University of Central Missouri
Board of Governors
Plenary Session
August 21, 2025

The University of Central Missouri (UCM) Board of Governors convened in Plenary Session on August 21, 2025, at 10:13 a.m. in the Elliott Student Union, Room 237B, on UCM's main campus in Warrensburg, Missouri. Board President John Collier presided over the meeting. Others participating in the meeting were Governors Stephen Abney, Mary Dandurand, Stu Rogers, Gus Wetzel II, and Ken Weymuth; Student Governor Hadley Oden; University President Roger Best; General Counsel Lindsay Chapman; and Assistant Board Secretary Kristen Plummer.

Call to Order - Agenda Item No. 1

Mr. Collier called the meeting to order and determined a quorum was present to conduct business.

Emeritus Status Requests and Recognitions – Agenda Item No. 2

President Best said the following individuals qualify for emeritus status in accordance with BOG Policy 2.1.070 – *Privileges Extended to Emeriti and Retired Employees* (Attachment 1):

- Mr. Samuel Hafley (May 17, 2010 – July 31, 2025), Manager, Environmental Health and Safety
- Ms. Jodi Loggins (September 4, 1997 – July 31, 2025), Office Professional III, Residence Life Administration
- Mr. John Oetting (June 1, 1993 – July 31, 2025), FPO Assistant Manager, Administrative
- Dr. Benecia Carmack (August 16, 2008 – August 31, 2025), Associate Professor
- Mr. Mark Krause (November 16, 2005 – August 31, 2025), Life Safety Technician III
- Ms. Lisa Smith (June 1, 2015 – August 31, 2025), Accountant I, Parking Services
- Ms. Brenda Woods (August 23, 1999 – August 31, 2025), Instructor

Mr. Abney moved that the Board of Governors approve emeritus status for Mr. Samuel Hafley, Ms. Jodi Loggins, Mr. John Oetting, Dr. Benicia Carmack, Mr. Mark Krause, Ms. Lisa Smith, and Ms. Brenda Woods. The motion was seconded by Ms. Dandurand and carried unanimously.

Photographs were taken of Board President Collier and President Best individually presenting Dr. Carmack and Mr. Krause with a certificate of recognition. Certificates will be mailed to Mr. Hafley, Ms. Loggins, Mr. Oetting, Ms. Smith, and Ms. Woods, as they were unable to attend. President Best recognized Mr. Patrick Bradley and Mr. Flip Piontek, who were in attendance on behalf of the Emeriti and Retiree Association. Student Governor Oden expressed her appreciation for Dr. Carmack's impact on her student experience at UCM and wished her the best in retirement.

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Consent Agenda – Agenda Item No. 3

Mr. Collier asked for a motion to approve the following Consent Agenda items:

Action Items
- June 13, 2025, Plenary Session Minutes.
- Approval of a change order to the construction contract with Civic Elite Contracting Inc. for the T.R. Gaines Technology Building Renovation Project in the amount of $267,086.50 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to complete the addition to the renovation project as stated in the bid specifications (Attachment 2).

Information Items
- Annual Investment Report (Attachment 3).

Mr. Weymuth moved that the Board of Governors approve the items listed under the Consent Agenda. The motion was seconded by Ms. Dandurand and carried unanimously.

Reports/Updates

Written Governance Groups Reports – Agenda Item No. 4

Mr. Collier noted that the written reports from the governance groups were included in the meeting packet under Tab 7 (Attachment 4).

Board Committee on Student Engagement and University Advancement

Ms. Mary Dandurand, Chair of the Board Committee on Student Engagement and University Advancement, stated that they did not meet this month.

Board Committee on Academic Affairs

Dr. Gus Wetzel, Chair of the Board Committee on Academic Affairs, stated that they did not meet this month.

Board Committee on Finance and Administration

Mr. Stu Rogers, Chair of the Board Committee on Finance and Administration, stated they had a productive and informative meeting. He invited Mr. Bill Hawley, Vice President for Finance and Operations, to present the following agenda items with him.

<u>2026 Health Insurance Renewal</u> – Agenda Item No. 5

Mr. Rogers and Mr. Hawley presented the 2026 Health Insurance renewal rates and cost share options with Blue Cross of Kansas City (Attachment 5), in which the projected premium cost for the plan year is $14,844,356. The university's projected share of the premium cost is $11,673,657, and the projected employee premium cost is $3,170,699. Management recommended the renewal of rates and cost share for the plan year from January 1 through December 31, 2026, as shown in Appendix B of the briefing paper found on Tab 8 of the meeting packet:

APPENDIX B. PROPOSED 2026 EMPLOYEE AND UCM INSURANCE PREMIUM COST SHARE (12 month)

UCM Custom Network Plan

Coverage Type	Total Premium	UCM Portion	Employee Portion
Tier 1			
Employee Only	$1,012.50	$970.08	$42.42
Emp +Spouse	$1,933.40	$1,373.12	$560.28
Emp + Child(ren)	$1,667.36	$1,329.94	$337.57
Family	$2,486.32	$1,463.18	$1,023.37
Tier 2			
Employee Only	$1,012.50	$927.68	$84.82
Emp +Spouse	$1,933.40	$1,330.70	$602.70
Emp + Child(ren)	$1,667.36	$1,287.40	$379.96
Family	$2,486.32	$1,420.56	$1,065.76
Tier 3			
Employee Only	$1,012.50	$885.28	$127.22
Emp +Spouse	$1,933.40	$1,288.24	$645.16
Emp + Child(ren)	$1,667.36	$1,244.92	$422.44
Family	$2,486.32	$1,378.10	$1,108.22

Rates above are per month based on a 12-month payroll cycle.
Rates assume premium reduction for wellness participants. Non-participants will be charged an additional $40.00 per month in premium costs.

Mr. Abney moved that the Board of Governors approve the renewal of the 2026 health insurance plan with Blue Cross of Kansas City for January 1 through December 31, 2026, at the rates and cost share as shown in Appendix B. The motion was seconded by Mr. Weymuth and carried unanimously.

Skyhaven Airport Master Plan and Airport Layout Plan – Agenda Item No. 6

Mr. Rogers and Mr. Hawley presented the Skyhaven Airport Master Plan and Airport Layout Plan, which was discussed in detail during the Finance and Administration Committee meeting (Attachment 6). *Mr. Abney moved that the Board of Governors accept the Skyhaven Airport Master Plan in concept and Airport Layout Plan from Crawford, Murphy & Tilly Engineers and Consultants. The motion was seconded by Ms. Dandurand and carried unanimously.*

Board Business

Award of Posthumous Honorary Degree – Agenda Item No. 7

President Best recommended the award of a posthumous honorary degree to Hari Kiran Gowd Senagana, a UCM graduate student from Chikkala, India, who was working toward a Master of Science in Technology Management, when he passed away on July 4, 2025 (Attachment 7). A petition to award a posthumous honorary degree was submitted in accordance with BOG Policy 1.2.080 procedures and meets the criteria for award. *Dr. Wetzel moved that the Board of Governors approve the award of a Master of Science in Technology Management honorary degree posthumously to Hari Kiran Gowd Senagana at the Fall 2025 Commencement. The motion was seconded by Mr. Rogers and carried unanimously.*

Proposed 2026 Board of Governors Meeting Schedule – Agenda Item No. 8

President Best reviewed the proposed dates for the 2026 Board of Governors meetings (Attachment 8):

January 22-23, 2026
March 26-27, 2026
April 23-24, 2026
June 18-19, 2026
August 20-21, 2026
October 29-30, 2026
December 10-11, 2026

President Best noted the meetings are structured as two-day meetings; however, with the concurrence of the Board President, a one-day meeting may be recommended if the agenda is conducive.

Ms. Dandurand moved that the Board of Governors approve the dates listed above for the 2026 Board of Governors meetings. The motion was seconded by Mr. Rogers and carried unanimously.

Board Committee Appointments – Agenda Item No. 9

Mr. Collier announced the 2025-2026 Board committee appointments:

Student Engagement and University Advancement
Mary Dandurand, Chair
Stephen Abney, Member
Ken Weymuth, Member
Hadley Oden, Member

Academic Affairs
Gus Wetzel, Chair
Mary Dandurand, Member
Stu Rogers, Member

Finance and Administration
Stu Rogers, Chair
Stephen Abney, Member
Ken Weymuth, Member

Alumni Foundation Board Representative
Representative: John Collier
Alternate: Mary Dandurand

Other Business – Agenda Item No. 10

There was no other business.

Adjournment – Agenda Item No. 11

Mr. Abney made a motion for adjournment. The motion was seconded by Mr. Rogers and carried unanimously. The Board adjourned Plenary Session at 10:26 a.m.

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Attachments Listing

Attachment No.	***Attachment Description***
1	Emeritus Status Requests and Recognitions
2	T.R. Gaines Technology Building Renovation Project Change Order
3	Annual Investment Report
4	Written Governance Groups Reports
5	2026 Health Insurance Renewal
6	Skyhaven Airport Master Plan and Airport Layout Plan
7	Award of Posthumous Honorary Degree
8	Proposed 2026 Board of Governors Meeting Schedule