

University of Central Missouri
Board of Governors
Plenary Session
August 20, 2020

The University of Central Missouri (UCM) Board of Governors convened in Plenary Session at 11:45 a.m. on Thursday, August 20, 2020, in Union 237B on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Stephen Abney. Others participating in the meeting from Union 237B included Governors John Collier, Mary Dandurand, Mary Long, Kenneth Weymuth, Gus Wetzel, and Zachary Racy. Governor Marvin E. Wright was unable to attend the meeting and was excused. Staff participating from Union 237B were University President Roger Best; General Counsel Lindsay Chapman; Assistant Board Secretary Monica Huffman; Vice President for Finance and Operations Bill Hawley; and Executive Director for Governmental Relations David Pearce.

Note: Due to the restriction on the number of people permitted in the meeting room, the Plenary Session was livestreamed.

Call to Order – Agenda Item No. 1

Mr. Abney called the meeting to order and determined that a quorum was present to conduct business.

Request for Closed Session – August 20, 2020 – Agenda Item No. 2

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters and other matters included under Section 610.021 of the Missouri Revised Statutes. The motion was seconded by Mr. Collier and carried with the following roll call vote:

<i>Stephen Abney</i>	<i>aye</i>	<i>Gus Wetzel II</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>	<i>Kenneth Weymuth</i>	<i>aye</i>
<i>Mary Dandurand</i>	<i>aye</i>	<i>John Collier</i>	<i>aye</i>

Note: The Board recessed at 11:55 a.m. for Closed Session and reconvened in Plenary Session at 1:15 p.m.

Remarks by the Board President – Agenda Item No. 3

Mr. Abney thanked Board members and others present for attending the day's meetings, and stated he looks forward to working with everyone in his role as Board President. He noted the start of the school year is exciting, but acknowledged it looks somewhat different this year. The campus experienced several challenges in the Spring when all classes went virtual due to COVID-19, and as the University approaches its 150th anniversary, Mr. Abney has every confidence President Best, faculty, and staff will continue moving forward always in the best interest of the University and its students.

In closing his remarks, Mr. Abney said he recently attended a *MuleNation* event held in the Union auditorium, which is very nice space that is well constructed. He expressed appreciation for the many nice thoughts and words he received following his mother's death.

FY 2021 Board Committee Appointments – Agenda Item No. 4

Mr. Abney stated new committee assignments were made and members were announced and introduced during the morning's committee meetings. He expressed his appreciation to all Board members for their support and willingness to serve wherever they were needed.

Remarks by the University President – Agenda Item No. 5

President Best expressed his appreciation to faculty and staff who worked hard to develop class structures so classes could resume on campus this fall. He recognized it took a great amount of effort by many people, and shared his excitement at seeing students back on campus.

Recognition of Past Board President John Collier

Following Mr. Abney's and Dr. Best's remarks, Mr. Collier was recognized for his service as Board President from 2018-2020. A citation highlighting all the accomplishments of the University under his leadership, and an engraved gavel was presented to Mr. Collier.

Plenary Session

Consent Agenda – Agenda Item No. 6

Mr. Abney announced the Consent Agenda action items listed below:

- Minutes of the June 18, 2020, Plenary Session and July 7, 2020, Special Plenary Session
- Emeritus status for Ms. Kimberly Marcum, Dr. Scott Wilson, Dr. Robert Slana, and Ms. Robin Terrel (Attachment 1)
- Award of contract to Campbell Oil Company, an aviation fuel supplier, with an initial contract period of October 1, 2020, through September 30, 2021, and an option to renew for four additional one-year periods (Attachment 2)
- Demolition of University-owned properties located in Warrensburg, Missouri at 408 E. Clark Street; 410 E. Clark Street, 412 E. Clark Street, 414 E. Clark Street, 822 S. Washington Street, 214 W. South Street, 703 S. Mitchell Street, and 306 W. Hale Lake Road (Attachment 3)
- Award of contract to E&K Companies, Inc. and Starbucks Coffee Company for the Elliott Student Union second level coffee stand renovation (Attachment 4)

Dr. Long moved that the Board of Governors approve all items listed for action under the Consent Agenda. The motion was seconded by Mr. Weymuth and carried unanimously.

Mr. Abney noted two items were included as Consent Agenda information items -- the Annual Investment Report (Attachment 5) and Annual Debt Service Report (Attachment 6).

Reports and Updates

Written Governance Groups Reports – Agenda Item No. 7

Mr. Abney said Written Governance Groups Reports were included in the meeting packet under Tab 10 (Attachment 7).

University Update – Agenda Item No. 8

President Best stated UCM is required to submit two interim reports to the Higher Learning Commission (HLC) in response to items noted in HLC's accreditation report completed approximately two years ago. UCM submitted the first report in June that addressed some of the concerns listed in the report. The report was accepted and no additional follow-up is required for the items addressed. The second report is due in 2021 and will address concerns related to UCM's strategic plan.

President Best said UCM's TRIO Program is competitively grant-funded and has been in existence at the University for the past 40 years. UCM was notified last week that its TRIO program would no longer be funded. Missouri State University was notified of the same. Mr. Pearce reached out to UCM's federal delegation to see if there could have been a possible error, and is still awaiting a response. Assuming no error has been made, UCM will file for an extension of funds. Students participating in the program have been made aware of the matter.

In closing, President Best said following the Plenary Session the Board will attend a ribbon-cutting for a new classroom located in the W.C. Morris Building, which was funded 50% from the University's general fund and 50% from private funds. The Board will also have an opportunity to tour the classroom to see what new capabilities exist.

Legislative Update – Agenda Item No. 9

President Best provided a legislative update and reported there is a lack of consensus among federal legislators related to additional funding for COVID-19, primarily the level of funding that should be made available. UCM is not relying on any additional funding. A special session of the Missouri Legislature was held to discuss crime-related legislation. Mr. Pearce attended a higher education subcommittee meeting where legislators discussed higher education's structure. Nothing specific to higher education is expected to be addressed during this special session.

Intercollegiate Athletics Update – Agenda Item No. 10

Mr. Hughes shared a video highlighting the achievements of UCM's athletic teams and individual student athletes' during the past year. A video made by Ms. Katie Richardson highlighting several of these achievements was presented. Other items reported included 1) the Annual Athletic Auction raised a net of \$150,000; and 2) no Fall sports or competitions will be held in 2020. Mr. Abney expressed appreciation to Mr. Hughes for his leadership.

Board Committee on Student Engagement & University Advancement

Ms. Dandurand, chair of the Board Committee on Student Engagement and University Advancement, stated the Committee met earlier in the day and received reports related to 2019-2020 campus services, as well as the Campus Cupboard and food insecurity for some members of our campus community. She encouraged everyone to take note of the valuable service Campus Cupboard provides and to help if they can.

Board Committee on Academic Affairs

Dr. Long, chair of the Board Committee on Academic Affairs, stated this Committee also met earlier in the day and received updates related to Enrollment Strategies and Charter Schools. There was one action item that was included as part of the Consent Agenda.

Board Committee on Finance & Administration

Mr. Collier, chair of the Board Committee on Finance and Administration, stated the Committee met earlier in the day to review the annual debt service and annual investment reports, along with several action items included under the Consent Agenda. He asked Mr. Hawley to present the following agenda items.

2021 Ancillary Insurance Benefits – Agenda Item No. 11

Mr. Hawley reviewed information contained in a briefing paper under Tab 11 of the meeting packet, related to proposed ancillary insurance benefits for 2021 including vision, dental, life and disability (Attachment 8). *Mr. Collier moved that the Board of Governors approve:*

- 1) *The UCM ancillary insurance benefit plans for the 2021 benefit year with the following terms:*
 - *Initial one-year term*
 - *Automatic renewal extensions beginning in benefit year 2022, with the final automatic renewal being in benefit year 2025*
- 2) *Award of contract to Delta Dental of Missouri for Dental Coverage*
- 3) *Award of contract to Vision Service Plan for Vision Coverage*
- 4) *Award of contract to The Standard Insurance Company for Life, AD&D, and long-term disability coverage*
- 5) *Award of contract for short-term disability **Advice to Pay** to The Standard Insurance Company beginning with plan year 2021 with the following terms:*
 - *Initial one-year contract*
 - *Automatic renewal extensions beginning in benefit year 2022, with the final automatic renewal being in benefit year 2025*

The motion was seconded by Dr. Wetzell and carried unanimously.

Amendment to FY 2021 Staff Furlough and Faculty Salary Reduction – Agenda Item No. 12

Mr. Hawley proposed an amendment to the University's Fiscal Year 2021 staff furlough and faculty/President's Council percentage salary reduction plan, previously approved by the Board at the June meeting. One of the approved guidelines was that a faculty member with a retirement date after July 2020, and before June 1, 2021, as documented by the Office of Human Resources will not receive a reduction in salary under this plan. The Office of Human Resources must be notified of the individual's decision to retire by September 1, 2020 to qualify for exemption. It was since determined that it would be beneficial both to the retiring faculty member and the University to extend the retirement date range from "before June 1, 2021," to *before July 1, 2021* (Attachment 9).

Mr. Collier made a motion for the Board to approve an amendment to the University's Fiscal Year 2021 staff furlough and faculty/President's Council percentage salary reduction plan which extends the end date of the retirement range for faculty from "before June 1, 2021," to "before July 1, 2021," effective immediately. The motion was seconded by Ms. Dandurand and carried unanimously.

Board Business

2021 Board of Governors Meeting Schedule – Agenda Item No. 13

The following Calendar Year 2021 Board of Governors meeting schedule (Attachment 10) was proposed:

Wednesday, January 20 – Expanded Committee Meetings
March 25-26 – Regular Meetings
April 22-23 – Regular Meetings
June 10-11 – Expanded Committee Meetings w/Regular Meetings (No Work Session)
August 19-20 – Regular Meetings
October 28-29 – Regular Meetings
December 10 – Regular Meetings (No Work Session)

Mr. Collier made a motion that the Board of Governors approve the proposed Calendar Year 2021 Board of Governors meeting schedule. The motion was seconded by Dr. Wetzel and carried unanimously.

Other Business – Agenda Item No. 14

There was no other business to discuss.

Request to Resume Meeting in Closed Session

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors resume meeting in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters and other matters included under Section 610.021 of the Missouri Revised Statutes. The motion was seconded by Mr. Weymuth and carried with the following roll call vote:

<i>Stephen Abney</i>	<i>aye</i>	<i>Gus Wetzel II</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>	<i>Kenneth Weymuth</i>	<i>aye</i>
<i>Mary Dandurand</i>	<i>aye</i>	<i>John Collier</i>	<i>aye</i>

Note: The Board resumed meeting in Closed Session at 3:00 p.m. following its tour of W.C. Morris 422.

Adjournment – Agenda Item No. 15

The Board resumed meeting in Plenary Session at 3:35 p.m. following the conclusion of Closed Session. *Ms. Dandurand moved that the Board of Governors meeting adjourn. The motion was seconded by Mr. Weymuth and carried unanimously.*

**University of Central Missouri
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Attachment Listing**

<u>Attachment No.</u>	<u>Attachment Description</u>
1	<i>Emeritus Status Requests</i>
2	<i>Aviation Fuel Contract</i>
3	<i>Vacant Properties Demolition</i>
4	<i>Elliott Student Union – Starbucks Kiosk Renovation Project</i>
5	<i>Annual Investment Report</i>
6	<i>Annual Debt Service Report</i>
7	<i>Written Governance Groups Reports</i>
8	<i>2021 Ancillary Insurance Benefits</i>
9	<i>Amendment to FY 2021 Staff Furlough and Faculty Salary Reduction</i>
10	<i>2021 Board of Governors Meeting Schedule</i>