

**University of Central Missouri**  
**Board of Governors**  
**Work Session**  
**September 20, 2012**

The University of Central Missouri (UCM) Board of Governors convened in Work Session on Thursday, September 20, 2012, at 2:00 p.m. in Union 237A on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Marvin E. Wright. Other Board members present included Governors Gus Wetzel II, Mary Dandurand, Walter Hicklin, Weldon Brady, Edward Baker, and Kyle Shell. Governor Mary Long was unable to attend the meeting and was excused. Also present was University President Charles Ambrose; General Counsel Henry Setser; Assistant Secretary to the Board Monica Huffman; Provost and Chief Learning Officer Deborah Curtis; Vice President for Finance John Merrigan; and Health Care Consultant Bob Charlesworth of Charlesworth Benefits, LC.

**Call to Order** – Agenda Item No. 1

Mr. Wright called the meeting to order and determined that a quorum was present to conduct business.

**Health Insurance Update** – Agenda Item No. 2

Mr. Merrigan introduced Mr. Bob Charlesworth who has served as UCM's liaison with the insurance community since October 2003. Mr. Charlesworth gave a PowerPoint presentation related to UCM's Group Health and Prescription benefit for 2013 (Attachment) that included a plan summary overview, claims history and experience, rate experience, and contributions of active employees and retirees. It also included information related to retirees currently on the plan. Mr. Charlesworth presented three scenarios that each included premium increases for 2013 – (1) 9.5% (fully insured model); (2) 7% (an offer by Blue Cross/Blue Shield for a partially self-funded model); and (3) 7% (unblended active and retiree model).

The Board asked if Charlesworth Benefits solicits proposals for UCM's health insurance. Mr. Charlesworth answered that the firm has not bid the insurance in past years. The Board asked how Charlesworth knows if UCM is being offered the best available rate if there it has nothing to compare its current rate to. Mr. Charlesworth stated that UCM's claims experience is the main determinant of its rates, and as such would not likely result in lower premiums. However, if the University is interested in having its health insurance bid, now would be an opportune time to do so in preparation for 2014. It is not feasible to bid this item for 2013 because open enrollment is scheduled for October and must be completed to allow sufficient time to process all documents for implementation on January 1. The Board expressed its desire to have UCM's health insurance placed out for bid for 2014 and directed staff to take the necessary measures to ensure this is done. By planning for this now, the Board anticipates information for the 2014 insurance year would be available for discussion at the August 2013 Work Session.

Mr. Charlesworth presented benefit options that could assist in lowering UCM's insurance costs for 2013. Following a review and discussion of the options, Mr. Charlesworth was asked to work with staff to prepare a complete list of options for the Board's consideration. A teleconference of the Board will be held within the next couple of weeks when the list is available for discussion.

**Other** – Agenda Item No. 3

There was no other business to discuss.

**Request for Closed Session – September 20, 2012** – Agenda Item No. 4

*Dr. Wetzel moved that pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Mr. Hicklin and carried with the following roll call vote:*

<i>Walter Hicklin</i>	<i>aye</i>	<i>Weldon Brady</i>	<i>aye</i>
<i>Edward Baker</i>	<i>aye</i>	<i>Mary Dandurand</i>	<i>aye</i>
<i>Gus Wetzel II</i>	<i>aye</i>	<i>Marvin E. Wright</i>	<i>aye</i>

**Adjournment** – Agenda Item No. 15

The meeting concluded at 3:15 p.m.