University of Central Missouri Board of Governors Annual Retreat Warrensburg, Missouri July 11, 2008

The University of Central Missouri's Board of Governors held a retreat beginning at 8:30 a.m. on Friday, July 11, 2008, in Union 219 on the main campus of the University of Central Missouri, Warrensburg, Missouri. In attendance were Board President Richard Phillips and Governors Walter Hicklin, Weldon Brady, Deleta Williams, Lawrence Fick, Edward Baker, and Ryan Sanders. Also in attendance were university President Aaron Podolefsky, Assistant Secretary to the Board Monica Huffman, and consultant Dr. Joe Cox of Penson Associates, Inc.

Dr. Cox introduced himself and provided information related to his professional background. A copy of the Power Point used by Dr. Cox to facilitate the day's discussion and is included with the minutes as Attachment 1.

Much of the discussion during the meeting pertained to the relationship of the Board and the President including responsibilities, best practices, building and fostering relationships, communications, strategic direction, and assessment.

Recommendations resulting from the retreat are outlined in a letter submitted to Mr. Phillips and Dr. Podolefsky from Dr. Cox following the retreat, which is included as Attachment 2 to the minutes. Also included as part of Attachment 2, is a list of expectations expressed by the Board and the President during an exercise conducted by Dr. Cox.

Other suggestions made included the possibility of assigning Board members to work on special projects, along with a time line for completing the work; possibly sharing with the Board results from some of the internal audits conducted with the Board; and possibly incorporating a presentation into the new board orientation that would have UCM's external auditor explain what it is they do and who they are accountable to.

Prior to the close of the meeting, the Board determined that it would hold a working lunch on August 28 to review and discuss (1) the Bylaws and Orientation Manual, (2) organization of the board, and (3) goals and performance indicators. President Podolefsky offered to prepare a proposed list of three to four top goals for 2008-2009 and prepare background papers for each one and send to the Board prior to the August 28 meeting. The Board concurred with this.

Adjournment

There being no further business to discuss, the meeting adjourned at 3:15 p.m.