

University of Central Missouri
Board of Governors
Plenary Session
August 19, 2021

The University of Central Missouri (UCM) Board of Governors convened in Plenary Session on August 19, 2021, at 2:15 p.m. in Union 237B on UCM's main campus in Warrensburg, Missouri. Prior to the meeting, Board members participated in the Central Missouri Police Academy's 50th Anniversary Celebration at 1:00 p.m. Presiding over the meeting was Board President Stephen Abney. Others participating in the meeting from Union 237B included Governors John Collier, Mary Long, Mary Dandurand, Gus Wetzel II, Kenneth Weymuth, and Zachary Racy. Governor Marvin E. Wright participated by phone. Staff participating from Union 237B were University President Roger Best; General Counsel Lindsay Chapman; and Assistant Board Secretary Monica Huffman.

Call to Order - Agenda Item No. 1

Mr. Abney called the meeting to order and determined a quorum was present to conduct business.

Remarks by the Board President – Agenda Item No. 2

Mr. Abney said it was great to see students back on campus, noting students are important to the Warrensburg community. Mr. Abney expressed appreciation to the Central Missouri Police Academy for including the Board in its 50th Anniversary celebration earlier in the afternoon. In closing, Mr. Abney thanked faculty and staff for the work they do each day to help students be successful.

Remarks by the University President – Agenda Item No. 3

President Best stated freshmen move-in day was last Thursday, and it was great to see and to hear the excitement of students and their families. A video made by Integrated Marketing and Communications of the day's events was shared with the Board. Dr. Best thanked Board members for their continued support and for their contributions to helping students succeed in their academic journeys.

Introduction of 2021 NACADA's Outstanding Advising Award Recipient – Agenda Item No. 4

Provost Bridgmon introduced Krystle Gremaud, recipient of the 2021 National Academic Advising Association's Outstanding Advising Award – Faculty Advising. NACADA's Global Awards Program for Academic Advising honors individuals and institutions that are making a significant impact on academic advising. The Association recognizes individuals whose primary responsibilities are related to academic advising as well as those whose primary responsibility is teaching or research but who also spend time providing academic advising services to students. To qualify for the Faculty Advising Award, a recipient must

spend at least 50 percent of their time doing research or teaching at an institution, and have at least three years of professional experience in teaching or research. Ms. Gremaud began her employment at UCM in August 2014 and has been involved with advising students since she joined the University. The Board extended its congratulations and photographs were taken with the Board and University presidents.

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Consent Agenda – Agenda Item No. 5

Mr. Abney asked for a motion to approve the following Consent Agenda items:

Action

- Minutes of the June 10, 2021, Plenary Session;
- Emeritus status requests for William Runyon; Keith Province; and Daniel Gerdes (Attachment 1);
- Award of contract for the Fraternity Complex and Nattinger-Bradshaw Halls Asbestos Abatement Project to Major Abatement and Demolition Inc. in the amount of \$491,400 (Attachment 2);
- Award of contract for the Fraternity Complex and Nattinger-Bradshaw Halls Demolition Project to Dore & Associates Inc. in the amount of \$901,200 (Attachment 3);
- Award of contract to Oke-Thomas and Associates, Incorporated for \$443,773 for the installation of new acoustical ceiling panels, lights and diffusers, and to clean the metal ceiling grid at Wood Hall for the Wood Hall Ceiling and Lighting Replacement Project (Attachment 4);
- Award of contract to Westport Construction Company in the amount of \$851,400 for installation of high quality recording studio spaces for the Wood Hall Recording Studio project (Attachment 5); and
- Award of contract to Diamond Contractors, Incorporated in the amount of \$509,027.64 for the removal of existing windows and mini-blinds in the Morris Science Building and installation of new thermally broke aluminum storefront windows with roller shades (Attachment 6).

Information

- Annual Career Services Report (Attachment 7)
- Annual Investment Report (Attachment 8)
- Annual Debt Service Report (Attachment 9)

Dr. Long moved that the Board of Governors approve the items presented as part of the Consent Agenda noted above. The motion was seconded by Mr. Collier and carried unanimously.

Reports/Updates

Written Governance Groups Reports – Agenda Item No. 6

There were no written governance groups reports submitted in August.

Legislative Update – Agenda Item No. 7

President Best provided a legislative update (Attachment 10) on behalf of Mr. Pearce who was unable to attend the day's meeting. Highlights from the reports included:

- Passage of the FY 2022 Missouri Budget, which included a 3.7% core increase to UCM's budget;
- Passage of the Federal Reimbursement Allowance extension during a special Session, which frees money up in the budget to help pay for UCM projects that include MoExcels for \$405,000 for the Allied Health Program at the Missouri Innovation Campus; \$1 million for planning, design and construction for an Aviation Education Center at Max B. Swisher Skyhaven Airport; and \$5 million for improvements to the W.C. Morris Science Building. Additionally, it included increases to scholarship programs such as Access Missouri, A+ Program, and a new dual credit reimbursement;
- Passage of HB 297, which repeals former requirements under the Higher Education Student Funding Act that restricted certain tuition increases to no more than the Consumer Price Index;
- Passage of SB 52, which states that no entity engaged in businesses, services and activities or accommodations shall be liable with proper notice in any COVID-19 exposure unless the entity engaged in recklessness or willful misconduct that caused actual harm.

There are tentative plans for President Best, Mr. Abney and Mr. Pearce to travel to Washington, D.C. in October to visit federal legislators.

University Update – Agenda Item No. 8

President Best stated UCM is fortunate to be able to move forward with some of its deferred maintenance and renovation due to special funding that has been made available. He closed by saying the fall will be busy with much to look forward to.

Intercollegiate Athletic Report – Agenda Item No. 9

Mr. Jerry Hughes, Vice President for Intercollegiate Athletics, played a video highlighting 2020-2021 achievements of UCM's athletic teams and student athletes. He credited videographer Andrea Sioteco for the video.

Mr. Hughes said things continue to be different this year due to COVID and noted he and his staff continue to encourage student athletes to be vaccinated. With regard to HB 297 that contained language pertaining to name, image and likeness for student athletes, General Counsel is being consulted on what students should do when and if they are presented opportunities. In closing, Mr. Hughes presented replicas of the NCAA trophy to Board members.

Mr. Weymuth asked how many student athletes UCM has. Mr. Hughes responded there are currently 525-535, adding that more than half of these students have a 3.0 g.p.a. Mr. Abney thanked Mr. Hughes and his staff for the work they do with student athletes and expressed the Board's congratulations on their successes.

Board Committee on Student Engagement & University Advancement

Ms. Dandurand, Chair of the Board Committee on Student Engagement and University Advancement, reported the Committee met earlier in the day. Dr. Shari Bax, Vice President of Student Experience and Engagement provided an update on fall start-up activities. Other presentations made at the Committee meeting included presentations by Charlie Rutt about the University Store, and Beth Rutt about food insecurity and what UCM's Campus Cupboard is doing to help.

Board Committee on Academic Affairs

Dr. Long, Chair of the Board Committee on Academic Affairs, reported the Committee met earlier in the day and had extensive discussion pertaining to enrollment. Dr. Long is encouraged by this year's freshmen enrollment and is optimistic about the matriculation of these students to sophomore status next year. The Committee also received an update on curriculum approvals and received the annual report from Career Services.

Board Committee on Finance and Administration

Mr. Collier, Chair of the Board Committee on Finance and Administration, reported the Committee met earlier in the day. He asked Mr. Hawley to present the following agenda item requiring Board action.

2022 Health Insurance Renewal – Agenda Item No. 10

Mr. Hawley referred the Board to Tab 16 of the meeting materials, which contained a briefing paper related to 2022 health insurance (Attachment 11). Based on prior year claims data, coupled with an unusual year as it related to the COVID-19 pandemic, the University experienced several claims that hit the \$150,000 stop loss amount. Given the nature of these claims, UCM is facing a significant rate increase under the current plan design. Extensive negotiations with BlueKC through the University's broker (Mercer),

provided UCM with a 14.5% increase in premiums while maintaining current benefit coverages for our employees and their families despite the claims experience. The plan design for 2022 is identical to Calendar Year (CY) 2021 plan.

The 2022 proposed monthly premium rates for the UCM Health plan are as follows:

Coverage Level	2021 Premium	2022 Premium	\$ difference	Anticipated enrollment count based on current enrollment
Employee Only	\$669.50	\$766.61	94.71	566
Emp + Spouse	\$1,278.40	\$1,463.84	185.44	74
Emp + Child(ren)	\$1,102.48	\$1,262.40	159.92	164
Family	\$1,644.04	\$1,882.48	238.44	119

The cost increase captured in the above table is per member coverage level, per month. Charts showing the monthly premiums by dollar and tier is included in *Appendix A – Employee and UCM Insurance Premium Cost Share (See Attachment 11)*.

Based on projected enrollment, total annual projected premium cost is \$11,688,424, compared to current premium cost of \$10,207,810, a difference of \$1,480,614. As shown in Appendix A, UCM will fund the majority of the increase while increasing the enrollee premium by 2.34% across all levels of coverage. Currently UCM funds 73% of total premiums. For CY 2022, UCM funding would increase to 76% under this proposal.

Mr. Collier moved that the Board of Governors approve the (1) renewal of UCM’s health plan for Calendar Year 2022 benefit year with Blue Cross of Kansas City; and (2) cost share changes as proposed in Appendix A. The motion was seconded by Ms. Dandurand and carried unanimously.

Board Business

2022 Board of Governors Meeting Schedule - Agenda Item No. 11

A proposed 2022 Board of Governors meeting schedule (Attachment 12) was presented:

- January 27
- March 24-25
- April 21-22
- June 16-17
- August 18-19
- October 27-28
- December 8-9

Ms. Dandurand moved that the Board of Governors adopt the proposed 2022 meeting schedule. The motion was seconded by Mr. Collier and carried unanimously.

Appointment of Board Treasurer – Agenda Item No. 12

Mr. Wright provided the Nominating Committee’s report that included the nomination of Mr. Bill Hawley as the Board Treasurer following Susan Brockhaus’s departure. Mr. Wright put this in the form of a motion and Dr. Wetzel seconded it. The motion carried unanimously.

Other Business – Agenda Item No. 13

There was no other business to discuss.

Request for Closed Session – Agenda Item No. 13

Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610021, that the UCM Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters, and other matters included under Section 610.021 of the Missouri Revised Statutes. The motion was seconded by Mr. Collier and carried with the following roll call vote:

<i>John Collier</i>	<i>aye</i>	<i>Gus Wetzel</i>	<i>aye</i>
<i>Mary Long</i>	<i>aye</i>	<i>Mary Dandurand</i>	<i>aye</i>
<i>Marvin E. Wright</i>	<i>aye</i>	<i>Stephen Abney</i>	<i>aye</i>
<i>Kenneth Weymuth</i>	<i>aye</i>		

The Board moved into Closed Session at 3:00 p.m.

Adjournment – Agenda Item No. 14

Following the conclusion of the Board’s Closed Session at 5:00 p.m., a motion was made by Mr. Collier to adjourn from open session and seconded by Ms. Dandurand. The motion carried unanimously and the meeting concluded at 5:02 p.m.

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Attachments Listing

<u>Attachment No.</u>	<u>Attachment Description</u>
1	<i>Emeritus Status Requests</i>
2	<i>Fraternity Complex and Nattinger-Bradshaw Asbestos Abatement Project</i>
3	<i>Fraternity Complex and Nattinger-Bradshaw Halls Demolition Project</i>
4	<i>Wood Hall Ceiling and Lighting Replacement Project</i>
5	<i>Wood Hall Recording Studio Project</i>
6	<i>Morris Science Building Window Replacement Project</i>
7	<i>Annual Career Services Report</i>
8	<i>Annual Investment Report</i>
9	<i>Annual Debt Service Report</i>
10	<i>Legislative Update</i>
11	<i>2022 Health Insurance Renewal</i>
12	<i>2022 Board of Governors Meeting Schedule</i>