University of Central Missouri Board of Governors Work Session September 17, 2008

The University of Central Missouri's (UCM) Board of Governors conducted a work session on Wednesday, September 17, 2008, at 12:25 p.m. in Union 237B on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Richard Phillips. Other Board members in attendance were Governors Walter Hicklin, Weldon Brady, Deleta Williams, Lawrence Fick, and Ryan Sanders. Governor Edward Baker was not able to participate and was excused. Others in attendance were University President Aaron Podolefsky, Provost George Wilson, and Assistant Secretary to the Board Monica Huffman.

# <u>Muleskinner Article</u>

Previously, the Board was informed of an error in an article that appeared in *The Muleskinner* stating the College of Harmon Business was going to a 4-day class schedule. A follow-up communication was sent to the Board and to the campus explaining that this was a misstatement and not true. Mr. Sanders expressed concern that this is not conducive to every student's schedule. Concern was also expressed that UCM is viewed as a "commuter" school and that this would only add to it.

# UCM FY 2009 Maintenance & Repair and Security Priority Projects List

President Podolefsky shared the FY 2009 Maintenance & Repair and Security Priority Projects list with the Board and commented on how the MOHELA update provided in Closed Session could potentially impact it and other campus projects.

# Draft Five-Year (2008-2013) Strategic Plan – Agenda Item No. 1

President Podolefsky stated that the strategic planning process is an important one that requires a great deal of dialogue and input from the campus. The documents included with the meeting materials included the strategic plan process and timeline/next steps; draft 6 of the Strategic Plan; and a draft of Key Performance Indicators (KCIs) (Attachment). These were previously shared with the Board in order to provide Board members an opportunity to review and react to the plan before being asked to approve it at the October 23 meeting.

President Podolefsky stated that campus constituencies created the goals for the Strategic Plan, and the President's Cabinet later met to create the objectives and a draft of the KPIs. He noted that it is everyone's responsibility to move the strategies/actions forward in order to meet the goals and overall objectives of the institution's Strategic Plan. Once the Board approves the plan, each unit will be asked to develop their own goals and objectives to meet those of the university's Strategic Plan.

President Podolefsky said a five-year trend for each KPI would be presented to the Board annually at the appropriate time. Additionally, every unit will be asked to reallocate at least 2% of their annual budget towards the Strategic Plan goals.

Mr. Sanders asked what the basis was for UCM's recognition for low student debt. President Podolefsky said that there are nationally defined measures used by national publications. Universities submit data to these publications and they use a standardized measure for making this determination. Provost Wilson noted there is a combination of things considered such as available financial aid, students' ability to obtain work study, tuition costs, scholarships, etc.

Mr. Phillips asked the Board to thoroughly review the plan and to advise President Podolefsky or Provost Wilson if they have anything they would like to see added. The Strategic Plan will be presented to the Board at its October 23 meeting for approval. The KPIs will be included with the plan as information, but will continue to be a work in progress.

## **Proposed Bylaw Revisions**

The Board reviewed and discussed the proposed revisions to the Board of Governors Bylaws as outlined by Interim General Counsel Marvin Wright in a memorandum. The Board agreed with all of the proposed changes with the exception of changing the titles of Board "President" and "Vice President" to Chair and Vice Chair. The Board wished to leave the titles as they currently are. The proposed revisions to the Board of Governors Bylaws will be presented in the appropriate format to the Board at its October 23 meeting for approval.

## **General Counsel Position**

Mr. Phillips shared with the Board Mr. Wright's view that the salary of the General Counsel position should be increased to attract quality candidates.

## **Meetings**

Mr. Phillips asked the Board and staff to give consideration to how the Board might maximize its time together. Suggestions included attendance of campus activities, work sessions, or other types of meetings the evening prior to the regular Board meetings.

## **Adjournment**

There being no further business to discuss, Mr. Hicklin moved that the meeting adjourn. The motion was seconded by Mr. Fick and carried unanimously. The meeting adjourned at 2:00 p.m.