

University of Central Missouri
Board of Governors
Plenary Session
February 24, 2010

The University of Central Missouri's Board of Governors convened in Plenary Session at 8:30 a.m. on Wednesday, February 24, 2010, in Union 237B on the main campus of the University of Central Missouri, Warrensburg, Missouri. Presiding over the meeting was Board President Richard Phillips. Other Board members present included Governors Walter Hicklin, Weldon Brady, Mary Long, Edward Baker, Mary Dandurand, Marvin Wright, and Ryan Sanders. Also present were University President Aaron Podolefsky; General Counsel Henry Setser; and Assistant Secretary to the Board Monica Huffman.

PLENARY SESSION

Call to Order

Mr. Phillips called the meeting to order and determined that a quorum was present to conduct business.

Remarks by the Board President – Agenda Item No. 2

Mr. Phillips remarked on the upcoming Athletic Hall of Fame event, Spring Break, and MIAA Basketball Tournament. He also spoke about the Presidential Search and stressed that the Board's primary goal is to find the very best candidate. The Board has spent a great deal of time discussing and researching how to best organize the search. The Board has also worked hard to garner as much input from the campus and the Warrensburg and Kansas City communities as possible. Several meetings were held with different constituent groups both on and off campus to solicit input on the different leadership characteristics of the next president and different aspects of the search process. The Board established a Presidential Search Advisory Committee comprised of 20 representatives from the three communities noted.

Mr. Phillips said the Board met last evening to review and discuss the search. He acknowledged that there are likely differences of opinion on how to best arrive at the goal of finding the best presidential candidate, and stressed the Board's commitment to doing so. The Board is also committed to working with the different constituent groups to arrive at this goal. Mr. Phillips said that in an effort to be sensitive to the wishes of the university community, the Board has made some modifications to the process. The Presidential Search Advisory Committee and the Board will review the applicant files simultaneously and narrow the pool to a smaller number. Once this is done, the Committee and Board will come to an agreement concerning which applicants will be invited for an interview. Following the interviews, the pool will be narrowed to the finalists. Once this has been done, a university/community forum will be structured so that UCM constituents have the opportunity to meet and have some form of dialogue with the finalists. Mr. Phillips said it is too early to say what the structure of the forum will be, and that much will depend on the finalists and their current situation.

Mr. Phillips said that the Board has discussed how to best attract sitting presidents. He explained that sitting presidents are sometimes reluctant to have their names made public too early in the process because of the influence or impact it could potentially have on current initiatives they may be involved with on their campuses. Mr. Phillips said the Board has been very sensitive to this and added that it has never been the Board's intent to circumvent input from any group concerning the search process.

Mr. Phillips said that the Board received an update from the presidential search consultant last evening concerning a potential pool of candidates. The Presidential Search Advisory Committee will receive the same update at a future meeting. He concluded his remarks by restating the Board's commitment to finding the right person who can continue the many good initiatives currently in place at UCM.

Remarks by the University President – Agenda Item No. 3

President Podolefsky asked Dr. Michael Wright, Dean of the College of Education, to share information related to his college. Dr. Wright said earlier in the week he attended a meeting with the State Board of Education as UCM's representative. He announced that 60 of UCM's teacher education programs have been approved unconditionally, and one program was approved conditionally. In terms of the number and variety of programming offerings, UCM is the largest teacher education institution in the State of Missouri. Dr. Wright said that teacher education spreads across the entire campus community and is present in four of the colleges. The professional education faculty are high quality individuals with a strong commitment to UCM students and programs. Dr. Wright said that this concludes the evaluation that began last year with the National Council for Accreditation of Teacher Education visit. The accreditations are valid for seven years. The Board extended its congratulations.

GENERAL SESSION

Approval of January 20, 2010, Work Session and January 21 and 26, 2010 Plenary Session Minutes – Agenda Item No. 4

Ms. Dandurand moved that the Board of Governors approve the minutes of the January 20, 2010, Work Session and the January 21 and 26, 2010, Plenary Sessions. The motion was seconded by Mr. Wright and carried unanimously.

Written Governance Groups Reports – Agenda Item No. 5

Mr. Phillips noted that the written governance groups reports were included under Tab 4 of the meeting materials (Attachment 1).

Legislative Update – Agenda Item No. 6

Ms. Pearce provided an update on the following bills:

- House Bill 3 – Higher Education Appropriations Bill. Last week, President Podolefsky and Vice President Roberts testified before the House Appropriations Committee for Education. This week the Committee will submit recommended amendments to the Governor’s budget. Committee Chair Mike Thompson indicated a preference to make no further cuts to the appropriations for the higher education institutions beyond the 5.2% that is currently in the Governor’s bill.
- House Joint Resolution 77 – Bonding Bill. Last week, both House and Senate leaders announced that Missouri cannot afford to issue \$800 million in bonds for capital construction. It is unlikely that any further activity will occur during this session related to the resolution.
- Senate Bill 84 – This scholarship bill would equalize Access Missouri award amounts. Access Missouri is a need-based award which currently provides more funding to students who attend private institutions. If passed, the bill would increase awards made to students attending community colleges and in-state public universities. It would lower the award amounts to students attending private institutions.
- Senate Bill 907 – This scholarship bill would establish an early high school graduation scholarship.
- Senate Bill 899 – This scholarship bill would replace the A+ Program with a new program titled the Missouri Promise Program. Any high school student in the State would be eligible to participate and if they meet the criteria, would be given a scholarship to attend a community college or a vocational technical school. The second part of Missouri Promise would be a “completer” scholarship, where if a student attends and completes an associate’s degree at a community college or vocational technical school, they would be eligible to receive a scholarship towards tuition at a four-year public institution. This bill has been referred to committee.
- House Bill 1504 - Returning Heroes Education Act. The Act allows combat veterans to attend public higher education institutions at a rate of no more than \$50 per credit hour. Under the Act, benefits are only available to veterans who have served in arms combat on or since September 11, 2001. The bill would eliminate the September 11, 2001, date and any person who has served in combat as long as they utilize the program within 10 years from discharge from the military would be eligible for the \$50 per credit hour tuition rate. The bill, which is not state funded, was voted out of committee yesterday. UCM supported 12 individuals in the last academic year at a cost of approximately \$41,000.
- House Bill 1843 - This bill would cap tuition at the same rate as when a student begins attending an institution. The tuition would remain at the same rate until degree completion. This has not been referred to committee.
- Senate Bill 783 – This bill would create the Development Relief in Education for Alien Minors Act or the Dream Act. This would require institutions to provide in-state tuition to any individual if they meet certain criteria. It is largely based on Missouri residency

- and whether an individual attended and graduated from a Missouri high school or received the equivalency of a high school diploma in Missouri. It would require individuals who are not U.S. citizens or permanent residents to provide the institution with an affidavit that they would apply for permanent residency or for U.S. citizenship. A hearing is planned for today.
- Conceal and Carry legislation is being discussed again this year. None of the bills impact higher education, but it has been confirmed that conceal and carry is still relevant in Missouri. Any of the bills can be amended to include conceal and carry on campuses.
- There are several bills related to collective bargaining for public employees. Current law allows employees of public bodies to unionize and engage in collective bargaining. There are some exceptions listed in the statute including teachers at Missouri schools, colleges and universities. Certain bills that would eliminate the exceptions.
- Today is international education day at the Capitol. Senator David Pearce and Representative Denny Hoskins have each filed joint resolutions that promote international education in Missouri

In regard to House Joint Resolution 77, Mr. Wright asked who determined that the State cannot afford to issue bonds for capital construction. Ms. Pearce said that House Speaker Ron Richards, House Minority Leader Paul LeVota, and the Senate Protem Charlie Shields announced this last week. There has been some talk that there is a building bond issue that is due to expire, which would free up some funding; however, these funds are needed to help pay for an increase in existing water bonds.

Approval of Conceptual Budget Plan Reductions – Agenda Item No. 7

President Podolefsky referred the Board to Tab 5 of the meeting materials which contained a briefing paper and other documents related to a conceptual framework for FY 2011 budget reductions (Attachment 2). Board approval is needed in order to build the FY 2011 budget. President Podolefsky noted that the proposal contained in the meeting materials was discussed at length during an open Board work session yesterday afternoon. The meeting resulted in the Board recommending modifications to the Revenue Enhancement and Expenditure Reduction Items list.

President Podolefsky recommended that the Board approve the original list that was included with the meeting materials. He explained that the process, which began some time ago, has been presented to the Board at each step. In November 2009, President Podolefsky asked for the Board's direction on how they would like to see the budget shortfall addressed. At that time, the Board indicated its preference for a mixed approach, which would involve taking half of the funds from base budget and the other half from carryforward funds. President Podolefsky said the Board was previously provided a draft Revenue Enhancement and Expenditure Reduction Items list that was later provided to the Strategic Planning & Resource Council (SPRC). At the time, the Board was asked if there was anything on the list that it would not approve if the SPRC

and the President's Cabinet came back with a recommendation for the same listed items. The Board made no recommended changes at that time. The faculty, staff and students have spent several months discussing the recommendations. President Podolefsky expressed concern about the modifications the Board has made following yesterday's discussions, and believes it reflects the Board's lack of confidence in the process, as well as the faculty, staff, and students.

President Podolefsky referred to the list. He noted that by removing six of the targeted reductions and adding back \$400,000 of projected enrollment growth revenue for FY 2011, it shifts the entire burden of the base budget cuts to the instructional programs of the university. He explained there are two ways tuition can increase; the first is through a tuition rate change. Revenues from this are distributed across campus. The second is through enrollment growth. When enrollment grows, a burden is placed on a particular sector of the institution. UCM has a 17:1 student/faculty ratio; therefore, a faculty member should be added for every 17 students. Utilizing the enrollment growth revenue for FY 2010 and projected enrollment growth revenue for FY 2011, coupled with removal of the six targeted reductions originally proposed shifts the entire burden to the faculty and other individuals who are affected by enrollment growth. President Podolefsky concluded by recommending that the Board approve the original proposal included with the meeting materials.

Mr. Baker said the Board had a good work session yesterday and attributed it to all of the good work that was done by the faculty and staff as part of the process. The product of their work was extremely helpful to the Board in making an informed decision. Mr. Baker said he considered the end result, whatever it may be, to be a joint effort of everyone involved.

Mr. Brady asked Provost Wilson to review the proposed revisions that were made to the Revenue Enhancement and Expenditure Reduction Items list (Attachment 3) following yesterday's Work Session. Provost Wilson reviewed the proposed modifications and said that in obtaining Board approval of a budget reduction concept, the Board is not being asked to approve the FY 2011 budget. This will be presented at the April 2010 meeting.

Mr. Brady moved that the Board of Governors approve the revised conceptual Revenue Enhancement and Expenditure Reductions Items list for FY 2011. The motion was seconded by Mr. Baker and carried unanimously.

BOARD COMMITTEE ON STUDENT AFFAIRS & ALUMNI RELATIONS

Dr. Long, Chair of the Board Committee on Student Affairs & Alumni Relations, said the Committee met yesterday. There were no action items to come before the Board; however, she anticipates bringing items to the Board for approval in the near future. Dr. Long commended Dr. Morrell and his division for informative updates on the H1N1, the Epic Grant, and the Student Wellness and Recreation Center project.

BOARD COMMITTEE ON ACADEMIC AFFAIRS

Spring Enrollment Report – Agenda Item No. 8

Provost Wilson referred the Board to Tab 6 of the meeting materials which contained a Spring Enrollment Report (Attachment 4). Provost Wilson noted that undergraduate enrollment headcount and credit hours generated are up this year. Also, the report reflects a favorable recruitment output despite a difficult recruitment year when high school enrollment is decreasing. Provost Wilson said that UCM's enrollment management effort in recruiting and identifying problem issues with students is the most data driven process on campus. He offered that if the Board or the Academic Affairs Committee is ever interested in a more focused presentation, there is a great deal of interesting data that can be shared. Following Provost Wilson's remarks, Dr. Matt Melvin provided an overview of the report.

Mr. Wright noted that in a recent *Presidential Update*, it reported a 23% increase in international enrollment from 2009 to 2010. At the last meeting the Board received an international enrollment report that reflected a 4% increase. Mr. Wright asked where the discrepancy lies. Dr. Melvin confirmed that based on census data this year, international student enrollment has increased only 4%.

Mr. Phillips noted that in comparing data in the enrollment report to data in the Fact Book, it appears that the number of transfer students has decreased. Dr. Melvin said that transfer student enrollment has steadily increased from 730 in 2009 to 850 in 2010. UCM's target is 1,000. Dr. Melvin said that it is a cost and convenience issue with transfer students. These students are typically looking for programs that they complete in a very timely manner. UCM is trying to reposition its organizational structure to respond quickly to transfer students and has increased its outreach initiatives with these students.

Following review and discussion of the report, Mr. Baker commended Enrollment Management staff on their collection and use of data. He commended all of the good work UCM has done with at-risk students and more specifically through the mentoring program.

BOARD COMMITTEE ON ADMINISTRATION & FINANCE

Mr. Brady, Chair of the Board Committee on Administration & Finance Committee, reported that the Committee met yesterday afternoon. During the meeting, updates were provided on the ESCO project and the Facilities Management transition. Mr. Brady said that as time permits, it would be good for the entire Board to receive these same presentations. Mr. Brady asked Dr. Roberts to present the following agenda items.

Residence Halls Furniture Replacement – Agenda Item No. 9

Dr. Roberts referred the Board to Tab 7 of the meeting materials which contained a briefing paper pertaining to the purchase and installation of residence hall furniture for Ellis Complex,

Nattinger Bradhaw Complex, Foster Hall, and Todd Hall (Attachment 5). Dr. Roberts reviewed the information contained in the briefing paper. Mr. Ryan questioned what happens to the old furniture when it is replaced. Dr. Roberts said it would first go to surplus and then to a public auction.

Mr. Brady moved that the Board of Governors approve the award of a contract to KLN Furniture of Overland Park, KS, in the amount of \$975,000, for the purchase and installation of new furniture to refurbish and upgrade the furniture in Ellis Complex, Nattinger Bradshaw Complex, Foster Hall, and Todd Hall. The motion was seconded by Dr. Long and carried unanimously.

Design/Build Fire Alarm System – Ellis Hall – Agenda Item No. 10

Dr. Roberts referred the Board to Tab 8 of the meeting materials which contained a briefing paper pertaining to the purchase of a Design/Build Fire Alarm System for Ellis Hall (Attachment 6). She reviewed the information contained in the briefing paper. Mr. Baker asked if any of the equipment is proprietary. Dr. Roberts was not certain. Many companies offer the same product; however, there may be some aspects that are proprietary as it relates to UCM's control system. She said that the bid could have been sole-sourced on this basis, but the university wanted to competitively bid it to drive the vendor pricing down. Dr. Roberts conceded that it is proprietary in the sense that it works with UCM's existing system. Mr. Baker said his primary concern relates to future service and whether only one manufacturer could replace a part(s). Dr. Roberts said that the type of system bid was not proprietary. UCM has a number of systems that it is trying to standardize, but if the vendor of choice is not responsive, another company could be identified to service the product.

Mr. Brady moved that the Board of Governors approve the award of a contract to Keller Fire & Safety, Inc. of Kansas City, Kansas, for the purchase of a Design/Build Fire Alarm System at Ellis Hall in the amount of \$396,956. The motion was seconded by Dr. Long and carried unanimously.

BOARD BUSINESS

Letter to Benoit Wesly

Mr. Wright said that yesterday Board members were provided a proposed letter to Mr. Benoit Wesly in response to communications from Mr. Wesly (Attachment 7). He added that the Board has an obligation to respond to these communications *and moved that the Board of Governors approve the letter be sent to Mr. Wesly as presented. The motion was seconded by Mr. Baker and carried unanimously.*

Request for Closed Session

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Mr. Brady and carried with the following roll call vote:

<i>Walter Hicklin</i>	<i>aye</i>	<i>Marvin Wright</i>	<i>aye</i>
<i>Weldon Brady</i>	<i>aye</i>	<i>Mary Dandurand</i>	<i>aye</i>
<i>Edward Baker</i>	<i>aye</i>	<i>Richard Phillips</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>		

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Attachment Listing*

<u><i>Attachment No.</i></u>	<u><i>Attachment Description</i></u>
1	Governance Groups Reports
2	Briefing Paper – FY 2011 Budget Planning w/supporting documents
3	Revised Revenue Enhancement and Expenditure Reductions Items List
4	Spring Enrollment Report
5	Briefing Paper – Residence Halls Furniture Replacement
6	Briefing Paper – Design/Build Fire Alarm System – Ellis Hall
7	Letter to Benoit Wesly