meeting, and information pertaining to the proposals, process, and recommendation will be provided to the Board in advance. Insurance from the selected firm will go into effect on January 1.

President Ambrose said details of the Affordable Care Act are still unknown, which makes it difficult for us to know what the health insurance costs will be to the University and to employees. Mr. Charlesworth said details of the Act are still being clarified, however, he anticipates that many of the changes could have a significant impact on who is covered and who is eligible for University health insurance. Mr. Wright asked that the Board receive the information it needed to make a decision about UCM's employee health coverage no later than August 3.

Mixed-Use Facility Update – Agenda Item No. 4

Mr. Schraeder of Gould Evans provided an update on Phases 1 and 2 of the Mixed Use Facility and shared several diagrams that showed the proposed design (Attachment 2). With regard to Phase 2, a recommendation will be made to the Board of the three qualified

construction teams in early July at a special meeting of the Board. Dr. Wetzel noted that the structures around the interior of the football stadium have a similar look as some of the other facilities on campus. Mr. Schraeder said the design is intended to have a new and modern look and also incorporate the architecture of other buildings on campus.

President Ambrose said that, conceptually, the project is progressing and Board acceptance of the design will be needed soon so that communications can be made to University constituents concerning the direction we are headed. Mr. Schraeder said he would like to obtain the Board's approval at the August meeting.

Institutional Metrics/Program Viability Update – Agenda Item No. 5

Provost Curtis asked Mr. Staisloff to present information related to this item. As part of his presentation, Mr. Staisloff provided a Signature Program analysis (Attachment 3). The analysis results reflect nursing, business, education, and criminal justice as UCM's four signature programs, which generate 43% of the total credit hours on campus. The metrics for the four programs will be useful in a number of ways for the future growth of the programs.

Mr. Staisloff said these four programs are the foundation and should be monitored to ensure they continue thriving. These programs are likely generating more money than it costs to operate them. Other programs were considered; however, these specific ones rose to the top on the metrics and were also recommended by the Deans. With reference

to slide 10 of Mr. Staisloff's Power Point presentation, Dr. Curtis said that much energy will be given to the middle tier whose programs account for 67% of degrees.

President Ambrose said we are working with a finite set of resources and there are decisions that can be made to affect outcomes. Program dollars have remained unchanged for a long time, and with only finite resources available, funds will have to be passed further down institutionally.

Mr. Wright thanked Provost Curtis and Mr. Staisloff for their good work and for information that is supported with good data.

Other – Agenda Item No. 6

There was no other business to discuss.

Note: *The Board resumed meeting in Closed Session immediately following the conclusion of the Work Session, which ended at 5:00 p.m.*

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Attachment Listing

Attachment No.	*Attachment Description*
1.	*Department of Aviation & Skyhaven Airport Business Plan*
2.	*Mixed-Use Development Implementation Update*

3.   *Signature Program Analysis*