

**University of Central Missouri**  
**Board of Governors**  
**Plenary Session**  
**December 11, 2015**

The University of Central (UCM) Missouri Board of Governors convened in Plenary Session on Friday, December 11, 2015, in UN 237B on UCM's main campus, Warrensburg, Missouri at 1:00 p.m. Presiding over the meeting was Governor Marvin E. Wright. Other Board members present included Governors Gus Wetzel, Mary Dandurand, Mary Long, Weldon Brady, Walter Hicklin, and John Collier. Also in attendance were University President Charles Ambrose; Interim General Counsel Hayley Hanson of Husch Blackwell, LLP; and Assistant Secretary to the Board Monica Huffman.

**Plenary Session**

**Call to Order** – Agenda Item No. 1

Mr. Wright determined that a quorum was present to conduct business.

**Remarks by the Board President** – Agenda Item No. 2

Mr. Wright thanked faculty and staff for their service to the University, and expressed pride that UCM is one of the leading institutions in the State. He stated that the Board was looking forward to Commencement activities this weekend and closed by wishing everyone a happy holiday season.

**Remarks by the University President** – Agenda Item No. 3

President Ambrose stated that the high point of the fall/winter season is Commencement weekend. He gave examples of celebrations some of our students have planned and the many family and friends that will join them in celebrating their success.

**Learning to a Greater Degree Award Recipients** – Agenda Item No. 4

President Ambrose welcomed and introduced Kelly Waldram who was recently appointed Director for Marketing and Promotions. Ms. Waldram then introduced two Learning to a Greater Degree Award Recipients – faculty member Dr. Ashley Wellman and student Matthew Martinez. Following the introduction of the two recipients, President Ambrose and Mr. Wright presented each with a commemorative picture and took photos with Dr. Wellman and Mr. Martinez.

**General Session**

**Minutes of October 15, 2015, Finance & Administration Committee of the Whole and Work Session, and October 16, 2015, Plenary Session** – Agenda Item No. 5

*Mr. Collier moved that the Board of Governors approve the minutes of October 15, 2015, Finance & Administration Committee of the Whole and Work Session, and October 16, 2015, Plenary Session. The motion was seconded by Dr. Long and carried unanimously.*

## Reports & Updates

### Verbal Governance Groups Reports – Agenda Item No. 6

Faculty Senate – Dr. Jim Loch, President of the Faculty Senate thanked the Board for its leadership. He provided an update on Faculty Senate activities that included continued work on their constitution and a passed motion to increase the minimum wage for UCM to \$10 per hour.

Professional Staff Council – Mr. Chris Beggs, President of the Professional Staff Council, also thanked the Board for their leadership. Activities of the Council this fall included a climate survey and discussion of the classification of exempt/non-exempt status under review by the federal government. He expressed appreciation to Dr. Jim Graham who serves as the Administration’s liaison to the Council.

Support Staff Council – Ms. Annette Charles, President of the Support Staff Council, reported on events the Support Staff Council and Professional Staff Council collaborated on during the fall semester – finals outreach, Community Coffee, and 60 Minutes With the President & Provost. Additionally, she shared the work of the Council to support the Survival House and Campus Cupboard.

Student Government Association – Mr. David Rogers, President of the Student Government Association (SGA), reported on SGA activities during the fall semester including legislation the Association passed for modifications to housing and collaboration with the Art Department for murals in the residence halls; and purchasing Booster Club seats for non-traditional families. The SGA expressed concern regarding the use of Selmo Park and indicated it would like to see tree plots, a gazebo and an outdoor performance area. The SGA also expressed concern about housing and parking. Mr. Rogers thanked the Board and Administration for their leadership in creating a positive campus climate, and added that the incident(s) that occurred at the University of Missouri – Columbia have not occurred at UCM due to a supportive president and Board. He closed by saying that students are content and happy with the campus climate at UCM.

### Updates – Agenda Item No. 7

President Ambrose stated that stewardship and leadership in higher education are being challenged in a number of ways. Reflecting UCM’s efforts, University Relations helped develop a document, “UCM’s Commitment to Access, Affordability, Completion, and Success (Attachment 1) that demonstrates and reflects UCM’s commitment to getting students graduated with the least amount of debt. The document has been shared with Legislators and other government officials.

President Ambrose recently sponsored a celebration lunch for staff that works with the TRIO Program. The lunch was held in celebration of UCM’s 48% graduation rate of the most recent student cohort. He noted that first-generation, low-income students at public four-year institutions typically graduate at 34%. UCM’s objective was 35%. President Ambrose expressed appreciation for the extraordinary efforts of staff that helped these students succeed.

UCM Lee’s Summit – President Ambrose reported there are plans to break ground for the new Missouri Innovation Campus facility in early March. He also shared that UCM is working with the Kansas City, Missouri Public School District to establish a STEM feeder in the urban core, which will help move the MIC to scale.

Learning to a Greater Degree Contract for Completion/Strategic Resource Allocation Model – President Ambrose said that an online forum went live this week for faculty and staff to submit proposals under the Strategic Resource Allocation Model. The deadline for proposals is January 22, 2016.

Legislative Update - President Ambrose shared that UCM has met all five of its performance criteria and anticipates receiving full appropriations. He added that the Board has honored the Governor's request to keep tuition low and has not countered this by increasing fees. The result has been a reduced amount of debt that students are borrowing.

Senator David Pearce was present to provide a legislative update including:

- The General Session will begin on January 6.
- Governor Nixon has announced he would like to increase funding for higher education by 6%.
- A conceal and carry bill has been filed to allow for weapons on college campuses. Senator Pearce opposed the bill and encouraged UCM's Board to prepare a resolution doing the same. The State has issued a fiscal note for the bill to all universities in the state. Governor Brady asked how many armed officers UCM has. Officer Scott Rhoads answered two to three on any given day.
- There will be greater focus on STEM areas to give tax credits to businesses that hire or give internships to STEM students. This links to loan forgiveness for those graduates who stay in Missouri.
- The Higher Learning Commission is attempting to require high school teachers to earn more credits and is receiving a lot of opposition to the requirement.
- With regard to the internship program in Jefferson City, the House and Senate have come up with some possible solutions that will allow the program to continue.

President Ambrose expressed concern for DACA students, noting that UCM sponsors Alta Vista Charter High School, where nearly 60% of the students have no access to financial aid. He stated that someone needs to take the lead to move forward with change. Senator Pearce said that the ACLU has filed a law suit. His position was that individual universities should have the ability to set their own policies in this matter. Senator Pearce asked COPHE for help and support on this matter during the budget process, and COPHE chose not to become involved, which Senator Pearce viewed as harmful. He noted that a few people alone cannot change this; it has to be system wide.

In closing, the Board again thanked Senator Pearce for his service and all that he does for UCM.

### ***Board Committee on Student Engagement & University Advancement***

Ms. Dandurand, Chair of the Board Committee on Student Engagement & University Advancement, reported that the Committee did not meet this month. She asked Dr. Shari Bax to share information related to UCM's Campus Cupboard that included a recent *Kansas City Star* article about the community's efforts to help local residents in need of assistance (Attachment 2).

### **Board Committee on Academic Affairs**

Dr. Gus Wetzel, Chair of the Board Committee on Academic Affairs, stated the Committee met earlier that day. He called on Provost Deborah Curtis to present the following agenda items, who in turn invited faculty and staff within the respective areas to do so.

#### **Hope Leadership Academy Charter Renewal** – Agenda Item No. 8

Dr. Vici Hughes reviewed information contained in a briefing paper under Tab 9 of the meeting materials (Attachment 3) that asked for Board approval to renew the charter agreement between UCM and Hope Leadership Academy for a term of five years, with a contract ending date of June 30, 2021. Although there is more work that needs to be done to improve Hope Leadership Academy's student academic scores, the academic growth made over the last three years is significant. Additionally, the Academy has demonstrated clear evidence of governance and organizational effectiveness and has been found to be fiscally sound.

*Dr. Wetzel moved that the Board of Governors approve the renewal of the charter agreement between UCM and Hope Leadership Academy for a term of five years, with the contract ending June 30, 2021. The motion was seconded by Mr. Collier and carried unanimously.*

#### **New Cybersecurity Minor for Bachelor's Degree** – Agenda Item No. 9

#### **New Master of Science Program in Cybersecurity and Information Assurance** – Agenda Item No. 10

Dr. Xiaodong Yue and Dr. Anshuman Singh presented information contained in a briefing paper under Tab 10 of the meeting materials (Attachment 4) related to the establishment of a new Cybersecurity minor for a Bachelor's degree. They also presented information contained in a briefing paper under Tab 11 of the meeting materials (Attachment 5) related to the establishment of a new Master of Science degree in Cybersecurity and Information Assurance. Both programs would be housed in the Department of Mathematics and Computer Science, within the College of Health, Science & Technology.

*Dr. Wetzel move that the Board of Governors approve the establishment of a (1) Minor in Cybersecurity for Bachelor's Degree, with an effective date of fall 2016 (does not require approval of the Coordinating Board of Higher Education); and (2) Master of Science degree in Cybersecurity and Information Assurance effective fall 2016, pending the approval of the Coordinating Board of Higher Education. The motion was seconded by Dr. Long and carried unanimously.*

#### **Emeritus Status Request** – Agenda Item No. 11

Provost Curtis presented the names of retiring faculty and staff that are eligible for emeritus status in accordance with BOG Policy 2.1.070, Privileges Extended to Emeriti and Retired Employees (Attachment 6). *Dr. Long moved that the Board of Governors approve emeritus status for Rodney Williams, Connie Pauley, Jim Bowman, Penny Lund, Penny Kugler, and Terry Nieman. The motion was seconded by Mr. Brady and carried unanimously.*

**FY 15 Activities of the Office of Sponsored Programs & Research** – Agenda Item No. 12

Ms. Debbie Turnbow reviewed a document outlining Fiscal Year 15 activities of the Office of Sponsored Programs & Research included under Tab 13 of the meeting materials (Attachment 7). Provost Curtis noted that Indirect Cost Recovery is not a model used on most campuses. At some future time, she will ask to move some of the indirect costs back to the general fund.

**Financial Aid Report** – Agenda Item No. 13

Ms. Angela Karlin reviewed the Financial Aid Report included under Tab 14 of the meeting materials (Attachment 8). Of particular note is a continuing decline in loan volume. As of mid-November, the decrease was \$2.1 million.

**Board Committee on Finance & Administration**

Mr. Brady, Chair of the Board Committee on Finance and Administration, reported the Committee met earlier that day.

**FCC Spectrum Auction** – Agenda Item No. 14

Mr. Phil Hoffman and Mr. Dennis Cryder reviewed information contained in a briefing paper under Tab 15 of the meeting materials that requested authorization for UCM-owned and operated KMOS television station to participate in the FCC Spectrum Auction process in 2016 (Attachment 9). Included in this presentation, were the different options available to UCM should it participate in the FCC Spectrum and KMOS's estimated opening value in the auction according to the FCC report issued in November 2015.

Administration's recommendation was to participate. Non-participation in the auction was not recommended, nor was selling the license for KMOS entirely. By having KMOS go off the air and cease operations would create a large segment of the population in central Missouri that would lose all access to free over-the-air educational television, which is currently provided by the University. *Mr. Brady moved that the Board of Governors authorize UCM's participation in the Spectrum Auction, choosing to move KMOS to either High VHF or Low VHF spectrum space should UCM receive an offer in the auction process. The motion was seconded by Mr. Collier and carried unanimously.*

**Demolition of Structures** – Agenda Item No. 15

Mr. Chris Bamman presented information contained in a briefing paper under Tab 16 of the meeting materials (Attachment 10) pertaining to the demolition of the Mitchell Street Farm House and rental properties at 705 and 705-1/2 South Washington Street and 210 and 212 West South Street. The total cost to demolish all five structures is expected to be below \$100,000. *Dr. Wetzel moved that the Board of Governors approve the demolition of the Mitchell Street Farm House and rental properties at 705 and 705-1/2 South Washington Street and 210 and 212 West South Street. The motion was seconded by Mr. Hicklin and carried unanimously.*

**Construction Manager for W.C. Morris Science Building Renovation** – Agenda Item No. 16

Mr. Bamman presented information contained in a briefing paper under Tab 17 of the meeting materials (Attachment 11) pertaining to the award of contract for Construction Manager for the W. C. Morris Science Building Renovation. He reviewed the Request for Proposals and evaluation process that resulted in a management recommendation of McCownGordon Construction. *Mr. Brady moved that the Board of Governors approve award of contract to McCownGordon Construction in the amount of \$35,000 for Preconstruction Phase and a cost of 2.75% of the Guaranteed Maximum Price of the project as agreed to per contract terms of A133™ – 2009 Standard Form of Agreement between Owner and Construction Manager as Constructor for the Construction Manager for W.C. Morris Science Building Renovation. The guaranteed maximum price will be determined upon completion of the preconstruction phase and prior to the intended start of construction Summer 2016. The motion was seconded by Mr. Collier and carried unanimously.*

**On-Call Architectural & Engineering Services** – Agenda Item No. 17

This item was deferred to a future meeting.

**Contingency Funds for Crane Stadium – Tompkins Field Improvements** – Agenda Item No. 18

Mr. Bamman, with the assistance of Mr. Jerry Hughes, presented information (Attachment 12) explaining the need to establish a contingency fund for Crane Stadium – Tompkins Field Improvements, equivalent to 10% (111,300) of the approved project cost. As the project advances, certain unforeseen costs and conditions are being identified that could require additional funding, such as performance and payment bond costs, backstop padding replacement, and additions to the outfield fence to eliminate the gap because the original center field was approximately six to eight inches higher than the left and right field. *Mr. Brady moved that the Board of Governors approve a 10% contingency, equivalent to \$111,300, for the Crane Stadium-Tompkins Field Improvements. The motion was seconded by Mr. Collier and carried unanimously.*

At the close of the Finance and Administration report, President Ambrose announced that Mr. Hughes will be inducted into the Missouri Sports Hall of Fame Walk of Legend during a special ceremony on Sunday, January 31. He noted that approximately 30 people have been named to the Walk of Legend and UCM is proud that Jerry Hughes was selected to be one of the individuals.

**Update on PeopleWorks** – Agenda Item No. 19

President Ambrose provided an update on PeopleWorks work with UCM. He stated there are three deliverables anticipated by the end of March including a new hiring process that spans from recruitment to retention; development of an evaluation process that would be implemented in FY 2016-2017; and an analysis of UCM's classification system.

**Board Business**

**Adjournment** – Agenda Item No. 20

There being no further business to discuss, *Dr. Long moved that the meeting adjourn. The motion was seconded by Mr. Brady and carried unanimously.* The meeting concluded at 3:20 p.m.

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**Attachments Listing**

<u><b>Attachment No.</b></u>	<u><b>Attachment Description</b></u>
1	<i>UCM's Commitment to Access, Affordability, Completion and Success</i>
2	<i>Campus Cupboard Information</i>
3	<i>Briefing Paper – Hope Leadership Academy Charter Renewal</i>
4	<i>Briefing Paper – Cybersecurity Minor for Bachelor's Degree</i>
5	<i>Briefing Paper – New MS in Cybersecurity and Information Assurance</i>
6	<i>Briefing Paper – Emeritus Status Requests</i>
7	<i>Briefing Paper – FY 15 Activities of the Office of Sponsored Programs &amp; Compliance Coordinator</i>
8	<i>Financial Aid Report</i>
9	<i>Briefing Paper – Federal Communications Commission (FCC) Spectrum Auction</i>
10	<i>Briefing Paper – Demolition of UCM Structures</i>
11	<i>Briefing Paper – Construction Manager for W.C. Morris Science Building Renovation</i>
12	<i>Briefing Paper – Contingency Funds for Crane Stadium – Tompkins Field Improvements</i>