

***University of Central Missouri
Board of Governors
Work Session
January 20, 2010***

The University of Central Missouri's Board of Governors convened a Work Session on Wednesday, January 20, 2010, at 5:00 p.m. in UN 244 on the main campus of the University of Central Missouri, Warrensburg, Missouri. Presiding over the meeting was Board President Richard Phillips. Also in attendance were Governors Walter Hicklin, Weldon Brady, Mary Dandurand, Marvin Wright, Edward Baker, Mary Long, and Ryan Sanders. General Counsel Henry Setser; Assistant Secretary to the Board Monica Huffman; and presidential search consultant Ken Hutchinson were also present.

Call to Order

Mr. Phillips called the meeting to order and determined that a quorum was present to conduct business. He noted that the Missouri Senate confirmed the appointments of Marvin Wright and Mary Dandurand to UCM's Board of Governors.

In looking to the future, Mr. Phillips said the Board needs to begin outlining goals/expectations in preparation for the incoming president. He distributed a list of possible goals to help initiate Board discussions (Attachment).

Presidential Search Update

Mr. Hutchinson provided an update on the presidential search. He stated the search is on schedule and the position has been advertised in *The Chronicle for Higher Education*, *Women's Issues in Higher Education*; *Hispanic Outlook*; and *Diverse Issues in Higher Education*. Mr. Hutchinson sent approximately 260 letters to individuals around the nation announcing the position and inviting them to nominate qualified individuals. He has received a small number of nominations to date.

The deadline for application is March 1, 2010; however, Mr. Hutchinson recommended that the Board maintain some flexibility so as not to preclude an exceptional candidate(s) from being considered if they should learn of the position at a time that would prevent them from meeting the March 1 deadline.

Mr. Hutchinson said that once the Presidential Search Advisory Committee is established, a meeting will need to be scheduled to orient them to the search process. Committee members will be asked to sign an *Oath of Confidentiality*, as will each Board member.

Mr. Hutchinson said that UCM's Chief Diversity Officer Sonny Castro is arranging for him to meet with a student group on campus to obtain their feedback on the leadership traits they would like to see in UCM's next president. Additionally, Mr. Hutchinson, Mr. Phillips and Dr. Long will meet with external groups including the West Central School District superintendents;

Jackson County School District superintendents; UCM Charter Schools administrators; and select Kansas City business and community leaders.

Mr. Hutchinson is working on a compensation survey for the Board to review. He is also working to develop a set of questions for use during candidate interviews.

The timeline for this presidential search is aggressive and flexibility may be needed for the start date of the person selected for the position. Mr. Brady stated that recruiting viable candidates could be difficult because people are not willing to let their identity become public through the search process.

January 21, 2010 Board Agenda

- Dr. Long reported that the Board Committee on Student Affairs and Alumni Relations met earlier in the afternoon. During the meeting, information was presented about the possible conversion of Todd Hall from double occupancy student rooms to efficiency apartments. Dr. Long said that the Committee would like to present this as an action item during the January 21, 2010, Plenary Session.
- The January 21, 2010, Plenary Session agenda includes an item titled “Policy/Procedure Clarification Re: Hiring Approval.” This agenda item relates to the Board’s action of December 11, 2009, where it approved an amendment to Article XVII of the Bylaws that requires Board approval for personnel changes related to (1) direct reports to the university president; (2) deans; and (3) high profile positions. To clarify, the Board determined that the change pertains to both interim and permanent changes; background information such as curriculum vitas and resumes should be provided to the Board as they consider recommendations for filling positions; and the Board should be asked if ever the administration is uncertain about whether a position is considered “high profile.”
- Mr. Brady reported that the Board Committee on Administration and Finance met earlier in the afternoon. As a result of that meeting, the Committee would like to bring forth a recommendation during the January 21, 2010, Plenary Session regarding (1) the internal auditor’s reporting line; and (2) the purchase of two new aircraft and sale of six existing aircraft and one glider in UCM’s fleet.

National Conference on Trusteeship

Mr. Phillips noted that the Association of Governing Boards will hold its National Conference on Trusteeship, March 19-23, 2010, in Orlando, Florida. He asked Board members interested in attending to contact Ms. Huffman.

Adjournment

There being no further business to discuss the meeting adjourned at 6:20 p.m.