University of Central Missouri Board of Governors Work Session March 17, 2016

The University of Central Missouri (UCM) Board of Governors convened in Work Session on Thursday, March 17, 2016, at 2:00 p.m. in UN 237A on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Marvin E. Wright. Other Board members present included Governors Mary Dandurand, Mary Long, Walter Hicklin, and John Collier. Also present was University President Charles Ambrose and Assistant Secretary to the Board Monica Huffman. Governor Gus Wetzel and interim General Counsel Hayley Hanson of Husch Blackwell LLC participated in the meeting via conference call. Governor Weldon Brady was unable to attend the meeting and was excused.

Call to Order

Mr. Wright determined that a quorum was present to conduct business and called the meeting to order.

<u>W.C. Morris Building Renovation - Design Update and Proposed Bid Structure</u> - Agenda Item No. 1

President Ambrose stated that the University is actively engaged in planning for the renovation of the W.C. Morris Building renovation. This follows the approval of House Bill 19 authorizing \$200 million in capital appropriations of which UCM received \$12.2 million. He introduced Dennis Strait and Jim Schraeder of Gould Evans who presented the design update for the building renovation project.

Mr. Schraeder reviewed the project budget noting that \$12.2 million is provided from state appropriations and \$6.2 million from university funding, for a total project budget of \$18.4 million. The state appropriation will pay for renovations related to the upgrade of safety conditions and air flow; replacement of teaching labs; improving building accessibility; and improving current faculty offices and adding additional ones. The University will fund such items as concrete and masonry repair; roof replacement; cooling tower replacement; upgrades to restrooms; technology upgrades; new furniture; and improvements to offices, classrooms, and corridors. President Ambrose said that these improvements were part of the Campus Master Plan where only \$2.7 million was allocated. With the state appropriation of \$12.2 million the University determined that this was an opportunity to achieve more of the facility updates and extended its originally planned investment of \$2.7 million to \$6.2 million.

Total renovation of the W.C. Morris Building would cost approximately \$35 million. However, there is much that can be accomplished with the \$18.4 million made available from House Bill 19 and university funds. It's possible that a Phase II for renovations could be planned to complete all the necessary renovations if future funds were identified or

became available. To conclude the report, Mr. Schraeder reviewed timelines for bidding and construction (Attachment 1).

Strategic Resource Allocation Model Update - Agenda Item No. 2

President Ambrose stated the importance of keeping the Board informed as we move forward with full implementation of the Strategic Resource Allocation Model (SRAM). He reviewed the four components of the model that include net productivity; a new fiscal decision making process; academic performance; and sustainability and efficiency. He also expressed appreciation to the Budget Advisory Group comprised of Deborah Curtis, Ron Core, Susan Brockhaus, and Robin Terrell for their work with the Strategic Funding proposals.

President Ambrose said the Strategic Resource Allocation Model will allow for new dollars (after paying indirect costs) to channel back to programs so that growth can be resourced. He asked Drs. Curtis and Core to provide the SRAM update.

Provost Curtis and Dr. Core made a presentation that included guiding principles for the SRAM; review of the SRAM facilitation teams; key performance indicators; Strategic Funding process/proposals; Results of initial submissions; and the current status of the process (see Attachment 2). It was noted that more than 200 submissions were made through the Strategic Funding Process that totaled approximately \$40 million. Of the Strategic funds available, \$2 million will be allocated for capital projects. Another update will be provided at the April Board meeting following the Strategic Leadership Team's review of the proposals.

President Ambrose said UCM's work with PeopleWorks for a new evaluation process will tie into the SRAM. Mr. Wright asked what the status was of this initiative. President Ambrose said there is still much work to be done. With regard to the faculty classifications concept approved by the Board last spring, Provost Curtis said that a forum will be held in the near future to discuss newly proposed language related to post tenure review. Additionally, a work group was established to develop a structure for promotion and evaluation of faculty instructors.

Request for Closed Session – Agenda Item No. 3

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Mr. Hicklin. Dandurand and carried with the following roll call vote:

Gus Wetzel	aye	Mary Long	aye
John Collier	aye	Walter Hicklin	aye
Mary Dandurand	aye	Marvin E. Wright	aye

University of Central Missouri Board of Governors Work Session March 17, 2016 Attachments Listing

Attachment No.	Attachment Description
1	PPT - W.C. Morris Science Building Renovation and Upgrade
2	PPT – Strategic Resource Allocation Model Update