

**University of Central Missouri**  
**Board of Governors**  
**Plenary Session**  
**June 18, 2020**

The University of Central Missouri (UCM) Board of Governors convened in Plenary Session at 11:45 a.m. on Thursday, June 18, 2020, in Union 237B on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President John Collier. Others participating in the meeting from Union 237B included Governors Stephen Abney, Mary Dandurand, Mary Long, Kenneth Weymuth, Gus Wetzel, and Zachary Racy. Governor Marvin E. Wright participated in the meeting via conference call. Staff participating from Union 237B were University President Roger Best; General Counsel Lindsay Chapman; Assistant Board Secretary Monica Huffman; Vice President for Finance and Operations Bill Hawley; and Executive Director for Governmental Relations David Pearce.

**Call to Order** – Agenda Item No. 1

Mr. Collier called the meeting to order and determined that a quorum was present to conduct business.

**Request for Closed Session – June 18, 2020** – Agenda Item No. 2

*Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters and other matters included under Section 610.021 of the Missouri Revised Statutes. The motion was seconded by Ms. Dandurand and carried with the following roll call vote:*

<i>Stephen Abney</i>	<i>aye</i>	<i>Gus Wetzel II</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>	<i>Kenneth Weymuth</i>	<i>aye</i>
<i>Mary Dandurand</i>	<i>aye</i>	<i>John Collier</i>	<i>aye</i>
<i>Marvin E. Wright</i>	<i>aye</i>		

*Note: The Board recessed at 11:47 a.m. for Closed Session and reconvened in Plenary Session at 1:30 p.m.*

**Remarks by the Board President** – Agenda Item No. 3

Mr. Collier remarked on events and activities of the past few months related to the COVID-19 pandemic and national and international protests for racial equality. He noted June is the first time the Board has met in person since March. The April meeting and special meetings in May were held virtually.

**Remarks by the University President** – Agenda Item No. 4

President Best remarked on collective efforts made by many to make decisions quickly through the COVID-19 pandemic. He expressed appreciation for the Board’s engagement and support of these actions.

**Oath of Office** – Agenda Item No. 5

Mr. Collier introduced newly appointed Student Governor Zachary “Zac” Racy, a junior marketing major at UCM. Assistant Board Secretary Huffman administered the Oath of Office to Mr. Racy. Mr. Racy was presented with a work bag for his Board work and, photographs were taken.

**Recognition of Outgoing Student Governor** – Agenda Item No. 6

Recognizing outgoing Student Governor Casey Short for her exemplary service on the Board of Governors (Attachment 1), *Dr. Wetzel moved that the Board of Governors grant Ms. Short Governor Emeritus status. The motion was seconded by Ms. Dandurand and carried unanimously.* The Board presented Ms. Short with a certificate and framed collage composed of University landmarks.

**Consent Agenda** – Agenda Item No. 7

Mr. Collier presented the following Consent Agenda action items for the Board’s consideration:

- Minutes of April 23, 2020, Plenary Session, and May 13 and 27, 2020, Special Plenary Sessions;
- Emeritus Status for Nancy Dyer, Arthur Rennels, Patricia Roberts, Lisa Schmidt, Kenneth Cust, Linda Lynam, Dolores Mercado, Thomas Mitchell, Jerry Neal, and John Louder upon their respective retirement dates (Attachment 2);
- Establishment of a new minor in Nutrition (Attachment 3);
- Establishment of a Graduate Certificate in Teaching Writing, effective fall 2021, pending approval by MDHEWD/CBHE (Attachment 4); and
- Establishment of a new graduate certificate in K-12 School Librarianship (Attachment 5).

*Dr. Long moved that the Consent Agenda action items be approved as recommended. The motion was seconded by Mr. Abney and carried unanimously.*

Mr. Collier also referenced two information items included under the Consent Agenda including FY 2021 Operating Budget (Attachment 6), and Annual Compliance Checklist (Attachment 7).

## **Written Governance Groups Reports** – Agenda Item No. 8

Mr. Collier stated that a written governance group report from the Faculty Senate was included under Tab 11 of the meeting materials (Attachment 8).

## **University Update** – Agenda Item No. 9

President Best shared that he hosted a virtual forum the previous day with faculty and staff to talk about the 2020 fall semester, COVID-19 protocols, the FY 2020 and FY 2021 budget, and other budget-related matters. Last week, he held a similar type of forum with students and parents. There is a great deal of concern among faculty, staff, and students about what COVID means for health and safety standards. The University is continuing to rely on the Center for Disease Control and other health agencies for guidance. Protocols established to date include social distancing, moving classes/course design to an online format; conducting meetings virtually when possible; and promoting handwashing and use of hand sanitizer. President Best added that while we are not requiring masks, individuals are encouraged to wear them.

With regard to the protests for racial equality that are happening around the country, President Best stated we need to be a part of the solution and pledged to continue to work towards solving systemic issues.

## **Legislative Update** – Agenda Item No. 10

Mr. Pearce provided a legislative update that included the following state and federal highlights:

### **State**

- **Revenues** - Due to the Coronavirus, Missouri's general revenue income is drastically reduced this fiscal year. May revenues were down 22.5% compared to May 2019, and April 2020 revenues were down 54% from April 2019. Year-to-date revenues are down 7.4% from this time last year. Unemployment numbers in Missouri were at a historic high this spring with over 286,000 people filing for unemployment in April. Current unemployment in Missouri is 9.8%.
- **Withholds in '19-20 Budget** - If revenues are slow to come in, which happened this year, the Governor has the ability to reserve appropriations in the form of withholds. This happened twice in April and once in early June. Initially the Governor withheld \$170 million, with a majority coming from higher education institutions. He withheld 1/12 of the payments to higher education institutions spread over three (3) months. For those three months, UCM was to receive \$13.5 million which was reduced to \$9 million, a decrease of \$4.5 million. On June 2, there was another round of withholds. The withhold amount was \$209 million, with \$41 million from higher education. The June payment to UCM was withheld with the exception of lottery payments. That amount was approximately \$2.4 million. Overall, withholds amount to a 12.5% reduction in appropriations from the state.

- **2020-2021 Budget** - The State Legislature adopted the budget on May 8 for Fiscal Year 2021. The Missouri House, due to lower budget projections, reduced higher education's institutional core funding 10% from 2020 levels, or a reduction of \$4.9 million, for a total of \$50.4 million. Typically, the Governor approves (or vetoes or reduces line-items) the upcoming budget around mid-June. So far there have been no indications when the Governor will sign next year's budget.
- The Governor has stated there will be withholds early in the '20-'21 budget year. The state income tax deadline was moved from April 15 to July 15, so there is some speculation any withholds will be done after the adjusted state income tax deadline to see how much revenue was collected.
- **Policy** - The Missouri legislative session concluded May 15 with little legislation passed in comparison to past years due to the Coronavirus. Several bills that did not pass include campus-carry, Title IX, Charter School expansion, and Intercollegiate Athletics name and likeness legislation. Other bills that did not pass include prohibiting the requirement that students must live on campus past their freshmen year (including UCM, SEMO, and Rolla S&T), and restricting student fees.
- HB 1386 passed defining a legislative liaison. It appears university presidents will no longer have to register as lobbyists, however, their government relations staff will continue to do so.
- **Airport Proposal** - State Senator Denny Hoskins added a \$1.1 million appropriation in HB 2004 for improvements, renovations, maintenance, and repairs at the Max B. Swisher Skyhaven Airport. Funds will be used for the terminal and Flight Education Center. UCM officials have met with MoDot officials to determine the timeline and construction plans for the project.
- **Fiscal Notes** - UCM is asked to respond to what the fiscal impact would be to our institution if a bill or amendment passes. This session UCM responded to 180 bill requests. Of those, a majority had a \$0 fiscal note. There were 12 bills where the cost could not be determined, and one that would have more than a \$100,000 fiscal impact.

### **Federal**

- **Senators Blunt and Hawley** - Last week, President Best and Mr. Pearce met with members of Senators Blunt's and Hawley's staffs about upcoming federal legislation. Topics included expanding liability protection for higher education institutions and offering payroll protection plans for university faculty and staff. Both Senators were supportive of including liability protection for higher education and providing paycheck protection programs for university faculty and staff. Yesterday, Josh Tomlinson, Director of Broadcasting Services and Mr. Pearce had a conference call with Senators Blunt and Hawley. Senator Blunt said there will most likely be a fourth COVID-19 package proposed in late July. The US House and Senate are expected to work on the budget from July 6-31 and then break for August recess.
- **CARES Act** - In late March, Congress passed the CARES Act. The CARES Act provided \$3 billion in Governor's Emergency Education Relief (GEER) Fund dollars for education. Of that amount, Missouri will get about \$56 million. Around \$23.6 million of GEER funds is anticipated for higher education. The Governor will determine how GEER funds are distributed. That decision is still pending.

### **Board Committee on Student Engagement & University Advancement**

Ms. Dandurand, Chair of the Board Committee on Student Engagement and University Advancement, said the committee met earlier in the day. Vice President for University Advancement and Executive Director for the Foundation Courtney Goddard provided a University Advancement update where she reported the fundraising goal for this year was 20% greater than last year. The goal of 20% was exceeded by an additional 17%. Director of Special Events Tiffany Cochran reported that all alumni events have been postponed due to COVID-19, but will be rescheduled as soon as feasible to do so.

### **Board Committee on Academic Affairs**

Dr. Long, Chair of the Board Committee on Academic Affairs, said the committee met earlier in the day, where several information items were presented. Action items were discussed and were listed on the Consent Agenda for Board action.

### **Board Committee on Finance & Administration**

Mr. Abney, Chair of the Board Committee on Finance and Administration, said the committee met earlier in the day. Several of the committee action items were listed as part of the Consent Agenda and approved. He asked Mr. Hawley to present the following items.

**FY 2022 Capital Appropriations Request** – Agenda Item No. 11

**FY 2022 Budget Appropriations Request** – Agenda Item No. 12

The University is still awaiting guidance from the Missouri Department of Higher Education/Workforce Development regarding the information that must be submitted for both the FY 2022 Capital Appropriations Request and the FY 2022 Budget Appropriations Request. Mr. Hawley said once information is received there will likely be a short response time, which may require a special meeting of the Board to approve. Mr. Abney asked how soon this might be; President Best responded possibly the first part of August. *Mr. Abney moved that the Board of Governors table the FY 2022 Capital Appropriations Request and the FY 2022 Budget Appropriations Request items until more information is received from MDHEWD. The motion was seconded by Ms. Dandurand and carried unanimously.*

**2021 Employee Health Insurance** – Agenda Item No. 13

A presentation of the proposed 2021 Employee Health Insurance plan was presented and discussed during the Finance and Administration Committee meeting earlier in the day. Mr. Hawley summarized the plan. *Dr. Wetzel moved that the Board of Governors 1) award to Blue Cross Blue Shield of Kansas City, the contract for UCM's Health Care plan for the 2021 benefit year (term of agreement is one year – January 1, 2021 through December 31, 2021, with four (4) one-year renewal options; 2) Eliminate the EPO/PPO options and offer instead on option titled UCM Custom Network Plan; and 3) approve the cost share changes as outlined in Appendix A of the briefing paper (Attachment 9). The motion was seconded by Mr. Abney and carried unanimously.*

**FY 2021 Budget Plan Update – Staff Furlough and Temporary Faculty Percentage Salary Reduction**– Agenda Item No. 14

Mr. Hawley reviewed a proposed Staff Furlough and Faculty Percentage Salary Reduction Plan included in a briefing paper included under Tab 13 of the meeting materials (Attachment 10.) *Mr. Abney moved that that the Board of Governors approve additional measures related to the University’s Fiscal Year 2021 Operating Budget to include 1) a staff furlough plan that excludes President’s Council members; and 2) a temporary (one year) percentage salary reduction for faculty and President’s Council members. The motion was seconded by Dr. Wetzel and carried unanimously.*

**Acceptable Use Policy** – Agenda Item No. 15

Ms. Chapman presented a university-wide Acceptable Use Policy related to the use of University technology. Background information and a copy of the draft policy were included under Tab 14 of the meeting materials (Attachment 11). *Mr. Wright moved that the Board of Governors approve the proposed Acceptable Use Policy as presented. The motion was seconded by Mr. Abney and carried unanimously.*

**Proposed Policy Prohibiting Sexual Misconduct, Sexual Harassment, and Sex Discrimination** – Agenda Item No. 16

Ms. Chapman presented a proposed Policy Prohibiting Sexual Misconduct, Sexual Harassment, and Sex Discrimination. Background information and a copy of the draft policy were included under Tab 15 of the meeting materials (Attachment 12). *Mr. Wright moved that the Board of Governors approve the proposed Policy Prohibiting Sexual Misconduct, Sexual Harassment, and Sex Discrimination. The motion was seconded by Ms. Dandurand and carried unanimously.*

**Report of the Nominating Committee** – Agenda Item No. 17

Mr. Wright and Dr. Wetzel served as the Nominating Committee for FY 2021 Board officers. *Mr. Wright moved that the Board of Governors approve the following slate of officers for FY 2021. The motion was seconded by Ms. Dandurand and carried unanimously.*

<i>President</i>	<i>Stephen Abney</i>
<i>Vice President</i>	<i>John Collier</i>
<i>Secretary</i>	<i>Mary Dandurand</i>
<i>Assistant Secretary</i>	<i>Monica Huffman</i>
<i>Treasurer</i>	<i>Susan Brockhaus</i>

**Other Business** – Agenda Item No. 18

There was no other business to discuss.

**Adjournment** – Agenda Item No. 19

*Ms. Dandurand moved that the meeting adjourn and Mr. Weymuth seconded the motion. It carried unanimously. The meeting concluded at 2:25 p.m.*

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<u><b>Attachment No.</b></u>	<u><b>Attachment Description</b></u>
1	<i>Emeritus Status – Outgoing Student Governor</i>
2	<i>Emeritus Status Requests</i>
3	<i>New Minor in Nutrition</i>
4	<i>Graduate Certificate in Teaching Writing</i>
5	<i>Graduate Certificate in K-12 School Librarianship</i>
6	<i>FY 2021 Operating Budget</i>
7	<i>Annual Compliance Checklist</i>
8	<i>Written Governance Group Report</i>
9	<i>2021 Employee Health Insurance</i>
10	<i>FY 2021 Budget Plan Update – Staff Furlough and Faculty Percentage</i>
11	<i>Acceptable Use Policy</i>
12	<i>Policy Prohibiting Sexual Misconduct, Sexual Harassment, and Sex Discrimination</i>