

*University of Central Missouri*  
*Board of Governors*  
*Plenary Session*  
*April 9, 2008*

The University of Central Missouri's (UCM) Board of Governors convened in Plenary Session on Wednesday, April 9, 2008, at 9:00 a.m. in Union 237B on the main campus located in Warrensburg, Missouri 64093. Presiding over the meeting was Board President Deleta Williams. Others in attendance included Governors Richard Phillips, Walter Hicklin, Edward Baker, Weldon Brady, and Anthony Arton. Also present were University President Aaron Podolefsky, General Counsel Judith Siminoe, and Assistant Secretary to the Board Monica Huffman. Governors Michelle Wimes and Lawrence Fick were unable to attend the meeting and were excused.

**Call to Order** – Agenda Item No. 1

Ms. Williams called the meeting to order and determined that a quorum was present to conduct business.

**Remarks by the Board President** – Agenda Item No. 2

Ms. Williams welcomed everyone to the meeting. She remarked that there have been a number of interesting things happening on campus and that she was pleased to have been able to participate in some of them. Governor Phillips, Governor Hicklin, and she were able to attend the recent signing ceremony held between the University of Central Missouri and Dale Carnegie & Associates. Ms. Williams also represented the Board at the Student Government Association's James C. Kirkpatrick Excellence in Governance Award Reception where State Representative Paul Levota received the award. More recently, Ms. Williams traveled to UCM's Union Station Office in Kansas City, Missouri where she attended an Advisory Board Committee meeting for the College of Arts, Humanities, and Social Sciences. The mission of that Board is to provide independent guidance to the College of Arts, Humanities and Social Sciences in the areas of strategic positioning, fundraising and graduate placement.

Ms. Williams reminded the Board of the dinner on Monday, April 14, that will be held to honor outgoing board member Jennifer Nixon. She also noted that Mr. Phillips will travel to Boston, Massachusetts next week to attend the Association of Governing Board's National Meeting on Trusteeship.

**Remarks by the University President** – Agenda Item No. 3

President Podolefsky began his remarks by stating that the community was saddened by the death of Dr. Tom Edmunds and Mr. Bart Brown. He expressed condolences to the family and friends of Dr. Edmunds and Mr. Brown. President Podolefsky noted that Dr. Kathy Desmond will be recognized a special luncheon hosted by the Governor today. Board members may recall that Dr. Desmond was introduced at last month's Board meeting and recognized as a recipient of the Governor's Award for Teaching Excellence. Other remarks included:

- UCM received a gift from Margaret Crayton's estate for \$400,000. This is to be used to establish an endowed scholarship for Elementary Education majors who intend to teach at the elementary school level.
- A special signing ceremony is planned for April 15, at 1:00 p.m. in the foyer of the Administration Building for a gift to benefit the Department of Safety Science, in the College of Science & Technology from Missouri Employers Mutual Insurance (MEM) will make to UCM.
- President Podolefsky traveled to Washington, D.C. last week as Missouri's representative for higher education institutions with the Association of State Colleges and Universities (AASCU). While there, he visited each of Missouri's 11 Congressional delegates. President Podolefsky distributed a document titled, "Policy Matters," that addresses the top 10 state policy issues for higher education in 2008 and a document titled, "State Outlook – April 2008," that was provided to all of the AASCU state representatives during the AASCU Council of State Representatives Mid-Year Meeting (Attachment 1).

President Podolefsky stated that the impact of the economy on higher education institutions differs depending on the region of the country a school may be in. Those located in the oil states are faring well; however, others across the nation are not doing well as they experience budget cuts. President Podolefsky gave several examples, and noted that while higher education in Missouri has no surplus funds, its deficit is small. In 2007, the national average increase to higher education budgets was 7.7%. For Missouri, it was under 4.5% and appears stable for 2008.

President Podolefsky stated that nationally enrollments are projected to increase and then turn downward for five to seven years. Again, this will differ according to the region of the country a school is located. The Midwest is anticipating a 7% decline in high school graduates. The Legislature has a number of social issues on their agendas competing for attention including undocumented immigrants' right to a higher education and affirmative action.

#### **Introduction of the 2008 Byler Distinguished Faculty** – Agenda Item No. 4

Dr. Michael Grelle introduced the recipient of the 2008 Byler Distinguished Faculty Award, Dr. Kevin Prufer, Professor of English. The Board congratulated Dr. Prufer.

#### **Introduction of the J.P. Mees Professional Award Recipient** – Agenda Item No. 5

Mr. Charlie Rutt introduced the 2008 recipient of the J.P. Mees Professional Award, Ms. Carole Nimmer. The Board congratulated Ms. Nimmer.

## General Session

### Minutes of the March 19, 2008, Board of Governors Meetings – Agenda Item No. 6

Mr. Hicklin moved that the Board of Governors approve the minutes of the March 19, 2008, Board of Governors meetings. The motion was seconded by Mr. Phillips and carried unanimously.

## Reports

### Legislative Update – Agenda Item No. 7

Ms. Pearce reported that five weeks remain for this legislative session, and that the deadline has passed for filing bills in both the House and Senate. To date, approximately 1,900 bills and over 60 joint resolutions have been filed.

A report prepared by Madsen & Wright, Inc. was distributed (Attachment 2) that highlighted bills of key interest to the university. Mr. Phil Wright provided an overview of the report via conference call. He stated that the House's review of the Governor's budget resulted in a reduction of all operating budgets; however, the Senate has restored the budgets to the Governor's recommendation. Ms. Pearce said that the Senate did not restore funds allocated for the *Preparing to Care Initiative*. Mr. Wright stated that the Senate has reduced Access Missouri Scholarship funds to \$76 million; the House had appropriate \$100 million. The Department of Higher Education recommends funding at \$86 million in order to be able to fully fund it. This will be negotiated between the two chambers.

Mr. Wright said there is talk of a capital bill from Senator Nodler; however, there doesn't seem to be much interest among other Senators. The bill would address maintenance and repair needs for all state facilities. President Podolefsky, Ms. Pearce and the administration has been involved to ensure UCM's requests would be included if the bill goes forward. The recommended funding for UCM's Innovation Center is \$150,000, the same amount as in FY 2008. The House was supportive of the funding for public broadcasting, but the Senate has reduced it dramatically. There will be a significant effort to have these funds placed back into the budget.

### Governance Group Reports – Agenda Item No. 8

Faculty Senate – Dr. Jack Rogers, President of the Faculty Senate, reported that there a number of ways in which students' grade point averages (gpa) are currently calculated. As a result, the Council of Deans met to discuss how this might be made simpler. The Council determined there should be three means used – 1) UCM cumulative gpa, 2) UCM major gpa, and a 3) UCM minor gpa. This went before the Faculty Senate for review, and it in turn consulted with the Registrar. The Faculty Senate has recommended that transfer work be considered as well.

The Faculty Senate submitted a recommendation to the President that would use the Consumer Price Index (CPI) as a base for future raises on campus. Due to the complexity of the cpi, the Faculty Senate Salary and Fringe Benefits Committee was asked to study this and provide a definition and recommendation of how this could be done. The Committee suggested that the

cpa from January to January be used. This year it would be 4.1%. Any additional monies would be split between market and merit.

Dr. Rogers stated that the Faculty Senate will elect new officers at its April 16 meeting; therefore, this is his last meeting. Ms. Williams thanked Dr. Rogers for his service.

Professional Staff Council – Mr. Charlie Rutt, President of the Professional Staff Council (PSC), reported the Professional Staff held its annual celebration on April 1, where Carole Nimmer was introduced as this year's recipient of the J.P. Mees Professional Award. The PSC continues to work with the Faculty Senate, Support Staff Council, and the Bargaining Unit on a compensation task force. PSC officer elections are currently under way. Ms. Williams thanked Mr. Rutt for his service.

Support Staff Council – Ms. Debbie Combs, President of the Support Staff Council (SSC), introduced Ms. Stephanie Myers, who was elected at the April 8 SSC meeting to serve as the new SSC President. Other officers elected to serve are Peggy Harrison, Vice President; Susan Malott, Treasurer; and Cindy Merrifield, Secretary. New Council representatives elected are Stephanie Myers, Greg Biesemeyer, Diana Summers, and Sarah Bailey. Ms. Combs stated that the SSC Salary Proposal Committee put forth a recommendation that was submitted to President Podolefsky for consideration. The proposal deals primarily with salary compression, which is a concern for support staff. SSC 2007-2008 goals have all been met with the exception of one – the *Bowling for the Green* fundraiser. This is typically held in partnership with the PSC during spring break. There are currently plans to hold the event this summer. The Annual Support Staff Appreciation Breakfast is planned for April 25. Ms. Combs also reported on the Support Staff Education Award. Ms. Williams thanked Ms. Combs for her service.

Student Government Association – Mr. Darin Doherty, President of the Student Government Association (SGA), was unable to attend the meeting due to a class conflict; however, staff advisor Ms. Beth Rutt provided an update of the SGA's recent activities. Ms. Rutt reported that the SGA passed legislation this semester pertaining to 1) reserved parking spaces at the health center, and 2) notification of involved parties of SGA legislation and presentations by these parties to the SGA to answer and clarify questions. The SGA continues its discussions on library hours and food service issues. Staff will be invited to SGA meetings to discuss these initiatives. The SGA passed a resolution informing Mr. Wright of its support for HB 2048 regarding textbook transparency. The SGA will complete its elections today for next year's executive positions. The SGA's Excellence in Governance Award presentation was recently made to Representative Paul Levota. The SGA will hold a memorial service on April 29 at 4:00 p.m. in UCM's Alumni Chapel to honor those individuals who have passed away during this school year. Ms. Rutt invited Board members to attend. A review of the SGA constitution is currently under way. Any changes to the constitution would require approval by a two-thirds vote of those participating in the vote. Ms. Williams thanked Ms. Rutt for her report.

#### **Board Committee on Academic Affairs**

Mr. Phillips reported that the Board Committee on Academic Affairs did not meet this month.

### **Board Committee on Administration & Finance**

Mr. Brady, a member of the Board Committee on Administration and Finance, called upon Dr. Roberts to present the committee's agenda items. It was noted that the committee met as a committee of the whole earlier this morning and received a detailed presentation of the budget items. During the meeting, the Board had the opportunity to ask questions related to the items.

#### **FY 2009 Student Tuition and General Fees** – Agenda Item No. 9

Dr. Roberts provided a brief overview of the background materials included under Tab 4 of the meeting materials (Attachment 3). She summarized that Missouri undergraduate tuition exclusive of the student recreation center, which was approved by the students and the board, will fall below the Consumer Price Index (4.1%) at 4.09%. The proposed increase inclusive of all general fees ranging from a 2% to 3% increase plus the recreation center fee of \$3.54 per credit hour translates to a 4.2% increase for campus resident and non-resident, for graduate resident and non-resident, it is 4.3%. The remaining tuition and fee increases relating to online and extended campus students range from 4.1% to 4.9%.

*Mr. Brady moved that the Board of Governors approve the FY 2009 Student Tuition and General Fees as detailed in the documents contained in Attachment 3, subject to revision by the Board if employee salary proposals, Missouri legislative or executive action require revision. The motion was seconded by Mr. Phillips and carried unanimously.*

Mr. Hicklin commended Dr. Roberts and her staff for their work.

#### **FY 2009 Faculty & Staff Salary Increases** – Agenda Item No. 10

*Mr. Brady moved that the Board of Governors approve the proposed FY 2009 Faculty & Staff salary increases as set out in Attachment 4 of these minutes (4% average), subject to revision by the Board if employee salary proposals, Missouri legislative or executive action require revision. The motion was seconded by Mr. Baker.*

President Podolefsky stated that on Friday afternoon at 4:30 p.m., he received a complex and lengthy proposal from the Bargaining Unit. This document was sent to the Board on an earlier date. There was insufficient time prior to the Board meeting for staff to evaluate the proposal. Additionally, the Legislature is still working on the FY 2009 budget. For this and other reasons, the motion made by Mr. Brady leaves open the opportunity to continue dialogue and receive a final determination from the Legislature on what UCM's appropriation will be for FY 2009. Mr. Hicklin stated that the Board's motion allows UCM to earmark a certain amount of funds dedicated to salary increases in the FY 2009 operating budget.

*Ms. Williams called for a vote. The motion carried unanimously.*

#### **FY 2009 Operating Budget** – Agenda Item No. 11

*Mr. Brady moved that the Board of Governors approve the proposed FY 2009 Operating Budget as outlined in Attachment 5 of these minutes, subject to revision by the Board if employee salary proposals, Missouri legislative or executive action require revision. The motion was seconded by Mr. Phillips and carried unanimously.*

### Board Committee on Student Affairs

It was reported that the Board Committee on Student Affairs did not meet this month.

### Board Business Items

#### Special Honors and Recognitions – Agenda Item No. 12

President Podolefsky referred the Board to Tab 7 of the meeting materials which contained a briefing paper describing special honors and awards (Attachment 6). He noted that during commencement ceremonies, UCM awards special recognition to certain individuals or groups in the form of honorary doctorates or Distinguished Service awards. In addition to these honors, the Board of Governors may choose to posthumously bestow honorary degrees upon UCM students who die while pursuing their degrees at UCM.

President Podolefsky provided background information on Gerardus Bernardus Maria Leers, mayor of Maastricht, the Netherlands. He noted that Mr. Leers has shown great support for the University of Central Missouri and its involvement in the Maastricht Center for Transatlantic Studies, helping many UCM students overcome obstacles that are common to international study, including obtaining residence permits. It is for this reason that it was recommended that Mr. Leers be awarded an honorary doctorate, Doctor of Laws, during the Spring 2008 commencement exercises.

*Mr. Hicklin moved that the Board of Governors approve the award of an honorary doctorate, Doctor of Laws, to Gerardus Bernardus Maria Leers, during the spring 2008 commencement exercises. The motion was seconded by Mr. Baker and carried unanimously.*

President Podolefsky said sadly, Jon Van Wey, a senior commercial art major at UCM passed away on February 17, 2008. Mr. Van Wey was scheduled to graduate in May 2008 with a Bachelor of Fine Arts degree. In consultation with Provost George Wilson and Dr. Mick Luehrman, Chair of the Department of Art, regarding his progress toward degree completion, President Podolefsky recommended that the Board bestow a posthumous Bachelors of Fine Arts in Commercial Art degree to Jon Van Wey during the 2008 Spring commencement.

*Mr. Hicklin moved that the Board of Governors bestow a posthumous Bachelors of Fine Arts in Commercial Art degree to Jon Van Wey during the 2008 Spring Commencement. The motion was seconded by Mr. Phillips and carried unanimously.*

#### Appointment of Nominating Committee – Agenda Item No. 13

Ms. Williams advised the Board that she is appointing Mr. Fick to chair the Nominating Committee for the election of Board Officers for FY 2009. She asked Mr. Hicklin and Mr. Baker to serve as committee members. The Nominating Committee will submit a slate of recommended officers at the June Board meeting.

**Request for Closed Session – June 18, 2008**

Mr. Phillips moved that pursuant to RSMO 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, following the June 18, 2008, Plenary Session for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Mr. Hicklin and carried with the following roll call vote:

Walter Hicklin	aye	Weldon Brady	aye
Richard Phillips	aye	Deleta Williams	aye
Edward Baker	aye		

**Adjournment**

There being no further business to discuss, the meeting adjourned at 10:15 a.m.

**Attachment Listing – Plenary Session  
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<u><b>Attachment No.</b></u>	<u><b>Attachment Description</b></u>
1	<i>Paper – Top 10 State Policy Issues for Higher Education in 2008</i>  <i>Paper – State Outlook – April 2008 (AASCU Council of State Representatives Mid-Year Meeting)</i>
2	<i>Madsen &amp; Wright, Inc. – UCM Priority Legislation Report</i>
3	<i>Briefing Paper – Student Tuition and General Fees for FY 2009 w/Attachments Showing Approved Fees</i>
4	<i>Briefing Paper – Salary Increase for FY 2009</i>
5	<i>Briefing Paper - FY 2009 Operating Budget</i>
6	<i>Briefing Paper – Special Honors and Awards</i>