

**University of Central Missouri**  
**Board of Governors**  
**Work Session**  
**March 30, 2011**

The University of Central Missouri (UCM) Board of Governors convened a Work Session on Wednesday, March 30, 2011, at 3:00 p.m. in Union 237A on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Walter Hicklin. Other Board members in attendance included Governors Weldon Brady, Mary Dandurand, Mary Long, Richard Phillips, and Darren Doherty. Governors Marvin Wright and Edward Baker were unable to attend and were excused. Others present included President Charles Ambrose, General Counsel Henry Setser; Assistant Secretary to the Board Monica Huffman; Provost George Wilson; Members of the Charters Schools Office – Drs. Victoria Hughes, Doug Thomas, and Randy Dewar; Deans Michael Wright, Alice Greife and Roger Best; and Director of Human Resources Rick Dixon.

**Call to Order**

Mr. Hicklin called the meeting to order and determined that a quorum was present to conduct business.

**Charter Schools Update** – Agenda Item No. 1

Mr. Phillips said he requested a Charter Schools update after reading a publication prepared by the National Alliance for Public Charter Schools where it speaks unfavorably of student performance in some of the UCM sponsored Charter Schools. Dr. Hughes presented information contained in a Power Point presentation (Attachment) related to UCM sponsored charter schools' performance including analyses of student achievement using the MAP Index. The graphs presented (included with Attachment 1) measured the performance of these students against those in the Kansas City, Missouri School District and across the state of Missouri.

Mr. Hicklin asked if student performance in these schools is measured against where they initially started. Dr. Thomas noted when assessing student performance in the Charter Schools, the Department of Secondary and Elementary Education (DESE) does not take into consideration the external factors that present additional challenges for students that impact learning. He added that students can make monumental gains and still not meet DESE's criteria. A lengthy discussion followed regarding different growth models that are available that could be used to assess these students. Mr. Phillips suggested that the College of Education work closely with DESE to identify how to best assess these students.

The Board also discussed preparing UCM students for teaching youth in the urban core. It was noted that the Charter Schools provide an ideal training environment for preparing future teachers and administrators to work with these students.

## **Differential Tuition** – Agenda Item No. 2

Provost Wilson provided an overview of the information contained under Tab 2 related to Differential Tuition (Attachment 2). He asked Deans Alice Greife and Roger Best to present information specific to their respective colleges (also contained in Attachment 2).

Mr. Brady asked how a differential tuition would be received by members of the Legislature. President Ambrose affirmed the justification for differential tuition as stated by Deans Greife and Best; however, expressed concern that in light of the upcoming fiscal year budget and the unknown status for the Pell Grant, members of the Legislature would not view this favorably for FY 2012. Mr. Brady asked if there are other schools in Missouri that have implemented a differential tuition. It was noted that Missouri State has implemented it at the graduate school level.

Mr. Setser asked how the Missouri Department of Higher Education's (MDHE) tuition cap applies. Provost Wilson said he discussed this with the MDHE Commissioner who indicated because differential tuition applies only to certain courses the tuition cap would not apply in this instance. Mr. Hicklin expressed concern that faculty in other colleges not feel undervalued. Provost Wilson stated that the Faculty Senate has looked closely at the proposal and supports it.

The Board asked that an implementation plan be prepared and provided to the Board for further consideration.

## **Smoke Free Campus** – Agenda Item No. 3

President Ambrose said there is a strong interest on campus to become tobacco free. Included in the meeting materials under Tab 2 was a briefing paper prepared by faculty that makes this proposal (Attachment 3). Mr. Doherty shared that several years ago a student vote was taken related to this same issue that resulted in majority support for a tobacco free campus. One of the concerns expressed by both faculty and students for such a policy is enforcement. The Board asked that an implementation plan be prepared and brought back to the Board for consideration. The Board also asked for the number of other public higher education institutions in Missouri that have such a policy.

## **Faculty Early Retirement Incentive Program** – Agenda Item No. 4

Provost Wilson and Mr. Dixon provided a status report on the Faculty Early Retirement Incentive Program. Discussion was held regarding the number of applicants and the total net costs of the program. Another update will be provided at the April meeting.

## **Academic Administrative Reorganization** – Agenda Item No. 5

Provost Wilson referred the Board to Tab 7 of the meeting materials (Attachment 4), and noted that a recommendation would be made during the next morning's Plenary Session to reorganize the academic administrative structure from the current five academic colleges and 33

departments to four academic colleges and 25 departments. Provost Wilson expressed his appreciation of the faculty engagement and Deans' leadership throughout the process.

**Administrative Review** – Agenda Item No. 6

President Ambrose said that UCM kicked off the Administrative Review earlier this month with a 1-1/2 day workshop conducted by AGB Consultant Rick Staisloff. Members of the Lead Facilitators Group -- George Wilson, Henry Setser, and John Merrigan – provided an account of the Rapid Response Teams' work to date. Dennis Cryder also serves as a Lead Facilitator, but was unable to attend today's meeting.

**Other** – Agenda Item No. 7

There was no other business to discuss

**Request for Closed Session** – Agenda Item No. 8

*Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Ms. Dandurand and carried with the following roll call vote:*

|                       |            |                         |            |
|-----------------------|------------|-------------------------|------------|
| <i>Mary Long</i>      | <i>aye</i> | <i>Mary Dandurand</i>   | <i>aye</i> |
| <i>Weldon Brady</i>   | <i>aye</i> | <i>Richard Phillips</i> | <i>aye</i> |
| <i>Walter Hicklin</i> | <i>aye</i> |                         |            |

The Work Session concluded at 4:30 p.m.