

*University of Central Missouri*  
*Board of Governors*  
*Work Session*  
*April 28, 2011*

The University of Central Missouri's Board of Governors convened in Work Session on Thursday, April 28, 2011, at 11:30 a.m. in UN 237A on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Walter Hicklin. Also present were Governors Weldon Brady, Edward Baker, Mary Long, Mary Dandurand, Marvin Wright, Richard Phillips and Darren Doherty. Also in attendance were University President Charles Ambrose; General Counsel Henry Setser; and Assistant Secretary to the Board Monica Huffman.

**Tobacco/Smoke Free Campus** – Agenda Item No. 1

Dr. Ambrose said that the Faculty Senate and the Student Government Association have been proponents for a healthier campus for some time, and as such, have made recommendations that UCM become a smoke-free campus. Additionally, with the completion of the ESCO, a review of the current smoking policy including the designated smoking areas permitted under the policy (Attachment 1), is necessary to ensure that it is not negatively impacting the project results.

Dr. Ambrose introduced Dr. Janice Putnam and Ms. Amy Kiger who distributed and reviewed information related to the use of tobacco on campus over the past five years (Attachment 2). Dr. Putnam discussed steps that could be taken towards becoming a smoke-free campus including providing employees who do smoke assistance through a smoke cessation program. Additionally, Ms. Kiger shared information about Bystander Intervention Skills Training, which teaches employees ways in which to address individuals whom they encounter smoking, in a non-confronting manner.

Mr. Baker said that becoming a healthier campus extends beyond the smoking policy, and suggested that the University consider an approach that is broader in scope and addresses total wellness. The Board held a lengthy discussion on this topic and was in agreement that a total wellness approach should be taken.

Dr. Ambrose said that a task force will be established to consider a number of health related topics including smoking, nutrition, exercise, etc. Dr. Long asked if resources are available to help with this initiative. Dr. Ambrose stated that resources are available and will be realigned through the Administrative Review.

**Early Retirement Incentive Program** – Agenda Item No. 2

Mr. Rick Dixon, Director of Human Resources, provided an update on the number of applicants that submitted applications for retirement under BOG policy, 2.2.070, approved by the Board at its February 2011 meeting. He stated the policy allows for 25 individuals to retire; 34 applications were received. Of this number, four withdrew their applications. This leaves a remaining five applications in excess of the 25 permitted under the policy. Applicants have until May 2 to rescind their applications.

The Board discussed the possibility of a second offering and asked what the financial implications would be. Controller John Merrigan said if five additional people were permitted to retire, the net cash out would be \$1,975 following the retirements. Mr. Baker asked if those retiring would be permitted to be hired back. Dr. Ambrose said they could be considered for a part-time position. The Board was agreeable to considering a second offering.

### **Administrative Review** – Agenda Item No.3

Dr. Ambrose provided an update on the Administrative Review (Attachment 3), and expressed appreciation to AGB Consultant Rick Staisloff and members of the Lead Facilitators Group including George Wilson, Henry Setser, Dennis Cryder, and John Merrigan. Mr. Setser provided an overview of the Rapid Response Teams' work and noted that members would meet with Mr. Staisloff on May 11 to review their recommendations.

Dr. Ambrose added that personnel whose positions are affected by the Administrative Review will be notified in mid-May, and that a full report will be presented to the Board at its June meetings.

Dr. Ambrose also provided an update on UCM's strategic positioning platform (SPP) initiative, which will provide strategies for enrollment, fundraising and marketing. As part of this initiative, consultants Jeff Jacobs and Dennis Cryder recently issued a survey. Dr. Ambrose shared with the Board an e-mail from a parent that demonstrates the type of responses we are hoping for from the survey results (Attachment 4).

As part of this report, Dr. Ambrose distributed a copy of an article, *A New Kind of College Education*, from Forbes Magazine (Attachment 5).

*Note: The Board took a short recess from 12:10 p.m. to 12:20 p.m.*

### **Other** – Agenda Item No. 4

The Board discussed current and past relations with a friend of the University. Members also discussed a dedication plaque for the Student Recreation & Wellness Center and determined that it should include the names of any Board members and University Presidents who had a part in the project, from approving the construction of the Center to completion.

**Request for Closed Session** – Agenda Item No. 5

Dr. Long moved that pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Ms. Dandurand and carried unanimously. The motion carried with the following roll call vote:

<i>Weldon Brady</i>	<i>aye</i>	<i>Marvin Wright</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>	<i>Mary Dandurand</i>	<i>aye</i>
<i>Richard Phillips</i>	<i>aye</i>	<i>Edward Baker</i>	<i>aye</i>
<i>Walter Hicklin</i>	<i>aye</i>		

The Work Session concluded at 1:45 p.m.

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<u><i>Attachment No.</i></u>	<u><i>Attachment Description</i></u>
<i>1</i>	<i>BOG Policy 1.2.120 – Use of Tobacco</i>
<i>2</i>	<i>Data RE: Tobacco Use on UCM Campus</i>
<i>3</i>	<i>Power Point – Administrative Review</i>
<i>4</i>	<i>E-mail from Parent</i>
<i>5</i>	<i><u>Forbes Magazine Article</u> - A New Kind of College Education</i>