October 24, 2024

Board of Governors
Warrensburg, Missouri
October 24, 2024
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Tab 1

Committee Meeting
October 2024

The following provides the time, location, and agenda for the Thursday, October 24, 2024, Board of Governors committee meeting, which will be held on the University of Central Missouri's main campus in Warrensburg, Missouri.

Board Committee	Time	Location	Agenda
Finance and Administration *Stu Rogers, Chair* *Stephen Abney, Member* *Ken Weymuth, Member*	**9:15 a.m**.	**Union 237A**	1. Approval of Minutes (**A**)(Tab 1A) 2. Purchase of Aviation Program Aircraft (**A**-Plenary-Consent)(Tab 7) 3. Elliott Student Union Banking Services (**A**-Plenary-Consent)(Tab 8) 4. Highlander Theatre Orchestra Pit Stage Lift Replacement (**A**-Plenary-Consent)(Tab 9) 5. W.C. Morris Building Cooling Tower Replacement (**A**-Plenary-Consent)(Tab 10) 6. T.R. Gaines Technology Building Renovation (**A**-Plenary-Consent)(Tab 11) 7. Skyhaven Airport Fuel Facility and Access Road (**A**-Plenary-Consent)(Tab 12) 8. FY 2025 First Quarter Investment Report (I-Plenary-Consent)(Tab 13) 9. FY 2025 First Quarter Financial Report (I-Plenary-Consent)(Tab 14) 10. Procurement Report (I)(Tab 1A) 11. December Committee Agenda Items 12. Other

A – Action
I – Information

Finance and Administration Committee

University of Central Missouri
Board of Governors
Finance and Administration
Committee Minutes
August 22, 2024

The University of Central Missouri (UCM) Board Committee on Finance and Administration convened on August 22, 2024, at 11:37 a.m. in Union 237B on UCM's main campus in Warrensburg, Missouri. Board President John Collier and Committee Chair Stu Rogers presided over the meeting, and Committee members Stephen Abney and Ken Weymuth were present. Also present were Governors Gus Wetzel II and Mary Dandurand; Student Governor Hadley Oden; University President Roger Best; General Counsel Lindsay Chapman; and staff members Mr. Bill Hawley, and Ms. Kierstynn Fallon. Governor Phyllis Chase participated in the meeting via Zoom.

<u>Approval of Minutes</u> - Agenda Item No. 1

Board President John Collier called the meeting to order. *The minutes of the June 13, 2024, meeting of the Finance and Administration Committee were unanimously approved following a motion made by Governor Abney and seconded by Governor Weymuth.*

<u>Annual Investment Report</u> - Agenda Item No. 2

Mr. Bill Hawley, Vice President for Finance and Operations, reviewed the information in the Annual Investment Report found under Tab 5 of the meeting materials. Governor Abney commented that he noticed the CDs were not split out on the report. Mr. Hawley replied that he asked for a change in the report that splits out the short-term and long-term funds going forward. He also added that about $5 million was moved into short-term to purchase additional CDs, with $1 million being purchased now and the remaining $4 million to be purchased in the coming weeks, bringing the total to approximately $11 million. Governor Abney asked what category these purchases are for and commented that there are still CDs available over 5%. Mr. Hawley shared that these funds are in the short-term account and that some six-month CDs will be coming due in the next six weeks and will be reinvested. *Governor Abney made a motion to move this item forward to the full Board for approval on the Plenary Session Consent Agenda as an Information Item. Governor Weymuth seconded the motion, which passed unanimously.*

<u>Annual Debt Service Report</u> - Agenda Item No. 3

Mr. Hawley directed attention to the briefing paper under Tab 6 of the meeting materials, where he reviewed the 2024 Annual Debt Service Report. Governor Abney commented that the debt is lowering quickly. This item will be moved forward to the full Board for approval on the Plenary Session Consent Agenda as an Information Item.

<u>2025 Health Insurance Renewal</u> - Agenda Item No. 4

Mr. Hawley summarized the information in the briefing paper under Tab 8 of the meeting materials, in which management recommended the approval of the renewal rates and cost

share options for the January 1 through December 31, 2025, plan year which includes a 4% rate increase and a decrease in the behavioral health copay from $60 to $20. Governor Abney asked if the university's percentage of the cost will be the same, and Mr. Hawley replied that UCM's percentage will stay the same. *Governor Weymuth made a motion to move this item forward to the full Board for approval on the Plenary Session Agenda. Governor Abney seconded the motion, which passed unanimously*.

Vision Insurance Contract - Agenda Item No. 5

Mr. Hawley summarized the information in the briefing paper under Tab 9 of the meeting materials, in which management recommended approval for the University of Central Missouri's (UCM) vision insurance plan rates, which remained flat, for the calendar year running January 1 through December 31, 2025, with three (3) one-year renewal options. *Governor Weymuth made a motion to move this item forward to the full Board for approval on the Plenary Session Agenda. Governor Abney seconded the motion, which passed unanimously.*

Procurement Report - Agenda Item No. 6

Mr. Hawley directed attention to the Procurement Report included under Tab 1B of the meeting materials and asked if there were questions; there were none related to the Procurement Report. Governor Abney inquired as to how the food service bid process was going. Mr. Hawley shared that we are a month ahead of schedule compared to the last food service bid process, and a pre-bid visit was held the week prior with five companies attending.

October Agenda Items - Agenda Item No. 7

The following items were suggested for the October Committee agenda:
- First quarter investment report
- First quarter statement of revenues and expenses
- Additional bids and contracts

Other - Agenda Item No. 8

Mr. Hawley introduced Justin O'Neal, the new Associate Vice President for Facilities Planning and Operations, and commended Scott Faubion for the work he did while that role was vacant. Governors Weymuth and Abney commented that the insurance package presented was remarkable and expressed overall satisfaction. Dr. Best requested Mr. Hawley to provide a property insurance update. Mr. Hawley shared that the new negotiated rate for FY 2025 was within a few thousand dollars of what was paid in FY 2024, despite predictions of a significant increases.

Adjournment

There being no other business to discuss, the meeting adjourned at 11:47 a.m.

PROCUREMENT SUMMARY
10/2/2024

SOLICITATIONS CURRENTLY IN PROGRESS

Bid Number	Title	Issue Date	Close Date	Bid Status
25-001	UCM Skyhaven Airport Fuel Farm Construction - FEDERAL	7/30/2024	8/21/2024	Closed
General Description:	Awarded supplier shall complete a new self service fuel facility	**Contract Period**		**Renewals**
IFB	and access road.	TBD		0
Addtl. Notes:	Award Recommendation: Genesis Environmental Solutions Inc $1,290,197.68	**Funding Source**		**Addendums**
		MODOT and Federal		0
Bid Responses:	Genesis Environmental Solutions Inc $1,290,197.68			
	Reasbeck Construction, Inc. $1,563,275.93			
	Civic Elite Contracting, Inc. $1,613,250.00			
	MegaKC Corporation $1,628,545.00			
	McCollester Construction, LLC. $1,785,784.39			

Bid Number	Title	Issue Date	Close Date	Bid Status
25-002	UCM Branch Banking Services	7/16/20224	8/16/2024	Closed
General Description:	OPERATION AND MANAGEMENT OF A FULL SERVICE BANK BRANCH	**Contract Period**		**Renewals**
RFP	Elliott Student Union	November 30, 2024 - June 1, 2030		1
Addtl. Notes:	Award Recommendation: US Bank	**Funding Source**		**Addendums**
		University General		1
Bid Responses:	U.S. Bank National Association			

Bid Number	Title	Issue Date	Close Date	Bid Status
25-004	Annual Supply - Championship Award Rings	8/13/2024	8/30/2024	Awarded
General Description:	Supply of championship rings and other award items	**Contract Period**		**Renewals**
IFB	for the Athletic department.	1 year		4
Addtl. Notes:	Departmental contract - Athletics Department	**Funding Source**		**Addendums**
	Award: PrintLynx (Jostens, Inc.) $18,500.00	President/General		1
Bid Responses:	PrintLynx (Jostens, Inc.) $18,500.00			

Bid Number	Title	Issue Date	Close Date	Bid Status
25-008	T.R. Gaines Technology Building Renovation	9/5/2024	10/3/2024	Issued
General Description:	UCM is requesting bids from qualified companies, hereinafter	**Contract Period**		**Renewals**
IFB	referred to as Vendor(s) for the renovation of the T.R. Gaines Technology Building on the UCM Campus in Warrensburg, MO.	130 Days from Notice to Proceed		0
Addtl. Notes:	Award: TBD	**Funding Source**		**Addendums**
		Donations/General		2
Bid Responses:				

Bid Number	Title	Issue Date	Close Date	Bid Status
25-012	Student Transport Service	7/17/2024	7/26/2024	Awarded

General Description:	Requesting bids for taxi services to provide transportation service for	Contract Period		Renewals
IFB	UCM students with student identification in accordance with the terms and conditions specified	Four (4) year - Start term TBD		1

Addtl. Notes:	Awarded: ETS TAXI (Emergency Taxi Service LLC) $15,000.00	Funding Source		Addendums
		University General		0

Bid Responses:	ETS TAXI (Emergency Taxi Service LLC) $15,000.00

Bid Number	Title	Issue Date	Close Date	Bid Status
25-015	Annual Supply - Plumbing Supplies	8/16/2024	8/30/2024	Closed

General Description:	UCM is requesting bids for the annual supply of plumbing	Contract Period		Renewals
	supplies, as requested on an as-needed basis for the University	One Year		4

Addtl. Notes:	Award: TBD	Funding Source		Addendums
		Facilities Funding		2

Bid Responses:	FERGUSON FACILITIES SUPPLY (Ferguson Enterprises, LLC)	$648.94
	Best Plumbing Specialties, Inc (Best Plumbing Specialties)	$797.19
	Plumb Supply Company	$828.15

Bid Number	Title	Issue Date	Close Date	Bid Status
25-019	Annual Supply - HVAC Air Filters	9/12/2024	9/20/2024	Closed

General Description:	Furnish and deliver HVAC filters as ordered	Contract Period		Renewals
	by the University of Central Missouri (Owners).	One Year		4

Addtl. Notes:	Award: TBD	Funding Source		Addendums
		Facilities Funding		1

Bid Responses:	Filterbuy Incorporated	$14,615.29
	SMC	$20,400.74
	US Engineering Service, LLC	$20,688.87

Bid Number	Title	Issue Date	Close Date	Bid Status
25-024	WC Morris Cooling Tower Replacement	8/12/2024	8/30/2024	Closed

General Description:	UCM requesting removal of the current cooling tower and supply	Contract Period		Renewals
	and installation of a new cooling tower at the WC Morris Building	210 Days		0

Addtl. Notes:	Award Recommendation: Southtown Glass Inc "SGI" $925,895.00	Funding Source		Addendums
		University Capital Projects		1

Bid Responses:	SOUTHTOWN GLASS, INC. "SGI" (SOUTHTOWN GLASS, INC.)	$925,895.00
	The Fagan Company	$973,299.00
	US Engineering Service, LLC	$1,084,918.00
	Pro-Mechanical, LLC	$1,095,008.00
	Civic Elite Contracting, Inc.	$1,140,821.00

Bid Number	Title	Issue Date	Close Date	Bid Status
25-027	Highlander Theatre Orchestra Pit Stage Lift Replacement	8/21/2024	9/9/2024	Closed
General Description: IFB	UCM is requesting bids for the removal of the current stage lift and supply and installation of a new orchestra pit stage lift and other features in the Highlander Theatre.	**Contract Period** May 10, 2025 - August 1, 2025		**Renewals** 0
Addtl. Notes:	Award Recommendation: Centric Projects $517,223.00	**Funding Source** **University Capital Projects**		**Addendums** 1
Bid Responses:	Centric Projects $517,223.00 Civic Elite Contracting, Inc. Formerly E&K $519,500.00 SOUTHTOWN GLASS, INC. "SGI" (SOUTHTOWN GLASS, INC.) $577,865.00 Infinity Group LLC $597,664.00			

Bid Number	Title	Issue Date	Close Date	Bid Status
25-028	Integrated Cloud Email Security Solution	9/12/2024	10/9/2024	Issued
General Description: RFP	UCM is requesting proposals from qualified vendors to provide an integrated Cloud Email Security Solution (ICES).	**Contract Period** Three (3) Years		**Renewals** 2
Addtl. Notes:		**Funding Source** Office of Technology		**Addendums** 3
Bid Responses:				

Bid Number	Title	Issue Date	Close Date	Bid Status
25-030	Special Inspections - Humprheys Building - FEDERAL FUNDS	9/16/2024	9/27/2024	Closed
General Description: IFB	The University of Central Missouri shall employ the services of an independent testing agency to perform all required field observations and tests required for the renovation of the Humphreys Building.	**Contract Period** Tentatively for Oct 2024 - Dec 2025		**Renewals** 0
Addtl. Notes:	Award Recommendation: TBD	**Funding Source** ARPA		**Addendums** 1
Bid Responses:	Engineering Surveys & Services $16,800.00 Kruger Technologies, Inc. $35,000.00			

Bid Number	Title	Issue Date	Close Date	Bid Status
25-031	Unit Price - UCM Campus Tree Pruning and Removal Services - REBID	9/17/2024	9/27/2024	Closed
General Description: IFB	UCM would like to retain qualified contractors for Unit Price Tree Pruning and Removal Services.	**Contract Period** One Year		**Renewals** 4
Addtl. Notes:	Rebid From Solicitation: 25-020 Award Recommendation: TBD	**Funding Source** Facilities Funding		**Addendums** 0
Bid Responses:	CTC Disaster Response, Inc $26,645.00 Lewis ground Maintenance $38,290.00			

Bid Number	Title	Issue Date	Close Date	Bid Status
25-033	Search Services – Facilitation Selection of Outsourced Chief Investment Officer (OCIO)	9/18/2024	10/16/2024	Issued

		Contract Period		Renewals
General Description:	UCM is requesting proposals from a qualified vendor to provide Search Services to facilitate the selection of an Outsourced Chief Investment Officer (OCIO) who will			
RFP	manage the investment portfolio in alignment with financial objectives and risk tolerance in accordance with the provisions and requirements stated herein.	November 18, 2024 - Until Completion		0

Addtl. Notes:		Funding Source		Addendums
		Alumni Foundation		0

Bid Responses:				

CONTRACT AWARDS OVER $50,000

Bid Number	Title	Issue Date	Close Date	Bid Status
25-018	Graduation Regalia	8/9/2024	8/23/2024	Awarded
General Description:	UCM is requesting bids to establish a fixed price contract for	**Contract Period**		**Renewals**
	graduation regalia in accordance with the terms and conditions specified herein.	2 Years		4
Addtl. Notes:	**Awarded:**	**Funding Source**		**Addendums**
	Gaspard Regalia Inc. d/b/a Balfour&co (Gaspard Regalia) $151,862.50	Department General		3
Bid Responses:	Herff Jones LLC	$108,178.48		
	Gaspard Regalia Inc. d/b/a Balfour&co (Gaspard Regalia)	$151,862.50		
	Oak Hall Cap and Gown	$200,201.00		
	Graduation Solutions LLC dba GraduationSource (Graduation Solutions LLC)	$204,755.44		

Bid Number	Title	Issue Date	Close Date	Bid Status
25-025	Tree Removal and Brush/Grass Cutting - UCM Airport	8/14/2024	8/21/2024	Awarded
General Description:	UCM requested bids for the cutting of grass and brush and removal of	**Contract Period**		**Renewals**
	selected trees at the UCM Skyhaven Airport located near Warrensburg, MO.	9/5/2024 - 9/30/2024		0
Addtl. Notes:	Award: Mid-America Turf & Landscaping LLC $86,700.00	**Funding Source**		**Addendums**
		Airport Operations		1
Bid Responses:	Mid-America Turf & Landscaping LLC	$86,700.00		
	SOUTHTOWN GLASS, INC. "SGI" (SOUTHTOWN GLASS, INC.)	$136,440.00		

SINGLE FEASIBLE/SOLE SOURCE OVER $50,000

Bid Number	Title		Issue Date	Close Date	Bid Status
2025-UCM-04906	Constituent Relations Management System				n/a
General Description:	Provider will support its constituent relationship management system for the entire duration of Agreement.		**Contract Period**		**Renewals**
			7/1/2024 - 6/30/2027		2
Addtl. Notes:	Award: Technolutions Inc $312,000.00		**Funding Source**		**Addendums**
			Admissions Funding		
Bid Responses:					

Bid Number	Title		Issue Date	Close Date	Bid Status
Sole Source	TeamDynamix Maintenance				
General Description:	Project management software and maintenance agreement.		**Contract Period**		**Renewals**
			11/11/2024 - 11/10/2029		
Addtl. Notes:	Award: TeamDynamix Solutions, LLC $132,450.78		**Funding Source**		**Addendums**
			Office of Technology		
Bid Responses:					

Bid Number			Issue Date	Close Date	Bid Status
Sole Source	UKG (Kronos)-New Platform				
General Description:	This contract is for timekeeping services campus wide.		**Contract Period**		**Renewals**
			10/1/2024 - 9/30/2027		1
Addtl. Notes:	Award: UKG Kronos $265,716.00		**Funding Source**		**Addendums**
			Office of Technology		
Bid Responses:					

RENEWALS
Run Date: 8/1/2024 - 9/23/2024
Excludes Affiliation Agreements, as well as drafted, rejected, terminated, or superseded agreements.

Contract No.	Description	Second Party	Contract Type	Contract Status	Renewal Period	Renewal Number
2021-UCM-02602	Transact 2021	Transact Campus Inc	Computer Hardware Purchase and/or Maintenance Agreement	Executed: In Effect	5/1/2021 - 8/23/2027	4
2021-UCM-02602	TeeQuest Solutions Software License & Services Agreement	TeeQuest Solutions Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	1/1/2022 - 8/10/2025	1
2023-UCM-03369	Common Application July 2022-June 2023	The Common Application Inc	Education Affiliation Agreement	Executed: In Effect	7/1/2022 - 6/30/2025	2
2023-UCM-03380	Zotero Institution Subscription	Corporation for Digital Scholarship	Services	Executed: In Effect	8/16/2023 - 8/15/2025	2
2024-UCM-04129	College Board	The College Board	Web Service Licensing Agreement	Executed: In Effect	9/1/2023 - 8/31/2025	1
2023-UCM-03329	Uninterrupted Power Services	DC Group Inc	Professional Services Agreement	Executed: In Effect	2/26/2024 - 9/17/2025	3
2024-UCM-04586	Disaster Recovery Services Serv Pro	G&C Restoration LLC	Cooperative Contract	Executed: In Effect	5/29/2024 - 8/10/2025	1
2024-UCM-03994	Catapult Sports	Catapult Sports Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	7/25/2024 - 7/24/2025	1
2018-UCM-00142	TierraNet	TierraNet	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	7/25/2024 - 7/24/2025	1
2024-UCM-03995	Grammarly-Grad Studies	Grammarly Inc	Computer Hardware Purchase and/or Maintenance Agreement	Executed: In Effect	7/27/2024 - 7/26/2025	1
2020-UCM-01654	Fundraising Software	Allegiance Fundraising LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	7/31/2024 - 7/30/2025	5
2018-UCM-00162	Aerosim Tech B737NG Ethos Software	L3Harris	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/1/2024 - 7/31/2025	7
2019-UCM-01237	GiftLegacy Pro software	Crescendo Interactive Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/1/2024 - 7/31/2025	5
2023-UCM-03852	Enscape Eula	Enscape Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/1/2024 - 7/9/2025	1
2020-UCM-01791	Online Forms	JotForm Inc	Web Service Licensing Agreement	Executed: In Effect	8/1/2024 - 7/31/2025	4
2020-UCM-01540	Experiment Management System	Sona Systems Ltd	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/1/2024 - 7/31/2025	3
2021-UCM-02083	Annual NCAA D2/D3 Subscription Women's Basketball	Pivot Analysis SL	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/1/2024 - 7/31/2025	4
2021-UCM-02650	Shuttle Bus Service	Ottawa Bus Service, Inc	Services	Executed: In Effect	8/1/2024 - 7/31/2025	3
2017-UCM-00100	Constituent Relations Management System	Technolutions Inc	Professional Services	Executed: In Effect	8/1/2024 - 12/31/2024	7
2023-UCM-03379	Subscription to Musical Theater Songs	Musical Theater Songs LLC	Services	Executed: In Effect	8/4/2024 - 8/1/2025	1
2023-UCM-03894		ACD Direct Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/5/2024 - 6/26/2025	1
2018-UCM-00344	Quickbooks Online Software	Intuit Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/9/2024 - 8/10/2025	4
2024-UCM-04089	Garmin International -Aviation Fleet Database Support	Garmin International Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/9/2024 - 8/8/2025	1
2019-UCM-01161	Plunkett Research Subscription	Plunkett Research LTD	Web Service Licensing Agreement	Executed: In Effect	8/15/2024 - 8/14/2026	2
2022-UCM-02867	Library Subscription	Accreditation Council for Education in Nutrition & Dietetics	Services	Executed: In Effect	8/15/2024 - 8/14/2025	1
2019-UCM-01281	College Digital Library	OverDrive Inc	Services	Executed: In Effect	8/15/2024 - 8/14/2025	3
2022-UCM-03203	Dietitian Exam Study Suite Basic (Flash drive)Discount: BULK	Visual Veggies Software LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/20/2024 - 8/19/2025	1
2018-UCM-00168	K2 Technical Services & Support	Sassafras Software	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/24/2024 - 8/23/2025	7
2024-UCM-04074	BPC Vendor-Airtable	BPC Vendor	Computer Hardware Purchase and/or Maintenance Agreement	Executed: In Effect	8/24/2024 - 8/23/2025	1
2019-UCM-01211	Membership Agreement	Amigos Library Services	Services	Executed: In Effect	8/26/2024 - 8/27/2025	5
2020-UCM-01473	Naxos Music Library	Naxos of America Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/1/2024 - 8/31/2025	3

2022-UCM-02767	Tekla Software	Trimble Solutions USA Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/1/2024 - 8/31/2025	3
2018-UCM-00585	Cycling 74 Annual Subscription Renewal	Cycling 74	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/1/2024 - 8/31/2025	4
2021-UCM-02158	Subscription of Children's Literature Comprehensive Database	CLCD LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/1/2024 - 8/31/2025	1
2019-UCM-01291	Sage and CQ Press	SAGE Publishing	Services	Executed: In Effect	9/1/2024 - 8/31/2025	3
2018-UCM-00257	Mathematica Software	Wolfram Research Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/1/2024 - 8/31/2025	2
2020-UCM-01445	Value Line Publishing Software	Value Line Publishing LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/1/2024 - 8/30/2025	3
2022-UCM-02879	IBM Addendum Quote	IBM Corporation	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/2/2024 - 9/30/2025	3
2023-UCM-03447	Online Registration Software	Regpack Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/7/2024 - 9/14/2025	2
2018-UCM-00320	Smartsheet Software	Smartsheet Inc.	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/10/2024 - 8/17/2025	3
2024-UCM-04033	Innovative Educators Inc	Innovative Educators Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: Future	10/1/2024 - 9/30/2025	1
2023-UCM-03475	Temporary Employment Services	Penmac Staffing Services Inc	Services	Executed: Future	10/1/2024 - 9/30/2025	2
2018-UCM-00149	SoftChalk	SoftChalk LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: Future	10/2/2024 / 10/1/2025	5
2019-UCM-00741	Meltwater Regular Americas	Meltwater News US Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: Future	10/19/2024 - 10/18/2025	5
2018-UCM-00188	Runner - CLEAN Address Enterprise Suite	Runner Enterprise Data Quality	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: Future	10/20/2024 - 10/19/2025	6
2022-UCM-02799	BPC Vendor - Revvity Signals Software Inc. ChemDraw	BPC Vendor	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/22/2024 - 8/21/2025	1
2024-UCM-04171	Calendly	BPC Vendor	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/24/2024 - 8/23/2025	1
2017-UCM-00077	Research Suite Software	Qualtrics LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	7/1/2024 - 6/30/2025	5
2019-UCM-01287	Social Media Listening and Reporting Tool	Sprout Social Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	7/14/2024 - 9/16/2025	3
2024-UCM-03977	Neogov PowerDMS & SparkHire	PowerDMS Inc	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/30/2023 - 8/29/2026	2
2023-UCM-03439	NASPO#187846 Multi-Function Devices and Related Software, Services, and Cloud Solutions	Ricoh USA Inc	Services	Executed: In Effect	7/1-2024 - 7/31/2026	2
2019-UCM-00866	Carbon Copy Cloner	Bombich Software, Inc.	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	11/10/2023 - 11/8/2025	6
2022-UCM-02811	Kahoot! Premium+ Higher Ed	Kahoot AS	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/1/2024 - 7/31/2025	2
2020-UCM-01441	Springshare Software	Springshare LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/15/2024 - 9/13/2027	5
2024-UCM-04171	Calendly	BPC Vendor	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	8/24/2024 - 8/23/2025	1
2024-UCM-04068	FlightScope Golf LLC	FlightScope Ltd.	Computer Hardware Purchase and/or Maintenance Agreement	Executed: In Effect	9/17/2024 - 8/31/2025	1
2024-UCM-03953	EQUIPMENT RENTAL WITH RELATED SERVICES,STATE OF MISSOURI CONTRACT#CC210445001	United Rentals Inc	Cooperative Contract	Executed: In Effect	8/28/2024 - 8/27/2025	1
2018-UCM-00303	MatBoss iPad application	MatBoss LLC	Computer Software Purchase and/or Maintenance Agreement (EULA)	Executed: In Effect	9/15/2024 - 9/30/2025	3

Tab 2

The University of Central Missouri's Board of Governors will convene in Work Session at the University of Central Missouri, **Elliott Student Union, Room 237A,** Warrensburg, Missouri at **10:05 a.m.** on **Thursday, October 24, 2024**. The tentative agenda is as follows:

1. Call to Order
    Mr. John Collier, Board President

2. External Audit Report (Tab 19)
    Mr. Bill Hawley, Vice President for Finance and Operations
    Mr. Matt Cash and Mr. Kyle Miller, Forvis Mazars

3. Enrollment Census Report (Tab 15)
    Dr. Tim Crowley, Interim Provost and Vice President for Academic Affairs
    Mr. Chris Lang, Assistant Vice Provost for Admissions and Analytics

4. One- and Three-Year Program Updates (Tab 16)
    Dr. Tim Crowley, Interim Provost and Vice President for Academic Affairs

5. Other
    Mr. John Collier, Board President

Tab 3

The University of Central Missouri's Board of Governors will convene in Plenary Session at the University of Central Missouri, **Elliott Student Union, Room 237B,** Warrensburg, Missouri at **11:15 a.m.** on **Thursday, October 24, 2024**. The tentative agenda is as follows:

Note: This meeting will be livestreamed at **ucmo.edu/boglive**.

1. Call to Order
   Mr. John Collier, Board President

2. *Information* Remarks by the Board President
   Mr. John Collier, Board President

3. *Information* Remarks by the University President
   Dr. Roger Best, University President

4. ***Action*** Emeritus Status Requests and Recognitions **(Tab 5)**
   Dr. Roger Best, University President

PLENARY SESSION

5. Consent Agenda
   Mr. John Collier, Board President

   ### Action Items
   - Approval of Minutes of the August 22, 2024, Plenary Session **(Tab 6)**
   - Purchase of Aviation Program Aircraft **(Tab 7)**
   - Elliott Student Union Banking Services **(Tab 8)**
   - Highlander Theatre Orchestra Pit Stage Lift Replacement **(Tab 9)**
   - W.C. Morris Building Cooling Tower Replacement **(Tab 10)**
   - T.R. Gaines Technology Building Renovation **(Tab 11)**
   - Skyhaven Airport Fuel Facility and Access Road **(Tab 12)**

   ### Information Items
   - FY 2025 First Quarter Investment Report **(Tab 13)**
   - FY 2025 First Quarter Financial Report **(Tab 14)**
   - Enrollment Census Report **(Tab 15)**
   - One- and Three-Year Program Updates **(Tab 16)**

REPORTS/UPDATES

6. *Information* Written Governance Groups Reports **(Tab 17)**

7. *Information* Legislative Update
   Mr. David Pearce, Executive Director for Governmental Relations

8. *Information* University Update
    Dr. Roger Best, University President

9. *Information* University Metrics Report **(Tab 18)**
    Dr. Roger Best, University President

BOARD COMMITTEE ON STUDENT ENGAGEMENT AND UNIVERSITY ADVANCEMENT
Ms. Mary Dandurand, Committee Chair

BOARD COMMITTEE ON ACADEMIC AFFAIRS
Dr. Phyllis Chase, Committee Chair

BOARD COMMITTEE ON FINANCE AND ADMINISTRATION
Mr. Stu Rogers, Committee Chair

10. *Action* External Audit Report **(Tab 19)**
    Mr. Bill Hawley, Vice President for Finance and Operations

BOARD BUSINESS

11. *Action* Proposed Naming **(Tab 20)**
    Dr. Roger Best, University President

<mark>**Note:**</mark> **Background information will be provided to the Board separate from the meeting materials.**

12. *Information/* Other Business
    Action

13. *Action* Request for Closed Session – October 24, 2024

See Sample *A sample motion follows, and a roll call vote is required.*
Motion

I move that pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors resume meeting in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters, and other matters included under Section 610.021 of the Missouri Revised Statutes.

14. *Action* Adjournment

Tab 4

The University of Central Missouri's Board of Governors will convene in Work Session with the UCM Alumni Foundation Board of Directors at the University of Central Missouri, **Hough Counseling Center, Lovinger Building, Room 2600,** Warrensburg, Missouri at **2:15 p.m.** on **Thursday, October 24, 2024**. The tentative agenda is as follows:

1. UCM Comprehensive Campaign Presentation
   Dr. Chad Jolly, Gonser Gerber

2. University Update
   Dr. Roger Best, University President

The UCM Board of Governors and Alumni Foundation Board of Directors will attend the Hough Counseling Center Ribbon Cutting Ceremony at 4:30 p.m.

Tab 5

Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Ms. Kristen Plummer, Executive Assistant to the President
Presented by: Dr. Roger J. Best, President
Presented at: **Plenary Session**
Subject: Emeritus Status Requests and Recognitions
Disposition: **Action**

Objective: To obtain Board of Governors approval to award emeritus status to:

- Peggy Harrison (November 1, 2004 – September 30, 2024), Director, Technology Operations
- Gary Schmidt (December 30, 1992 – September 30, 2024), Police Sergeant

Background of Issue: Peggy Harrison and Gary Schmidt retired on September 30, 2024. Both qualify for emeritus status in accordance with Board of Governors Policy 2.1.070, *Privileges Extended to Emeriti and Retired Employees*.

Funding Source: No additional funding is required for this action.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: Awarding emeritus status to retired faculty and staff members shows appreciation for longevity in service to the university and aligns with UCM Strategic Plan Goal 3 - Organizational Excellence.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None.

Management Recommendation: Management recommends the UCM Board of Governors approve emeritus status for Peggy Harrison and Gary Schmidt.

Tab 6

The minutes of the August 22, 2024, Plenary Session are hereby submitted for the University of Central Missouri Board of Governors' review and approval.

Mary K. Dandurand

Mary K. Dandurand
Secretary

University of Central Missouri
Board of Governors
Plenary Session
August 22, 2024

The University of Central Missouri (UCM) Board of Governors convened in Plenary Session on August 22, 2024, at 1:00 p.m. in Union 237B on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President John Collier. Others participating in the meeting from Union 237B were Governors Stephen Abney, Mary Dandurand, Stu Rogers, Gus Wetzel II, Ken Weymuth, and Hadley Oden, as well as University President Roger Best; General Counsel Lindsay Chapman; and Assistant Board Secretary Kristen Plummer. Governor Phyllis Chase participated in the meeting via Zoom.

Call to Order - Agenda Item No. 1

Mr. Collier called the meeting to order and determined a quorum was present to conduct business.

Remarks by the Board President – Agenda Item No. 2

Mr. Collier welcomed those in attendance and shared comments regarding his experiences when he last served as Board President. Mr. Collier stated it was invigorating to see the students back on campus, which reminds us that we are here to help transform our students into great leaders.

Remarks by the University President – Agenda Item No. 3

President Best expressed his appreciation to faculty, staff, and the Board of Governors for all the planning, involvement, and engagement that went into the start of the fall semester through activities such as UCM Kickoff and Week of Welcome. President Best introduced Nicole Cooke, who is serving as the Assistant Director for University Communications and Media Relations.

Recognition of Outgoing Board President - Agenda Item No. 4

In recognition of his years of service as Board President from July 1, 2022, through June 30, 2024, Mr. Collier presented Mr. Weymuth with a citation highlighting the accomplishments of the university under his leadership (Attachment 1) and an engraved gavel. Photographs were taken of the presentation.

Emeritus Status Requests and Recognitions – Agenda Item No. 5

President Best stated the following individuals qualify for emeritus status in accordance with BOG Policy 2.1.070 – *Privileges Extended to Emeriti and Retired Employees* (Attachment 2):
- Mr. Ken Schueller (April 1, 1999 – July 31, 2024), Director, Success Advising Center
- Ms. Cathy McGraw Culp (January 13, 2003 – August 31, 2024), Assistant Instructor
- Ms. Melanie Gross (March 4, 1996 – August 31, 2024), Director, Academic Affairs Operation
- Dr. S. Mark Goodwin (August 16, 2007 – August 31, 2024), Associate Professor
- Dr. Robert Hallis (April 1, 1999 – August 31, 2024), Library Professor

- Dr. Tricia Hansen-Horn (August 23, 1999 – August 31, 2024), Professor
- Mr. Kip Janvrin (January 1, 1997 – August 31, 2024), Coach
- Dr. Carlotta Kimble (August 14, 2008 – August 31, 2024), Associate Professor

Dr. Wetzel moved that the Board of Governors approve emeritus status for Mr. Schueller, Ms. McGraw Culp, Ms. Gross, Dr. Goodwin, Dr. Hallis, Dr. Hansen-Horn, Mr. Janvrin, and Dr. Kimble. The motion was seconded by Ms. Dandurand and carried unanimously. Photographs were taken of Board President Collier and President Best presenting certificates to Mr. Schueller, Ms. McGraw Culp, Ms. Gross, Dr. Goodwin, Dr. Hallis, and Dr. Hansen-Horn. President Best introduced Flip Piontek, who attended the meeting on behalf of the Emeriti Association, noting it has been renamed the Emeriti and Retiree Association. Certificates will be mailed to Mr. Janvrin and Dr. Kimble, as they could not attend.

Plenary Session

Consent Agenda – Agenda Item No. 6

Mr. Collier asked for a motion to approve the following Consent Agenda items:

Action
- June 13, 2024, Work Session and Plenary Session minutes

Information
- Annual Investment Report (Attachment 3)
- Annual Debt Service Report (Attachment 4)

Mr. Abney moved that the Board of Governors approve the items listed under the Consent Agenda. The motion was seconded by Ms. Dandurand and carried unanimously.

Reports/Updates

Written Governance Groups Reports – Agenda Item No. 7

Mr. Collier noted the written reports from the governance groups were included in the meeting packet (Attachment 5).

Enrollment Report for Fall 2024 – Agenda Item No. 8

Dr. Tim Crowley, Interim Provost and Vice President for Academic Affairs, and Mr. Chris Lang, Assistant Vice Provost for Admissions and Analytics, presented the enrollment report for the fall 2024 semester. Based on data from the first day of the semester, enrollment is down 1.8%, or 210 students, from this time last year. Dr. Crowley stated, however, that this is a very healthy class and reminded everyone that the previous year was a record year. The following subpopulations within the fall class were highlighted:

- New transfer students are up 14.5%, or 80 students.

- Domestic graduate students are up 10.6%, or 143 students.
- Dual credit is currently up 13.3%, or 61 students, which will continue to grow over the next few weeks.
- First-time freshmen are down 3.2%, or 33 students.
- New international graduate students are down 12.1%, or 444 students.
- Overall, this year's class has had a two-point shift to the undergraduate side and increased the percentage of incoming transfer students, gaining five points over last year.

Dr. Crowley stated the census date is four weeks away and approximately 1,000 students are expected to enroll primarily in dual credit classes before this date. Following the census, the 2025 recruitment cycle will begin with the key reflection point on yield. He stated it is important to recognize that even when you do everything right, market forces are still in play that impact every institution's ultimate yield of students.

In reference to the first time in college cohort, Mr. Lang noted there were increases in the up-funnel metrics, which include inquiries, applications, and admits, and organically, admits were up about 6%. He also shared a direct admit program was launched this year. Mr. Lang stated the big impact on enrollment was the Free Application for Federal Student Aid (FAFSA) and reported that the percentage of the freshman class that filed a FAFSA was about 55%, down from about 70% last year. Using historical yield rates, Mr. Lang anticipated there could have been an additional 85-120 freshmen on campus had the FAFSA not presented the challenges that it did. Mr. Lang noted the biggest drop in UCM's population were students within the $50,000-$100,000 household income range who did not fill out the FAFSA. For Fiscal Year (FY) 2026, he reported there is some indication there will be a slow launch of the FAFSA for a small population of students to test beginning on October 1 and hopes for the fully functional FAFSA to be available by December 1.

Mr. Weymuth asked if it was possible to determine where the potential 85-120 students went. Mr. Lang responded that clearinghouse data would be available in October or November to show if those students went to another university or nowhere at all. Mr. Lang suspects that the students are either going to community college or not partaking in higher education this year, which presents an opportunity to recruit them back next year.

In response to Mr. Abney's question about the conversion rate, Mr. Lang shared that overall, there was about a 23.6% yield rate. The direct admit population yield was about 4%, and the organic yield rate was 27.3%. Last year, the yield rate was 30%. Students that filed the FAFSA this year were yielded at about 44% and those who did not file a FAFSA were yielded at about 6%.

Ms. Oden asked if the FAFSA will be accounted for in the pending enrollment cliff over the next 10 years. Mr. Lang responded that the issues with the FAFSA should correct themselves this upcoming year, allowing it to return to the regular process. He noted the changes to the FAFSA do make it easier for students to file, but a lot of the issues this year came from the negative press and the rocky rollout.

Mr. Rogers inquired about what has led to the increase in transfer enrollment. Mr. Lang shared that with the A+ scholarship program, more students have gone to community colleges instead of directly to a four-year school. UCM has done a better job of positioning ourselves to reach these students through a focus across campus for faculty and staff to recruit transfer students, better communication, and becoming more transfer-friendly through direct connect programs, such as those with State Fair Community College and North Central Missouri College. Mr. Weymuth expressed his appreciation for the hard work in increasing the transfer student enrollment.

Legislative Update – Agenda Item No. 9

Mr. David Pearce, Executive Director for Governmental Relations, provided a legislative update (Attachment 6) that included the following highlights:

- State Budget - Governor Mike Parson signed the state budget on June 28, 2024, which included a 3% increase in core funding, full funding for the final quarter of the transformational projects, and full funding for the MoExcels projects. The Governor vetoed the funding for the Missouri Returning Heroes Act, which resulted in about $80,000 that will not be reimbursed to UCM. Overall, Mr. Pearce stated it was a great year and thanked Governor Parson and the Legislature for supporting the university's budget.

- State Policy - Mr. Pearce reported of the 28 nonbudget bills passed, the following two will have an impact on higher education:
    - Senate Bill 912, the Omnibus Military-Veterans Bill - included language for student tuition assistance for members of the National Guard.
    - Senate Bill 754, the Omnibus Crime Bill - included the creation of a 16-member cyber security task force that will include one higher education faculty member. Mr. Pearce stated that a UCM faculty member would apply to be on the task force.

- Federal Update - The fiscal year begins on October 1, 2024, and if a budget is not determined by then, Mr. Pearce anticipates there will be continuing resolutions to avoid a government shutdown. He highlighted the Protecting Student Athletes' Economic Freedom legislation that is sponsored by Representative Bob Good and prohibits student-athletes from becoming university employees. Mr. Pearce shared that conversations have taken place with Congressman Josh Hawley and Senator Eric Schmitt to express that UCM would favor this type of legislation.

- Recent Events – Mr. Pearce and Dr. Crowley attended the first meeting of the Special Interim Committee on Higher Education Funding in June 2024, which has since met again and is making some progress towards a performance funding model. Paul Wagner, Executive Director for the Council on Public Higher Education (COPHE), has requested feedback from UCM and other COPHE universities for input on the performance funding model. Mr. Pearce provided a recap of the Committee's implementation timeline, possibly for 2027-2028. Mr. Pearce pointed out that this is the House plan, and the Senate has not yet started working on the performance funding model.

Mr. Pearce shared highlights from recent campus visits including the Missouri Chamber of Commerce Leadership Missouri program to the Missouri Innovation Campus, the Missouri Military Advocate's Office to the Military and Veterans Success Center, and Patrick Flesch, the MoDOT Assistant Legislative Liaison to the Warrensburg community. Mr. Pearce and Board President Collier also provided comments regarding their recent attendance at the Missouri Governor's Ham Breakfast at the Missouri State Fair.

Intercollegiate Athletics Update – Agenda Item No. 10

Dr. Matt Howdeshell, Vice President for Intercollegiate Athletics, expressed his appreciation for the support of the 2024 UCM Athletics Auction, which raised over $150,000. A video prepared by Andi Sioteco, Athletics Creative Content Manager, was played highlighting the 2023-2024 achievements of student-athletes and coaches.

Additionally, Dr. Howdeshell reported enhancements to the fan experience this past year led to a 22% increase in attendance, which was anchored by football averaging over 9,000 attendees per game during the regular season. Volleyball also set an attendance record last year. The Cardinal and Black Fund was rebranded and has had a 36% increase in members and a 28% increase in revenue. Sponsorship and ticket sales revenue both grew as well. To maximize opportunities for student-athletes, UCM Athletics implemented a co-branded name image and likeness (NIL) marketplace with Opendorse, which is the first fee-free marketplace in NCAA Division II, and implemented an apparel marketplace with Influxer, where personalized merchandise can be purchased to support student-athletes.

Dr. Howdeshell stated the past year was a foundational year focused on organizational structure, communication, budget, strategic plan, and master facility plan. For the upcoming year, UCM Athletics will focus on mental health and building a mental health support program for student-athletes. A mental health counselor will begin on September 1, 2024, who will be dedicated to the mental health needs of student-athletes, which is the first in the MIAA Conference. Additional goals for the upcoming year include continuing to build the NIL education program, enhancing nutritional support for student-athletes, streamlining compliance systems and processes, marketing and fan experience, and implementing new policies and procedures in the business office for revenues and expenses.

University Update – Agenda Item No. 11

President Best acknowledged that UCM becoming the first fee-free marketplace for students in NCAA DII through the enhanced Opendorse platform was made possible through a connection with an alum and following conversations Dr. Howdeshell had with the company's CEO. In reference to the annual Career and Life Design report (Attachment 7) that was distributed by email to the Board, President Best stated the placement rate, or first destination success rate, was 94% for the most recent class, which is great news. In looking at salary information, UCM students with bachelor's and master's degrees were well above the Missouri average for the salaries of those with a high school degree only. President Best expressed his appreciation for the work of the Career and Life Design staff to facilitate the transition after college as well as the great education that our students receive from the faculty.

In follow-up to the fall semester enrollment report provided earlier in the meeting, President Best added that while the first-time full-time headcount was down 33 to start the semester, the housing numbers are up about 30. He stated this is good news as students living on campus tend to retain at a higher rate.

President Best provided the following staffing updates and introduced those in attendance to the Board: Dr. Doug Davenport, Interim Dean for the Harmon College of Business and Professional Studies (HCBPS); Dr. Matt Houseworth, Interim Associate Dean for HCBPS; Dr. Ann McCoy, Interim Vice Provost for Academic Programs and Services and the Graduate School; Dr. Matt Thomas, Interim Dean of the College of Education; Dr. Jaimee Hartenstein, Faculty Senate President; and Andrew Mather, University Photographer.

Board Committee on Student Engagement and University Advancement

Mary Dandurand, Chair of the Board Committee on Student Engagement and University Advancement, stated the Committee received a report from University Advancement at their meeting earlier in the day and expressed appreciation for the work their office is doing. Ms. Dandurand also noted that the activities calendar (Attachment 8) was distributed to the Board with the events planned for the fall semester.

Board Committee on Academic Affairs

The Board Committee on Academic Affairs did not meet.

Board Committee on Finance and Administration

Stu Rogers, Chair of the Board Committee on Finance and Administration, reported that the Committee had met earlier in the day. Mr. Bill Hawley, Vice President for Finance and Operations, was asked to present the following agenda items.

2025 Health Insurance Renewal – Agenda Item No. 12

Mr. Hawley referred the Board to Tab 8 of the meeting packet containing information about the 2025 health insurance renewal plan with Blue Cross of Kansas City (Attachment 9) with a projected premium cost of $14,086,732 for the university and $3,162,801 for employees. Management recommended the renewal of rates and cost share for the January 1 through December 31, 2025, plan year as shown in Appendix B:

APPENDIX B. PROPOSED 2025 EMPLOYEE AND UCM INSURANCE PREMIUM COST SHARE (12 month)

UCM Custom Network Plan

Coverage Type	Total Premium	UCM Portion	Employee Portion
Tier 1			
Employee Only	$959.74	$919.54	$40.20
Emp +Spouse	$1,832.60	$1,301.64	$530.96
Emp + Child(ren)	$1,580.42	$1,260.60	$319.82
Family	$2,356.70	$1,386.90	$969.80
Tier 2			
Employee Only	$959.74	$879.38	$80.36
Emp +Spouse	$1,832.60	$1,261.46	$571.14
Emp + Child(ren)	$1,580.42	$1,220.46	$359.96
Family	$2,356.70	$1,346.74	$1,009.96
Tier 3			
Employee Only	$959.74	$839.20	$120.54
Emp +Spouse	$1,832.60	$1,221.28	$611.32
Emp + Child(ren)	$1,580.42	$1,180.24	$400.18
Family	$2,356.70	$1,306.56	$1,050.14

Rates above are per month based on a 12-month payroll cycle.
Rates assume premium reduction for wellness participants. Non-participants will be charged an additional $40.00 per month in premium costs.

Mr. Weymuth moved that the Board of Governors approve the renewal of the 2025 health insurance plan with Blue Cross of Kansas City for January 1 through December 31, 2025, at the rates and cost share as shown in Appendix B. The motion was seconded by Mr. Abney and carried unanimously.

Vision Insurance Contract – Agenda Item No. 13

Mr. Hawley referred the Board to Tab 9 of the meeting packet containing information about the vision insurance contract (Attachment 10). Management recommended the Board of Governors award a contract to Vision Service Plan (VSP) for vision coverage for January 1 through December 31, 2025, with three (3) one-year renewal options at an estimated annual premium

cost of $107,317. For the 2025 plan year, UCM will continue offering two benefit plans through VSP with no rate change and no change to coverage. Plan design and premiums are included in the appendix of Attachment 10 to these minutes.

Mr. Abney moved that the Board of Governors approve the vision insurance contract with Vision Service Plan (VSP) for coverage from January 1 through December 31, 2025, with three (3) one-year renewal options. The motion was seconded by Dr. Wetzel and carried unanimously.

Board Business

Proposed 2025 Board Meeting Schedule – Agenda Item No. 14

President Best reviewed the proposed dates for the 2025 Board of Governors meetings (Attachment 11):
January 23-24, 2025
March 27-28, 2025
April 24-25, 2025
June 12-13, 2025
August 21-22, 2025
October 23-24, 2025
December 11-12, 2025

President Best noted the meetings are structured as two-day meetings; however, with the concurrence of the Board President, a one-day meeting may be recommended if the agenda is conducive. The dates designated as university holidays for FY 2025 were included for informational purposes.

Mr. Abney moved that the Board of Governors approve the dates listed above for the 2025 Board of Governors meetings. The motion was seconded by Mr. Rogers and carried unanimously.

Board Committee Appointments – Agenda Item No. 15

Mr. Collier announced the 2024-2025 Board committee appointments:

Student Engagement and University Advancement
Mary Dandurand, Chair
Stephen Abney, Member
Ken Weymuth, Member
Hadley Oden, Member

Academic Affairs
Phyllis Chase, Chair
Mary Dandurand, Member
Gus Wetzel, Member

Finance and Administration
Stu Rogers, Chair
Stephen Abney, Member
Ken Weymuth, Member

Alumni Foundation Board Representative
Representative: John Collier
Alternate: Mary Dandurand

Other Business – Agenda Item No. 16

There was no other business to discuss.

Request for Closed Session – August 22, 2024 – Agenda Item No. 17

Ms. Dandurand moved pursuant to the Missouri Revised Statutes, Section 610.021, that the UCM Board of Governors resume meeting in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, contractual matters, personnel matters, and other matters included under Section 610.021 of the Missouri Revised Statutes. The motion was seconded by Mr. Rogers and carried with the following roll call vote:

Gus Wetzel	*aye*	*John Collier*	*aye*
Stephen Abney	*aye*	*Mary Dandurand*	*aye*
Phyllis Chase	*aye*	*Stu Rogers*	*aye*
Ken Weymuth	*aye*		

Adjournment – Agenda Item No. 18

The Board concluded Plenary Session at 2:03 p.m. Following the conclusion of Closed Session, the Board returned to Plenary Session at 3:55 p.m., and Ms. Dandurand *made a motion for adjournment. The motion was seconded by Mr. Abney and carried unanimously.* The Board adjourned at 3:56 p.m.

University of Central Missouri
Board of Governors
Plenary Session
August 22, 2024
Attachments Listing

Attachment No.	_Attachment Description_
1	Recognition of Outgoing Board President
2	Emeritus Status Requests and Recognitions
3	Annual Investment Report
4	Annual Debt Service Report
5	Written Governance Groups Reports
6	Legislative Update PowerPoint
7	Career and Life Design Report
8	Fall 2024 Student Activities Calendar
9	2025 Health Insurance Renewal
10	Vision Insurance Contract
11	Proposed 2025 Board Meeting Schedule

Tab 7

Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Dr. Douglas Davenport, Interim Dean, Harmon College of Business and
                   Professional Studies
Presented by: Mr. Bill Hawley, Vice President for Finance and Operations
                   Dr. Douglas Davenport, Interim Dean, Harmon College of Business and
                   Professional Studies
Presented at: **Finance and Administration Committee/Plenary Session (Consent)**
Subject: Purchase of Aviation Program Aircraft
Disposition: **Action**

Objective: To obtain Board of Governors approval to commit up to $725,000 of institutional funds for the purchase of a new single engine Cessna 172S training aircraft for the purpose of flight training.

Background of Issue: The flight school has been utilizing 19 single engine aircraft for the Professional Pilot training program. Ten of the aircraft are 24 years old with an additional two aircraft that are 40 years old. The fleet has now accumulated an average of 10,539 flight hours per plane. The purchase of new aircraft will allow for the replacement of the aging aircraft. Student interest and program enrollments have also increased significantly over the past two years, increasing demand for available aircraft.

Funding Source: Purchase to be funded by Flight Operations funds.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: The purchase of new aircraft will allow for increased availability and reduced maintenance-related downtime. As new aircraft are delivered, the high airframe time aircraft can be removed from service and sold to support the purchase of more new aircraft. This request aligns with the university's commitment to replace the aging fleet and is part of an ongoing plan approved in 2022. Following the plan to purchase a new aircraft annually over the next ten years allows us to replace the oldest aircraft that will be 30 years old and will have accumulated approximately 15,000 hours at the time of replacement. In addition, the Bachelor of Science in Professional Pilot program has realized a 19% increase in enrollment from Fall 2023 (235 majors) to Fall 2024 (292 majors). This aligns with UCM Strategic Plan Goal 1 – Student Access and Success.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: The current lead time for a new Cessna 172 Aircraft is approximately three years

from the time of order. Funds for the purchase will need to be allocated to an account that will be utilized for this purpose only.

Management Recommendation: Management recommends that the UCM Board of Governors approve up to $725,000 for the purchase of a new Cessna 172S for the purpose of flight training.

Tab 8

Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Ms. Kim Nicas, Director, Elliott Student Union
Presented by: Mr. Bill Hawley, Vice President for Finance and Operations
Ms. Kim Nicas, Director, Elliott Student Union
Presented at: **Finance and Administration Committee/Plenary Session (Consent)**
Subject: Elliott Student Union Banking Services
Disposition: **Action**

Objective: To obtain Board of Governors approval for a contract for leasing and management of a full-service banking branch at the UCM Elliott Student Union for the provision of quality and convenient financial services on the UCM main campus to meet parent, student, faculty, and staff individual banking needs.

Background of Issue: A request for proposal (RFP) was issued to 164 vendors in the UCM Ebid system from July 16 - August 16, 2024. Revenue from the banking partner assists the Elliott Student Union in funding campus wide ID operations. A minimum of $100,000 was requested in the RFP. UCM received one responsive bid, from U.S. Bank, and Procurement has deemed them qualified.

The contract term will commence on June 1, 2025, for a period of five (5) years, with an option for an additional two (2) year renewal. Under the new contract, U.S. Bank will provide the university with the following financial commitment:

- Monthly lease payment to the Elliott Student Union of $1,500 per month ($18,000 for the first year) with a 3% increase annually thereafter
- $140,000 annual payment to the Elliott Student Union
- $5,000 annual scholarship

Funding Source: None.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: This aligns with UCM Strategic Plan Goal 3 – Organizational Excellence and Goal 5 - External Relations and Development. The university's existing onsite branch agreement will expire on May 31, 2025.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None.

<u>Management Recommendation</u>: Management recommends the UCM Board of Governors approve the award of contract to U.S. Bank to operate and manage a full-service bank branch in the Elliott Student Union beginning on June 1, 2025, for a period of five (5) years with an option for an additional two (2) year renewal.

Tab 9

Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented by: Mr. Bill Hawley, Vice President for Finance and Operations
Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented at: **Finance and Administration Committee/Plenary Session (Consent)**
Subject: Highlander Theatre Orchestra Pit Stage Lift Replacement
Disposition: **Action**

Objective: To obtain Board of Governors approval to award a contract to Centric Projects in the amount of $517,223 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to replace the existing Highlander Theatre orchestra pit stage lift, which consists of replacing the existing lift and removable railings.

Background of Issue: The project replaces an aging orchestra pit lift that is failing, not reliable, and has become a limiting factor to academic functions including productions and uses of the theatre.

On August 21, 2024, the university released an Invitation for Bid #25-027 for the orchestra pit lift replacement in the Highlander Theatre. Bid invitations were sent to 430 vendors in the UCM Ebid system and advertised in the Kansas City, Sedalia, and Warrensburg newspapers.

On September 9, 2024, the university received responses from four respondents for the project. The bid responses were reviewed for responsiveness by the Procurement Office. Facility Planning and Operations (FPO) reviewed the submittals and had them reviewed by the engineer of record, to ensure the company is responsible and has the capacity and expertise to meet the bid specifications as defined within the Invitation for Bid.

Respondent	Location	Bid Amount
Centric Projects	Kansas City, MO	$517,223
Civic Elite Contracting, Inc. Formerly E&K	Grandview, MO	$519,500
SOUTHTOWN GLASS, INC. "SGI" (SOUTHTOWN GLASS, INC.)	Liberty, MO	$577,865
Infinity Group LLC	Oak Grove, MO	$597,664

It was determined that Centric Projects provided a responsive bid and possesses the capacity and expertise to meet the requirements as defined in the Invitation for Bid while offering the lowest cost.

Funding Source: This contract will be funded through the university's capital projects funding.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: We need to replace the lift prior to a full failure, which could leave the stage and theatre unusable if it should fail in the lowered position. This aligns with UCM Strategic Plan Goal 2 – Academic Excellence.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None.

Management Recommendation: Management recommends the UCM Board of Governors approve the award of contract in the amount of $517,223 for the Highlander Theatre orchestra pit stage lift to Centric Projects to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary for the completion of the project.

Tab 10

Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented by: Mr. Bill Hawley, Vice President for Finance and Operations
Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented at: **Finance and Administration Committee/Plenary Session (Consent)**
Subject: W.C. Morris Building Cooling Tower Replacement
Disposition: **Action**

Objective: To obtain Board of Governors approval to award a contract to Southtown Glass, Inc. in the amount of $925,895 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to remove and replace the cooling tower on the roof of the W.C. Morris Building on the UCM main campus.

Background of Issue: The project consists of the removal and disposal of the existing cooling tower due to it failing, its age, and low reliability. The cooling tower works in conjunction with the chillers in the building to remove heat from the building as part of the mechanical cooling system. This cooling tower is 20+ years old. This system also serves the Ward Edwards Building.

On August 12, 2024, the university released an Invitation for Bid #25-024 for the cooling tower replacement on the W.C. Morris Building. Bid invitations were sent to 338 vendors in the UCM Ebid system and advertised in the Kansas City, Sedalia, and Warrensburg newspapers.

On August 30, 2024, the university received responses from five respondents for the project. The bid responses were reviewed for responsiveness by the Procurement Office. Facilities Planning and Operations (FPO) reviewed the submittals to ensure the company is responsible and has the capacity and expertise to meet the bid specifications as defined within the Invitation for Bid.

Respondent	Location	Bid Amount
SOUTHTOWN GLASS, INC. "SGI" (SOUTHTOWN GLASS, INC.)	Liberty, MO	$925,895
The Fagan Company	Kansas City, KS	$973,299
US Engineering Service, LLC	Kansas City, MO	$1,084,918
Pro-Mechanical, LLC	Oak Grove, MO	$1,095,008
Civic Elite Contracting, Inc.	Grandview, MO	$1,140,821

It was determined that Southtown Glass, Inc. provided a responsive bid and possesses the capacity and expertise to meet the requirements as defined in the Invitation for Bid.

Funding Source: This contract will be funded through the university's capital projects funding.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: In order to maintain indoor environments that are conducive to productive learning, we must regularly replace mechanical systems based on age and performance measures before a full failure hampers that learning environment. This aligns with UCM Strategic Plan Goal 3 – Organizational Excellence.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None.

Management Recommendation: Management recommends the UCM Board of Governors approve the award of contract for the W.C. Morris Building cooling tower project to Southtown Glass, Inc., in the amount of $925,895 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to complete the cooling tower removal and replacement and related work necessary for the completion of the project.

Tab 11

Date:	October 24, 2024
From:	Dr. Roger J. Best, President
Prepared by:	Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented by:	Mr. Bill Hawley, Vice President for Finance and Operations
	Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented at:	**Finance and Administration Committee/Plenary Session (Consent)**
Subject:	T.R. Gaines Technology Building Renovation
Disposition:	**Action**

Objective: To obtain Board of Governors approval to award a contract to Civic Elite Contracting Inc. in the amount of $2,888,964 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to renovate portions of the T.R. Gaines Technology Building.

Background of Issue: The project consists of renovating several classrooms and all of the faculty offices on the third floor, in addition to the restrooms being expanded and upgrades to portions of the HVAC. The project also includes converting the former automotive labs into spaces for construction and safety labs. The total base bid cost is $2,445,000 with Facilities Planning and Operations (FPO) selecting bid alternates one and two for air handling unit replacement for a cost of $221,952 and $222,012.

On September 5, 2024, the university released an Invitation for Bid #25-008 for renovations to the T.R. Gaines Technology Building. Bid invitations were sent to 411 vendors in the UCM Ebid system and advertised in the Kansas City, Warrensburg, and Sedalia newspapers.

On October 4, 2024, the university received responses from five respondents for the project. The bid responses were reviewed for responsiveness by the Procurement Office. FPO reviewed the submittals along with our professional design team to ensure the company is responsible and has the capacity and expertise to meet the bid specifications as defined within the Invitation for Bid.

Respondent	Location	Bid Amount
Civic Elite Contracting Inc.	Grandview, MO	$2,445,000
Infinity Group	Oak Grove, MO	$2,739,466
Centric Projects	Kansas City, MO	$2,767,152
Reasbeck Construction	Warrensburg, MO	$2,855,795
Camm Construction	Grandview, MO	$2,965,423

It was determined that Civic Elite Contracting Inc. provided a responsive bid and possesses the capacity and expertise to meet the requirements as defined in the Invitation for Bid.

Funding Source: This contract will be funded through the MoExcels grant and a donation from the Sunderland Foundation.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: This building has seen minimal updates to the learning and working environments since it was erected in the late 1960s. This also allows for additional spaces for the construction and safety programs to have dedicated lab space to serve our students. This aligns with UCM Strategic Plan Goal 2 – Academic Excellence.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None.

Management Recommendation: Management recommends the UCM Board of Governors approve the award of contract to Civic Elite Contracting Inc. in the amount of the base bid and alternate one and two of $2,888,964 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to complete the renovation project as stated in the bid specifications.
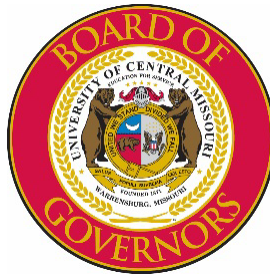
Tab 12

Date:	October 24, 2024
From:	Dr. Roger J. Best, President
Prepared by:	Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented by:	Mr. Bill Hawley, Vice President for Finance and Operations
	Mr. Justin O'Neal, Associate Vice President for Capital Planning and Facilities Management
Presented at:	**Finance and Administration Committee/Plenary Session (Consent)**
Subject:	Skyhaven Airport Fuel Facility and Access Road
Disposition:	**Action**

Objective: To obtain Board of Governors approval of the construction contract to Genesis Environmental Solutions, Inc. for the construction of the Airport Fuel Facility and Access Road at Skyhaven Airport for an amount of $1,290,197.68, pending Missouri Department of Transportation (MoDOT) concurrence and successful receipt of all grant funds. The awarded contractor will provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to install a self-serve fuel facility and access road at the Skyhaven Airport located north of the new terminal.

Background of Issue: The project consists of the installation of a new pre-engineered above-ground aviation fuel storage facility and access road from the main street. The fuel system will include the installation of new Jet A and AVGAS aboveground fuel storage tanks and all required components.

On July 31, 2024, the university released an Invitation for Bid #25-001 for the new fuel facility and access road at Skyhaven Airport. Bid invitations were sent to 397 vendors in the UCM Ebid system and advertised in the Kansas City, Sedalia, and Warrensburg newspapers.

On August 21, 2024, the university received responses from five respondents for the project. The bid responses were reviewed for responsiveness by the Procurement Office. Facilities Planning and Operation (FPO) and the engineer of record, reviewed the submittals to ensure the company is responsible and has the capacity and expertise to meet the bid specifications as defined within the Invitation for Bid.

Respondent	Location	Bid Amount
Genesis Environmental Solutions, Inc.	Blue Springs, MO	$1,290,197.68
Reasbeck Construction, Inc.	Warrensburg, MO	$1,563,276.30
Civic Elite Contracting, Inc.	Grandview, MO	$1,613,252.47
MegaKC Corporation	North Kansas City, MO	$1,628,545.00
McCollester Construction, LLC	Sedalia, MO	$1,785,784.41

It was determined that Genesis Environmental Solutions, Inc. provided a responsive bid and possesses the capacity and expertise to meet the requirements as defined in the Invitation for Bid.

Funding Source: Contingent upon approval of grant funding from MoDOT for the Construction Phase of the Fuel Farm, $682,597.68 will be covered by reappropriated State funds and the remainder will be funded through federal pass-through funding from the annual Airport Improvement Grant and the Bipartisan Infrastructure Law, of which $592,000 is secured. Per Olsson, tentative approval by MoDOT for use of FY26's AIG/BIL $144,000 allotment (effective October 1, 2025) for final project expenditures has been given to cover the remaining $15,597.68.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: This project creates efficient use of airport personnel resources and allows them to focus service to our academic programs while continuing to maintain and enhance the ability to service the general aviation community. This aligns with UCM Strategic Plan Goal 3 – Organizational Excellence.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None.

Management Recommendation: Management recommends the UCM Board of Governors approve the award of contract for the Skyhaven Airport Fuel Facility and Access Road to Genesis Environmental Solutions, Inc. for $1,290,197.68 to provide all labor, materials, equipment, supplies, insurance, permits fees, and all other items necessary to complete the project, pending MoDOT concurrence and successful receipt of all grant funds.

Tab 13

FY 2025 First Quarter Investment Report – this report was not available at the time of the Board packet's distribution. It will be sent separately prior to the October 24, 2024, Board meeting.

Tab 14

University of Central Missouri
Statements of Revenues and Expenses Actual to Budget
## FY25 Year to Date as of October 15, 2024

		Budget		Actual	Percent to Budget
Operating Revenues		$ 146,286,898	$	65,354,299	**44.68%**
Tuition and Fees		$ 108,025,284	$	45,951,059	
Interest on Student receivables		$ 661,541	$	251,666	
Sales & Services of educational activities		$ 1,891,636	$	1,073,735	
Housing		$ 19,086,623	$	10,721,544	
Bookstore		$ 3,356,859	$	1,600,819	
Other Auxiliary Enterprises		$ 8,864,937	$	3,864,155	
Other Operating Revenues		$ 5,061,559	$	1,891,322	
		$ 146,948,439	$	65,354,299	
Compensation and Benefits		$ 130,984,761	$	30,351,595	**23.17%**
General Operating Budget Pool		$ 90,633,751	$	29,029,971	**32.03%**
Contractual Services		$ -	$	6,077,513	
Supplies and Services		$ -	$	6,098,453	
Scholarships and Fellowships		$ -	$	9,538,076	
Depreciation		$ -	$	1,680,094	
Utilities		$ -	$	929,478	
Travel		$ -	$	640,837	
Equipment Service Contracts		$ -	$	3,747,523	
Other		$ -	$	317,998	
	Total	$ -	$	29,029,971	
Non-Operating Revenues (Expenses)		$ 67,948,333	$	18,716,394	**27.55%**
State Appropriations		$ 64,945,088	$	16,165,458	
Contributions		$ 1,138,070	$	1,185,519	
Investment Income		$ 1,865,175	$	2,469,707	
Interest on Capital Asset - Related Debt		$ -	$	(1,084,692)	
Other non-operating Expenses		$ -	$	(19,598)	
	Total	$ 67,948,333	$	18,716,394	

University of Central Missouri
Statements of Revenues and Expenses
FY25 compared to FY24 Year to Date as of October 15, 2024

		FY25 YTD Actuals	FY24 YTD Actuals	****Estimated Remaining FY25 Accruals**	****Estimated FY25 Ending Balances**
Operating Revenues		$ 65,354,299	$ 70,192,047		$ 151,957,783
Tuition and Fees		$ 45,951,059	$ 51,389,378	$ 62,074,225	
Interest on Student receivables		$ 251,666	$ 257,243	$ 762,833	
Sales & Services of educational activities		$ 1,073,735	$ 861,036	$ 1,209,077	
Housing		$ 10,721,544	$ 10,107,567	$ 8,365,079	
Bookstore		$ 1,600,819	$ 1,528,682	$ 1,756,040	
Other Auxiliary Enterprises		$ 3,864,155	$ 4,151,581	$ 5,000,782	
Other Operating Revenues		$ 1,891,322	$ 1,896,558	$ 7,435,446	
	Total	$ 65,354,299	$ 70,192,047	$ 86,603,483	
Compensation and Benefits		$ 30,351,595	$ 28,021,690	$ 100,633,166	$ 130,984,761
General Operating Total		$ 29,029,971	$ 31,044,438		$ 90,377,561
Contractual Services		$ 6,077,513	$ 4,102,598	$ 13,212,916	
Supplies and Services		$ 6,098,453	$ 5,399,567	$ 5,745,364	
Scholarships and Fellowships		$ 9,538,076	$ 7,074,200	$ 19,231,257	
Depreciation		$ 1,680,094	$ 5,432,530	$ 13,050,028	
Utilities		$ 929,478	$ 1,286,494	$ 2,089,061	
Travel		$ 640,837	$ 263,689	$ 3,107,872	
Equipment Service Contracts		$ 3,747,523	$ 2,927,037	$ 670,767	
Other		$ 317,998	$ 4,558,323	$ 4,240,325	
	Total	$ 29,029,971	$ 31,044,438	$ 61,347,590	
Operating Gain or Loss		*$ 5,972,733*	*$ 11,125,919*		*$ (69,404,539)*
Non-Operating Revenues (Expenses)		$ 18,716,394	$ 17,326,733		$ 74,999,665
State Appropriations		$ 16,165,458	$ 15,694,620	$ 48,779,630	
Contributions		$ 1,185,519	$ 1,101,895	$ 5,141,049	
Loss on Disposal of Capital Assets		$ -	$ -	$ (250,000)	
Investment Income		$ 2,469,707	$ 1,738,568	$ 3,883,477	
Interest on Capital Asset - Related Debt		$ (1,084,692)	$ (1,194,154)	$ (1,550,000)	
Other non-operating Expenses		$ (19,598)	$ (14,196)	$ 279,115	
	Total	$ 18,716,394	$ 17,326,733	$ 56,283,271	
Income Before Other Revenues & Expenses Gain or		*$ 24,689,127*	*$ 28,452,652*		$ 5,595,125
MOSERS Estimated					*$ (5,000,000.00)*
Income/Loss after MOSERS					*$ 595,125.40*
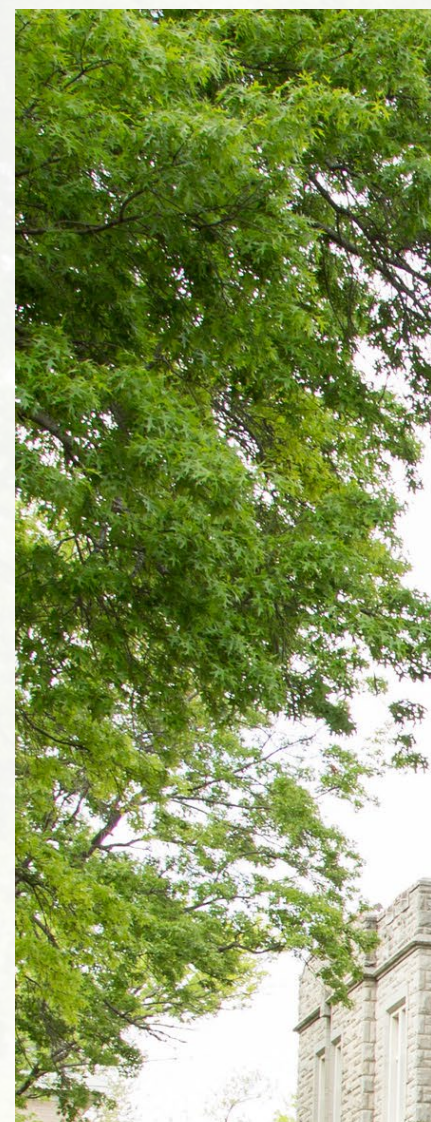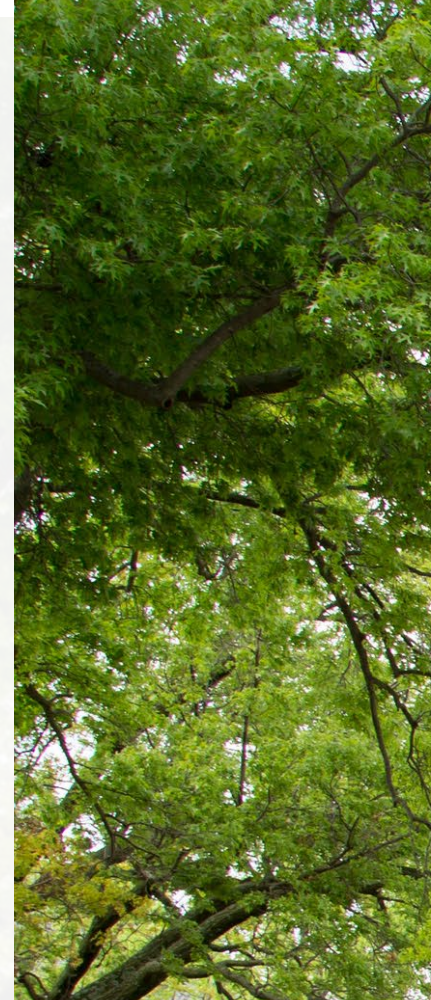
FALL 2024

ENROLLMENT CENSUS REPORT

Tab 15

UNIVERSITY OF CENTRAL MISSOURI | UNDERGRADUATE ADMISSIONS

Board of Governors 10/24/24

REPORT OVERVIEW

OVERALL ENROLLMENT

- Headcount
- Credit Hours
- Enrollment Drivers
- Military Enrollment

UNDERGRADUATE ENROLLMENT

- Recruitment
- Retention
- Enrollment
- FAFSA & Financial Aid
- Special Populations

GRADUATE ENROLLMENT

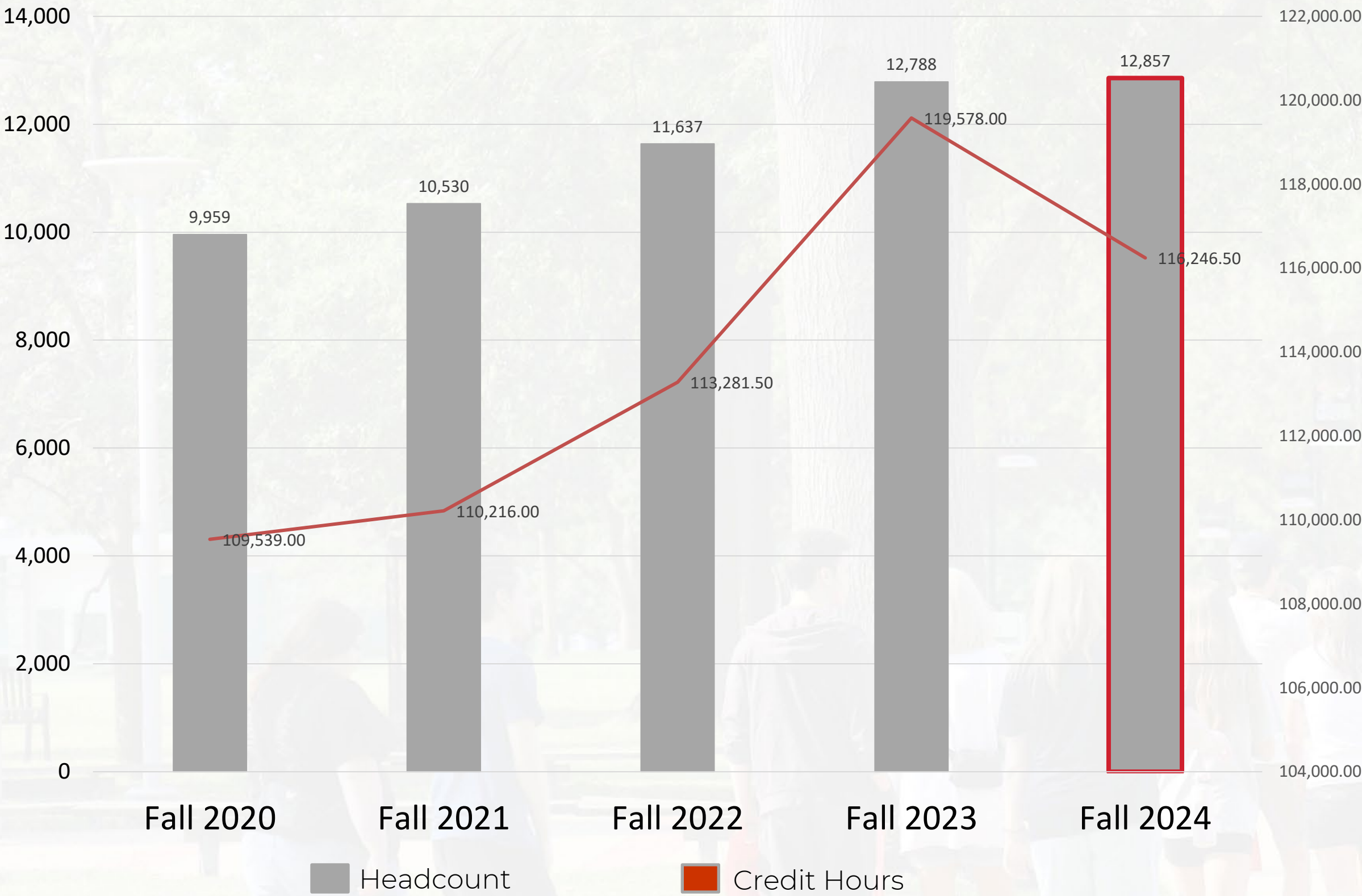- Admissions
- Enrollment
- Special Populations

FOCUS AREAS

- Direct Admit Yield
- % of Admits Filing FAFSA
- FAFSA Implementation
- Transfer
- Adult & Non-traditional

OVERALL ENROLLMENT
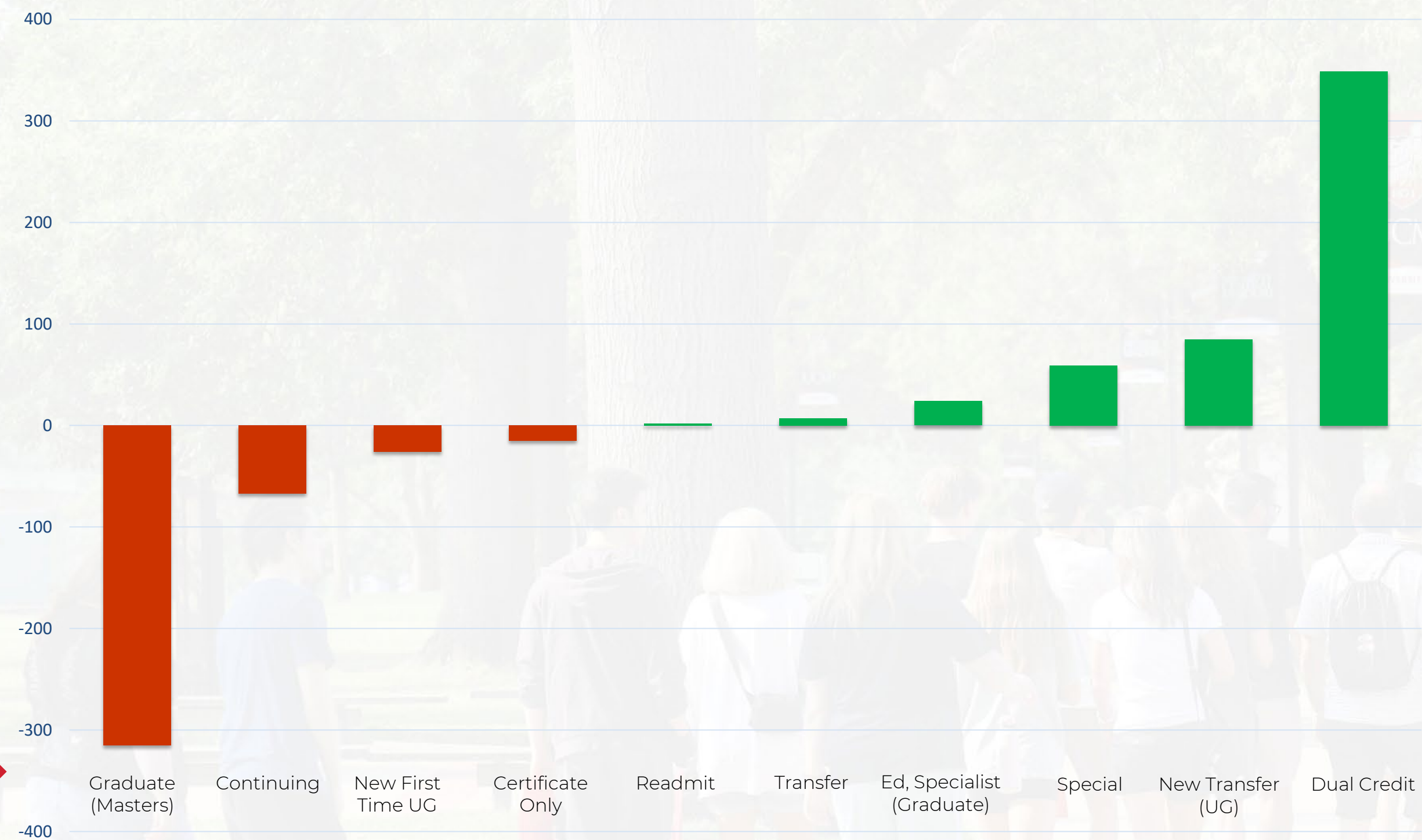
Enrollment Census Report

Overall Headcount & Credit Hours 2020-2024

- Headcount up 69 (+0.5%)
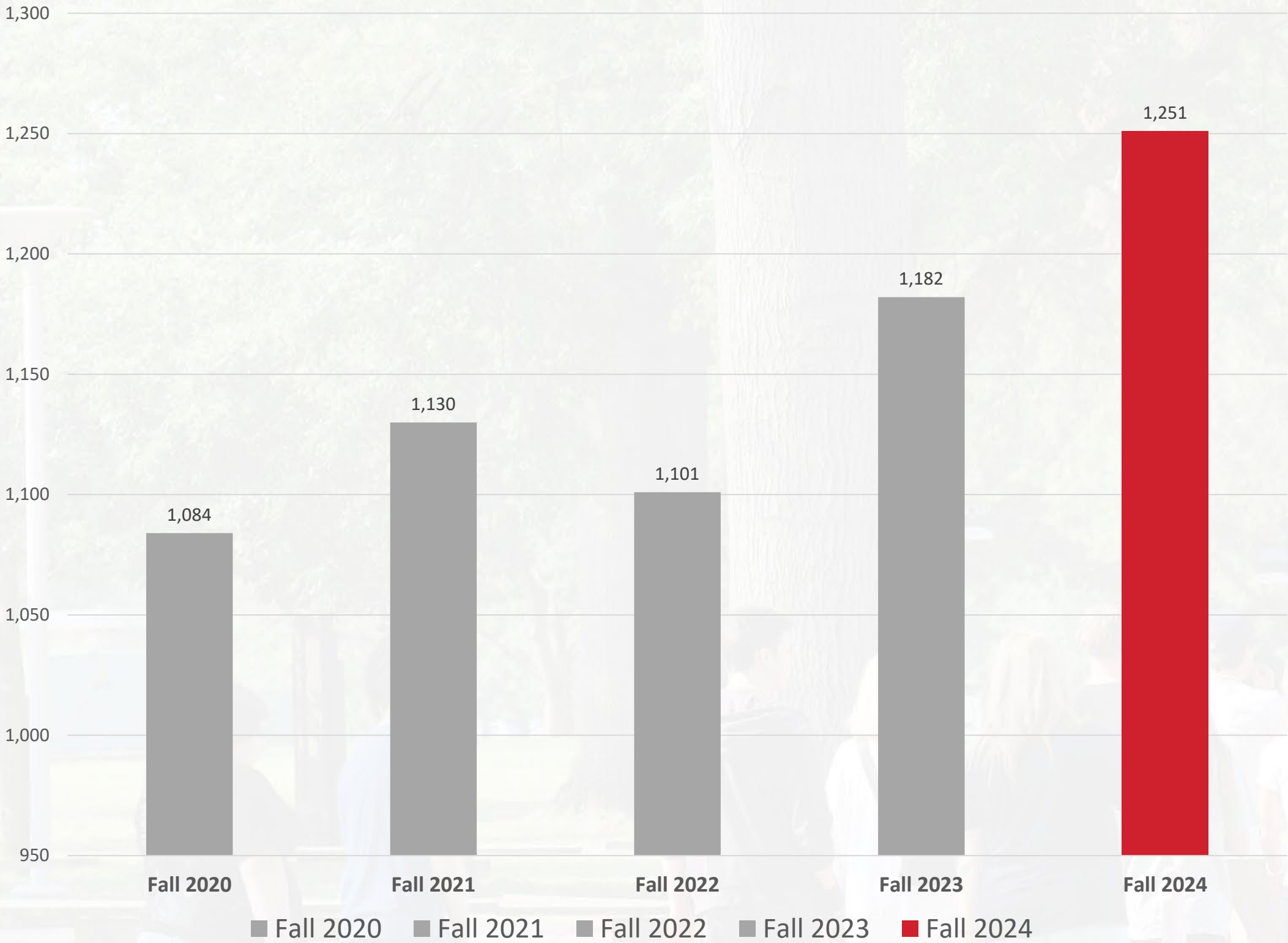- Headcount up 2,898 (+29.1%) since Fall 2020

KEY ENROLLMENT DRIVERS

- <u>Top 3 Increases</u>: Dual Credit, New UG Transfer, & Special Populations
- <u>Top 3 Decreases</u>: Graduate, Continuing, & New First Time UG

Military Affiliated Headcount
2020-2024

- 1,251 Total Enrolled
- Continuance of the Highest Military Affiliated Enrollment Recorded

UNDERGRADUATE ENROLLMENT

Enrollment Census Report
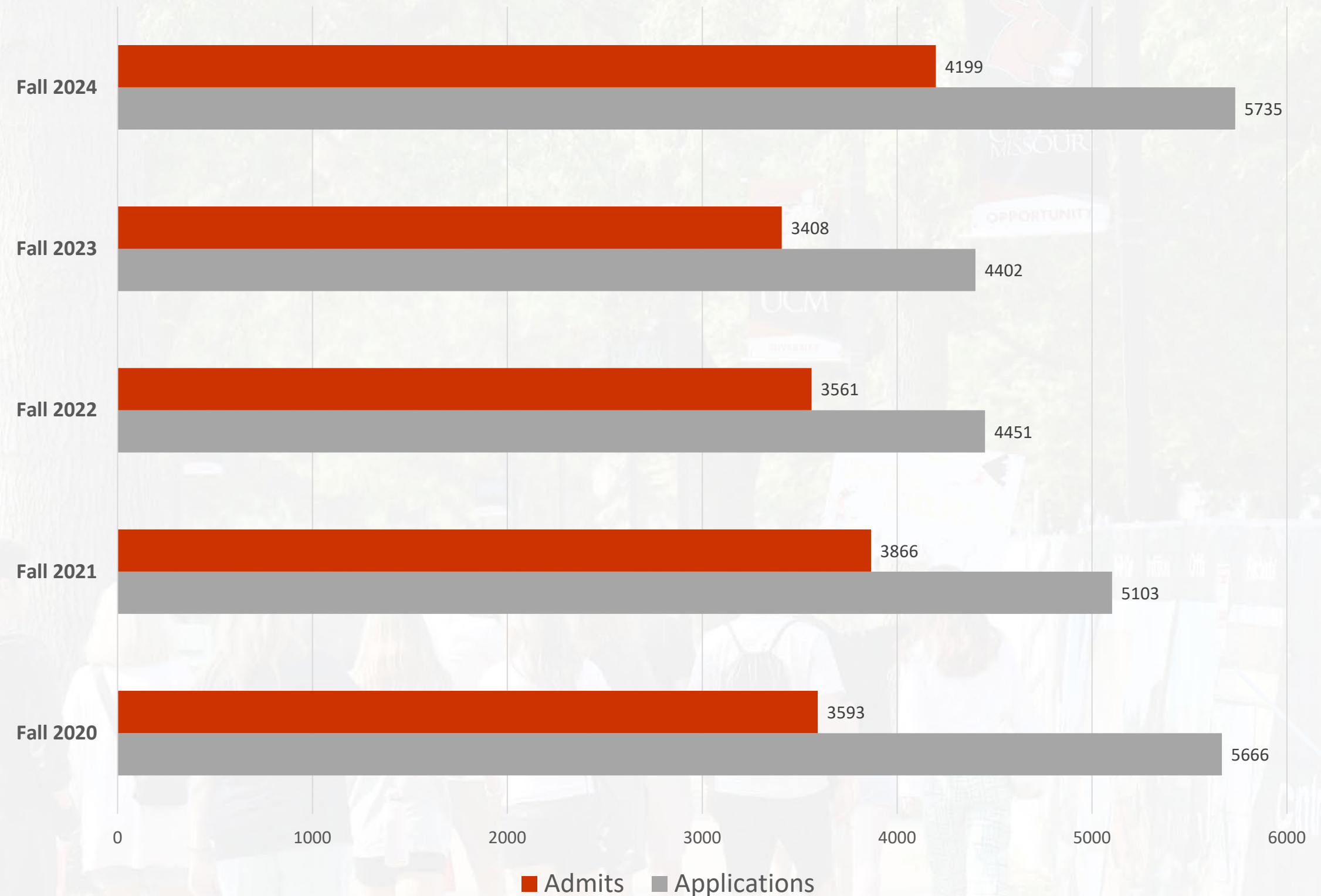
RECRUITMENT

Undergraduate Enrollment

Recruitment

Undergraduate Applications & Admits

- Direct Admit Initiative seeing a 791 increase in Admits (+23.2%)
- Applications up 1,333 (+30.3%)

Fall 2024
- Admits: 4199
- Applications: 5735

Fall 2023
- Admits: 3408
- Applications: 4402

Fall 2022
- Admits: 3561
- Applications: 4451

Fall 2021
- Admits: 3866
- Applications: 5103

Fall 2020
- Admits: 3593
- Applications: 5666

■ Admits   ■ Applications

Recruitment

Transfer
Applications & Admits

- Admits increased by 144 (+17.7%)

- Applications up as well by 1,333 (+28.8%)

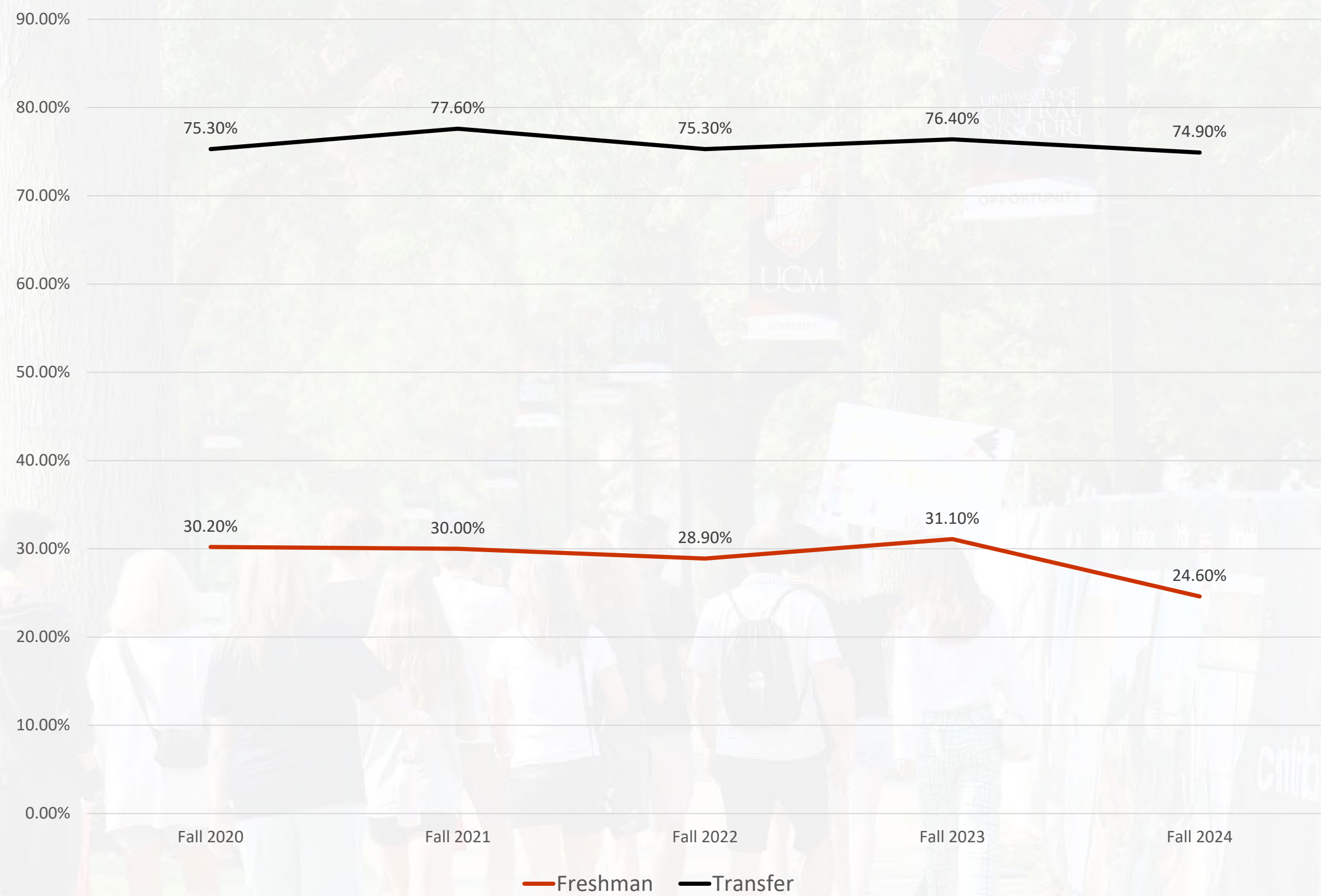|	Admits	Applications
Fall 2024	958	1443
Fall 2023	814	1120
Fall 2022	853	1254
Fall 2021	921	1296
Fall 2020	874	1273
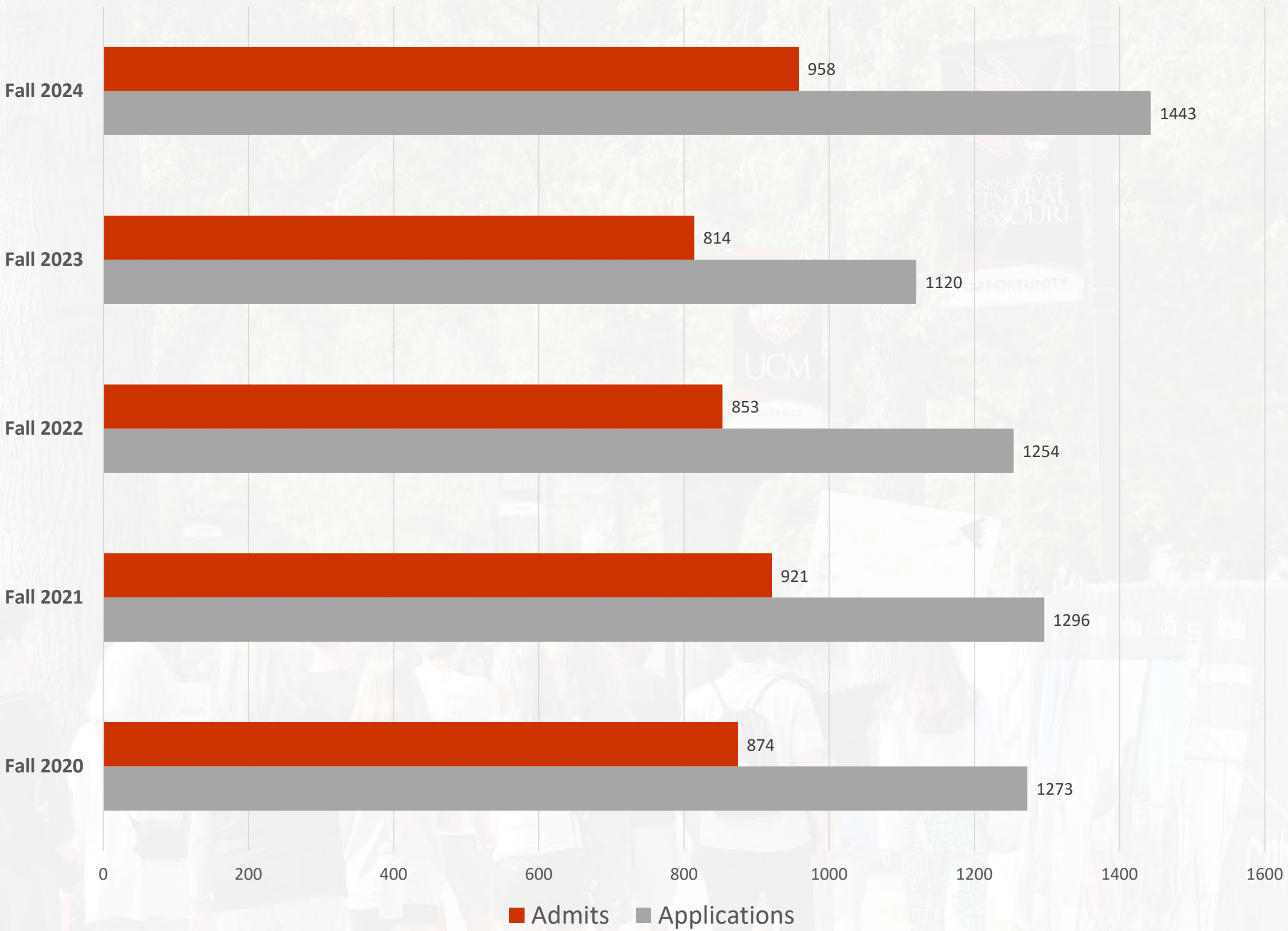
Recruitment

Freshman & Transfer Yield

- Yield Rate= % of Admitted Students who Enroll
- Transfer- slight decrease (-1.5%)
- Freshman- decrease (6.5%)
- FAFSA's role on the overall yield of students.

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Transfer	75.30%	77.60%	75.30%	76.40%	74.90%
Freshman	30.20%	30.00%	28.90%	31.10%	24.60%

— Freshman — Transfer

Recruitment

Direct Admit Yield

Conditional Admits	5998
Admits	669
Enrolled	24

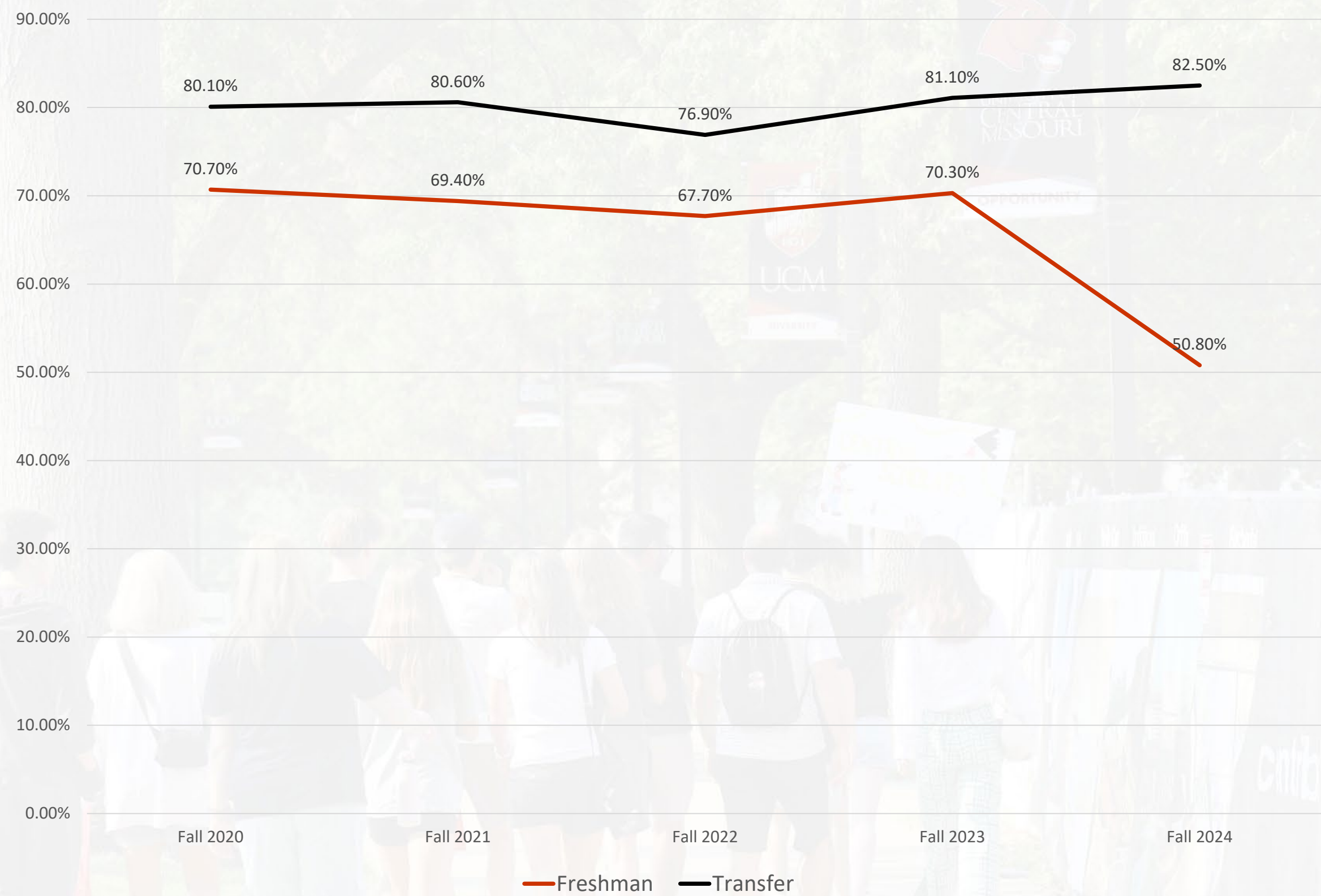**3.6 %**
Direct Admit Yield

28.1%
Non-Direct Admit Yield

Recruitment

% of Freshman & Transfer Filing FAFSA

- Increase in Transfer filing percentage (+1.4%)

- Decrease in Freshman filing percentage (-19.5%)

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Transfer	80.10%	80.60%	76.90%	81.10%	82.50%
Freshman	70.70%	69.40%	67.70%	70.30%	50.80%

— Freshman   — Transfer
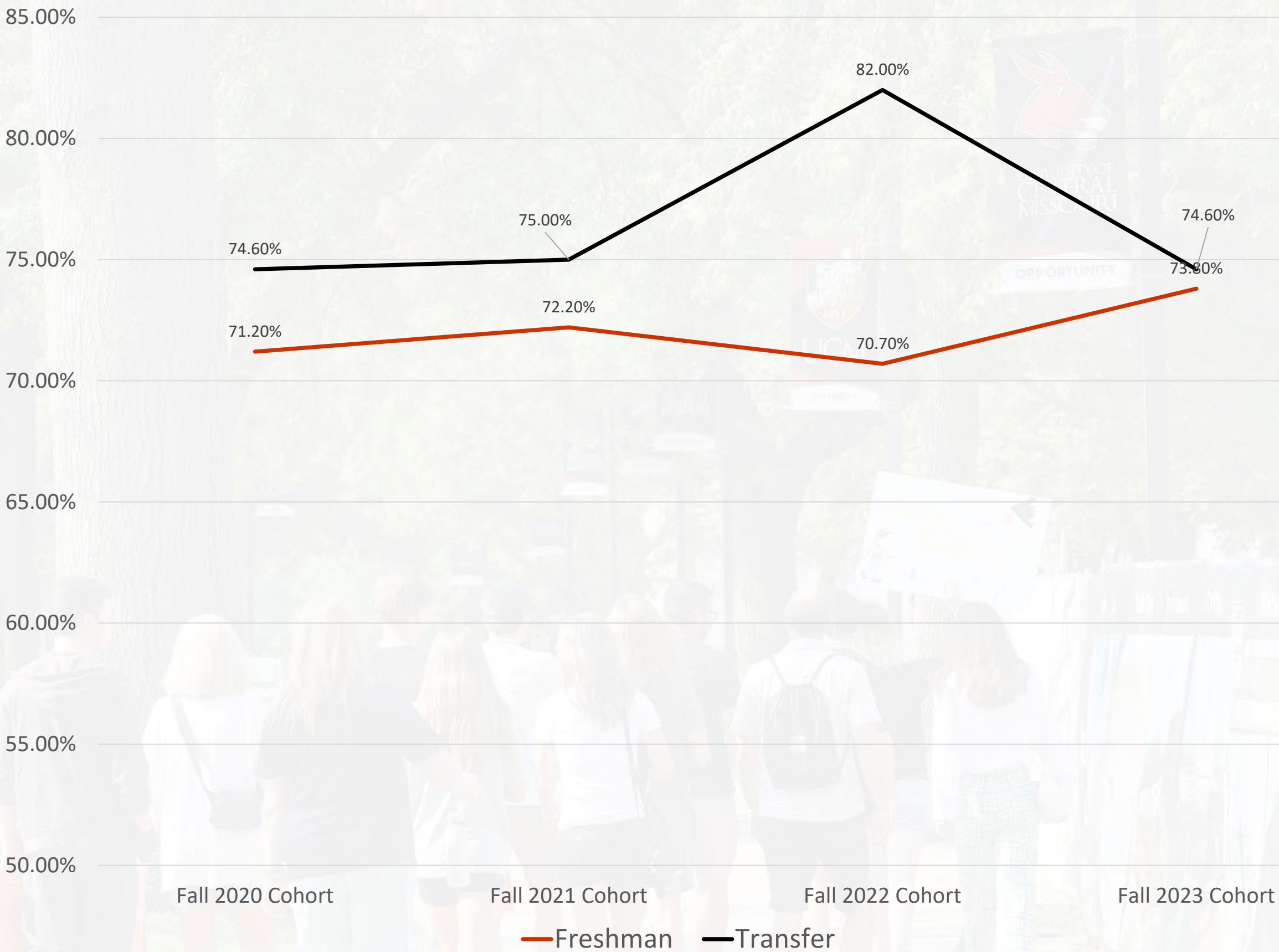
RETENTION

Undergraduate Enrollment

Retention

Freshman & Transfer Retention Rates

- Freshman Retention Rates up (+3.1%)
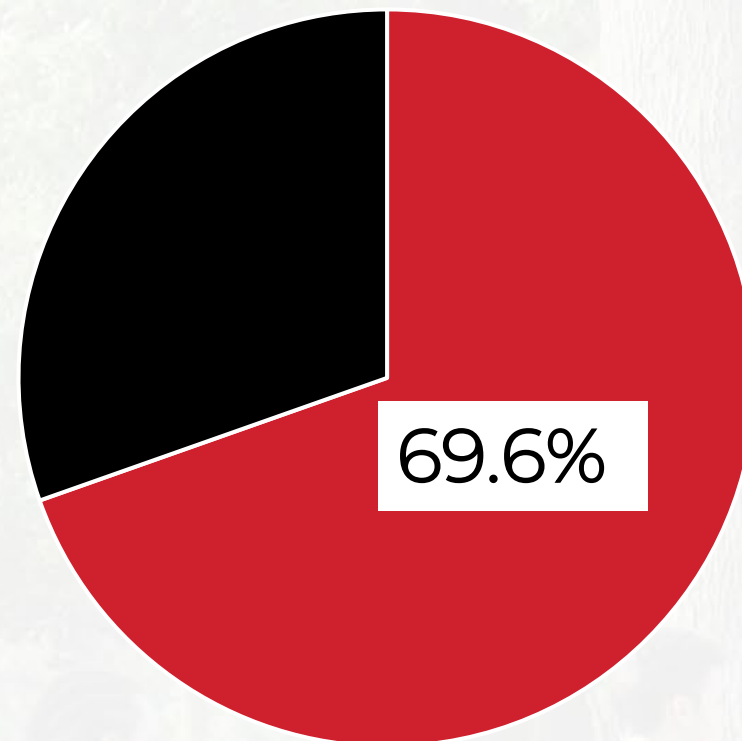
- Transfer Retention Rates down (-7.4%)
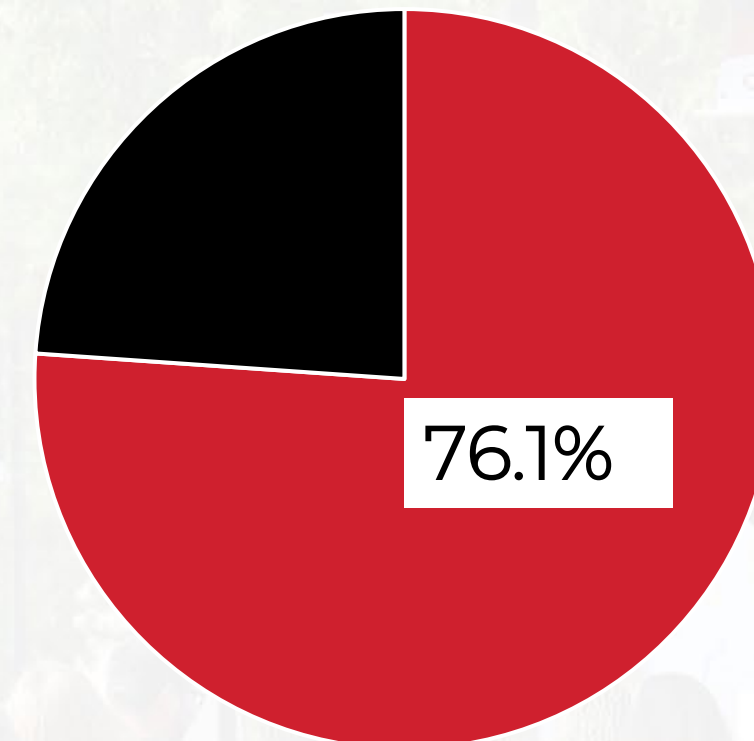
Retention
Mule Grant

Freshman Overall Pell

69.6%

Pell (No Mule Grant)	Mule Grant
68.7%	**75.9%**

Transfer Overall Pell

76.1%

Pell (No Mule Grant)	Mule Grant
74.2%	**95.5%**

ENROLLMENT

Undergraduate Enrollment
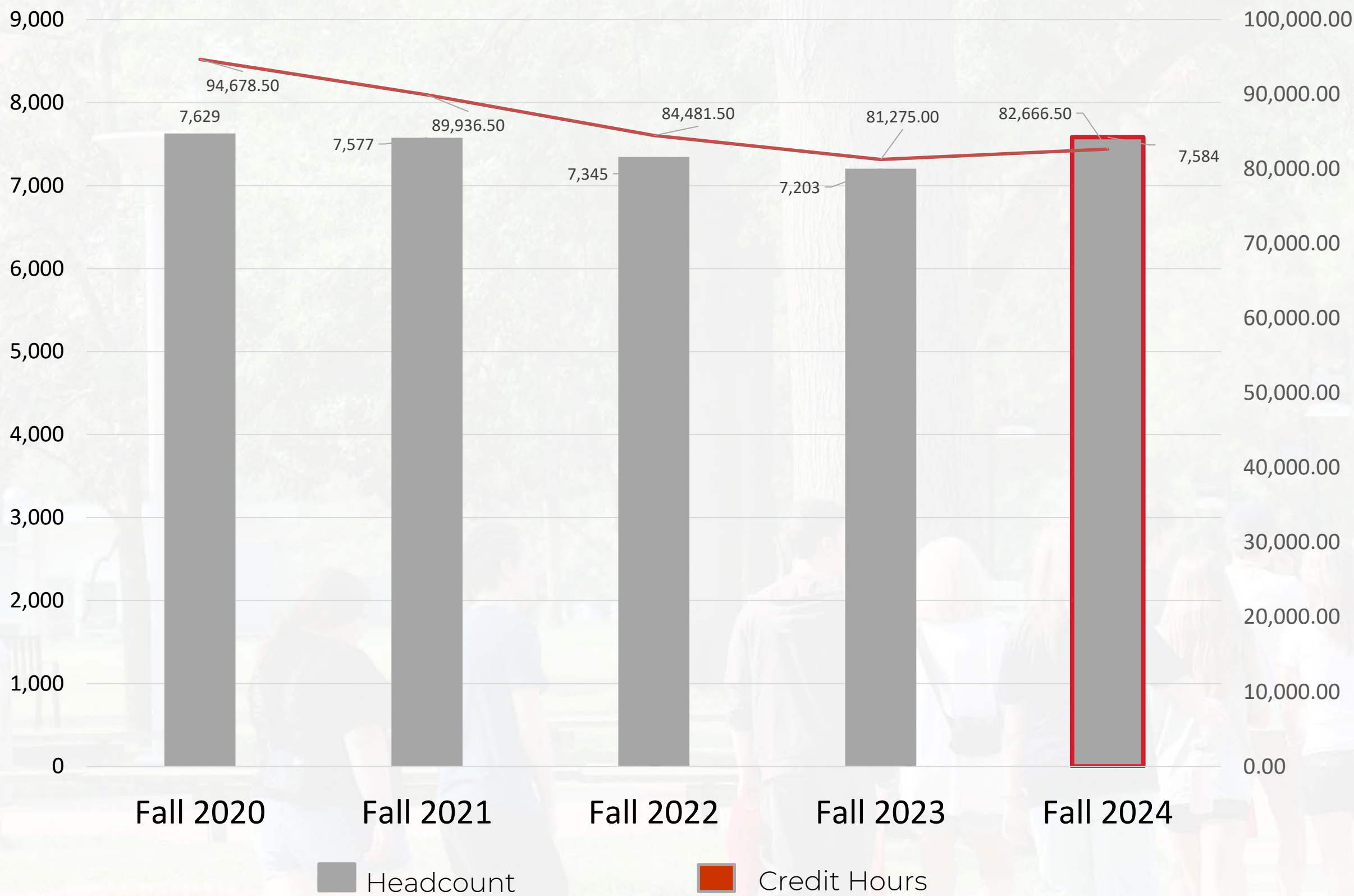
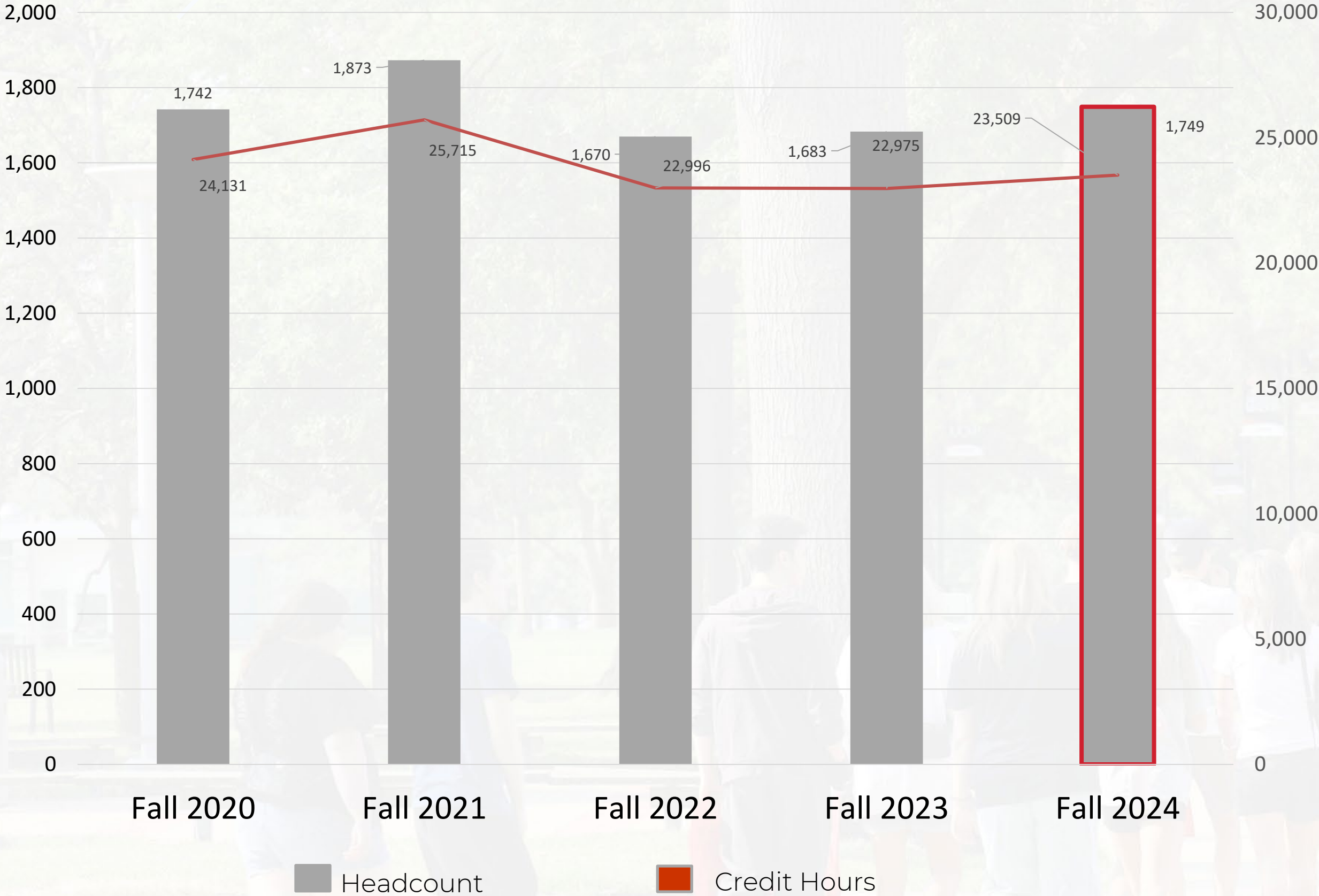# UG Overall Headcount & Credit Hours
2020-2024

- UG enrollment up 381 (+5.3%)
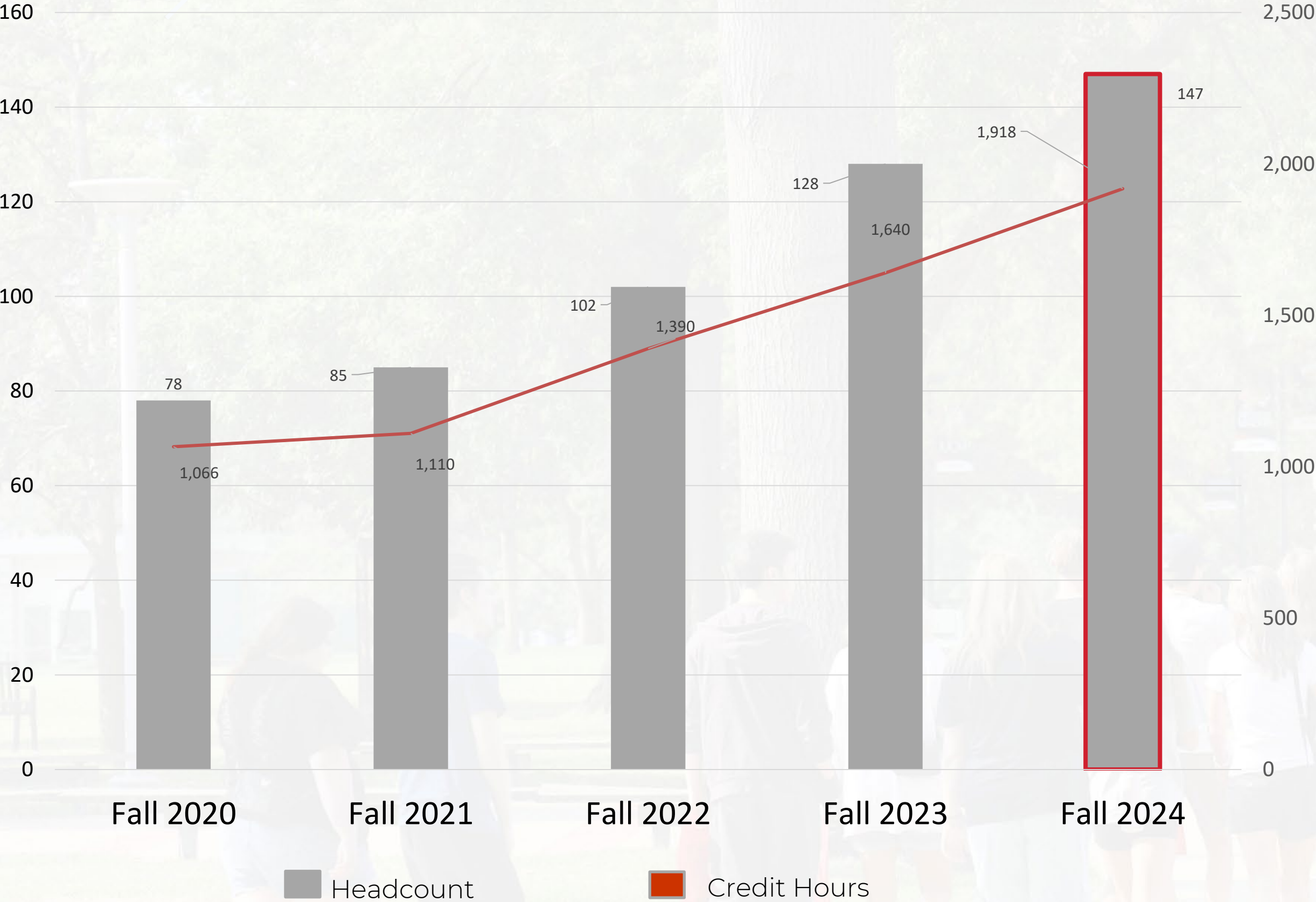- Overall Credit Hours up 1,391.5 (+1.7%)

New Student Headcount & Credit Hours
2020-2024

- New student enrollment up by 66 (+3.9%)
- Overall Credit Hours up 534 (+2.3%)

International Headcount & Credit Hours
2020-2024

- International Headcount up by 19 (+14.8%)
- Overall Credit Hours up by 278 (+17%)

Enrollment

Full/Part Time Split (With & Without Dual Credit)

- Small percentage increase in Part-Time students without Dual Credit

- 15-point difference in Part Time percentage with Dual Credit
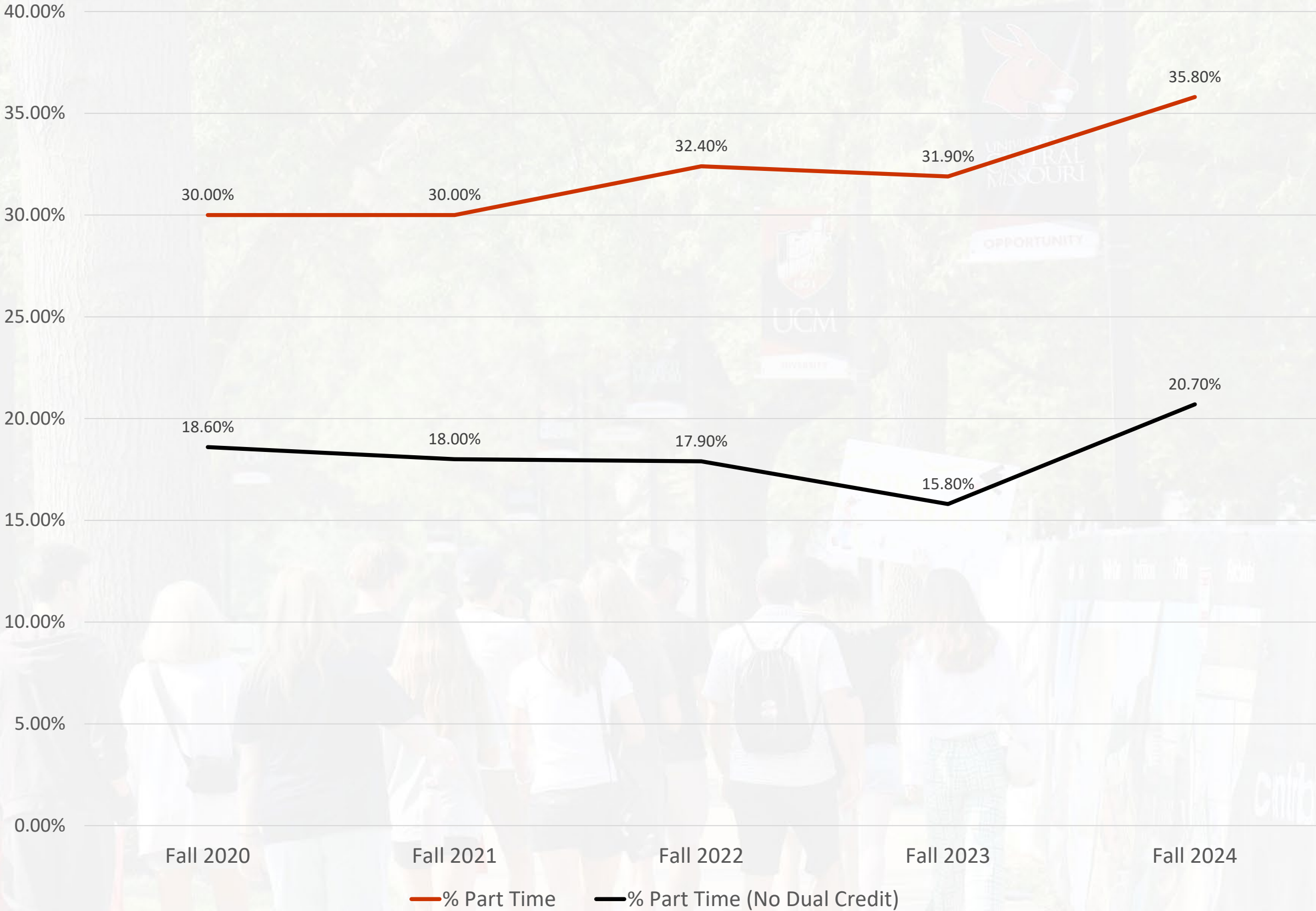
	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
% Part Time	30.00%	30.00%	32.40%	31.90%	35.80%
% Part Time (No Dual Credit)	18.60%	18.00%	17.90%	15.80%	20.70%

— % Part Time   — % Part Time (No Dual Credit)

Undergraduate Enrollment
Student Demographics

Term	White	Black / African American	American Indian	Native Hawaiian	Asian	Hispanic	Two or more races	International	Not Reported
Fall 2020	5957	654	23	15	70	420	348	78	64
Fall 2021	5909	575	21	9	90	452	346	85	90
Fall 2022	5762	528	26	12	85	408	338	102	84
Fall 2023	5493	547	32	12	90	399	346	128	156
Fall 2024	5606	632	34	11	102	412	408	147	232

- Increases in nearly every demographic area

Undergraduate Enrollment

Student Gender

- Increases in all three categories, with Not Reported seeing a large increase.
  - Male (+6.2%)
  - Female (+3.0%)
  - Not Reported (+38.5%)

Term	Male	Female	Not Reported
Fall 2020	3364	4256	9
Fall 2021	3369	4202	6
Fall 2022	3273	3959	113
Fall 2023	3186	3843	174
Fall 2024	3383	3960	241

Enrollment

Overall Hours by Modality

- Increase in percentage of total undergraduate hours online (+3.9%)
- Trend to continue for future terms
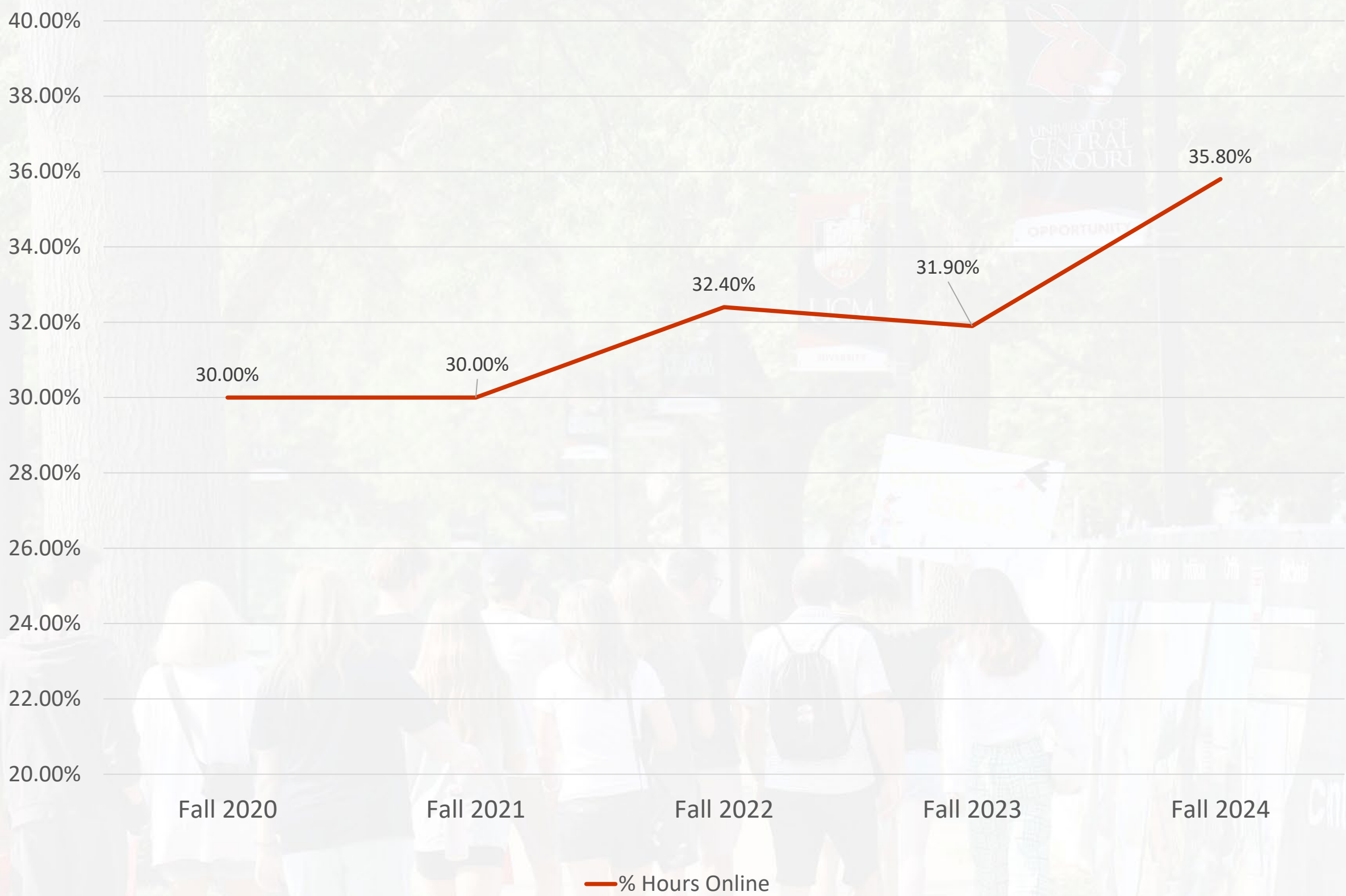
FINANCIAL AID

Undergraduate Enrollment

FAFSA & FINANCIAL AID

Freshman & Transfer Income Ranges

- Nearly 60% of our students are low-income (<100K)
- New students are highly sensitive in cost & financial aid
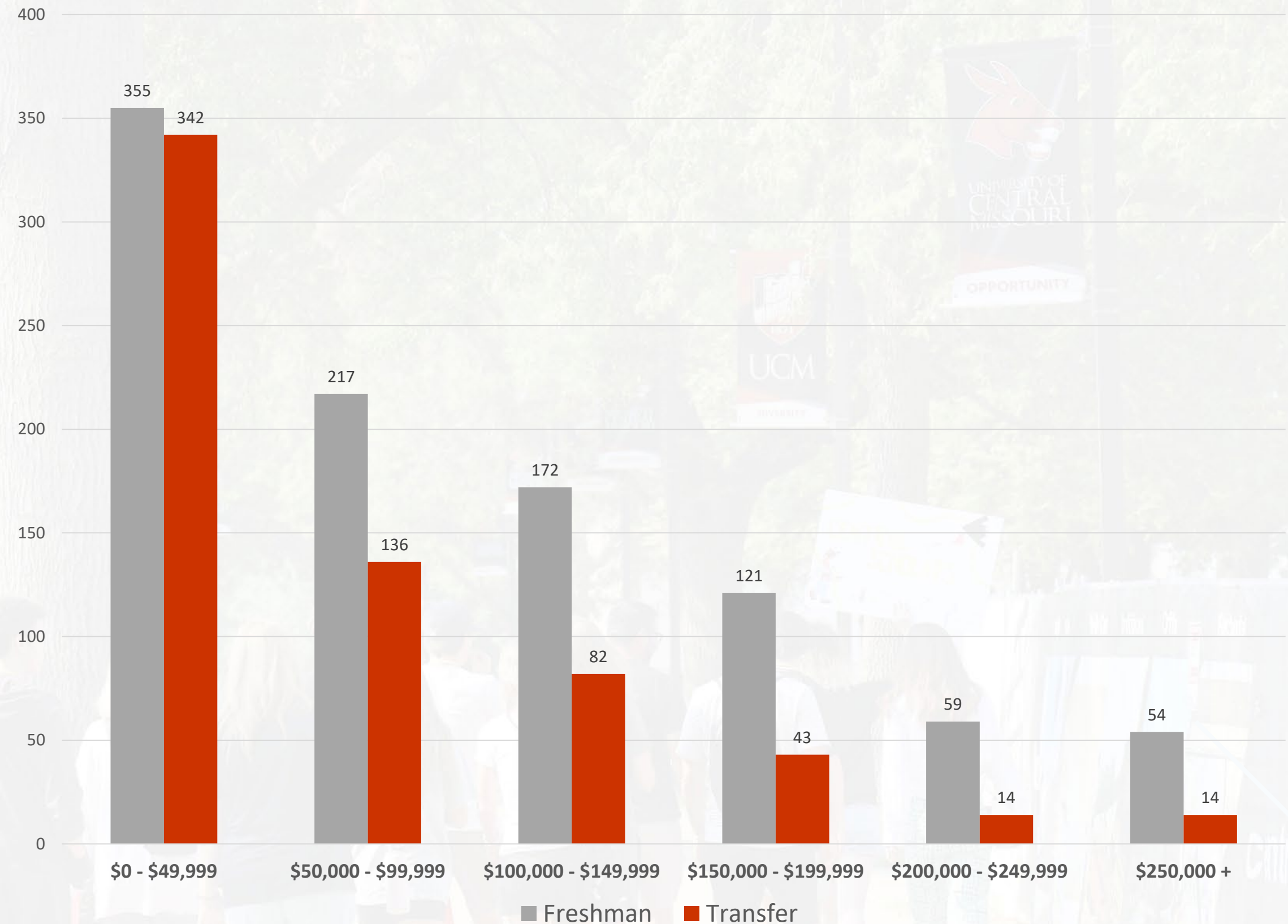
FAFSA & FINANCIAL AID

Impact of SAI Change on Students

- Nearly 2/3 of students improved their aid package or remained the same with SAI change
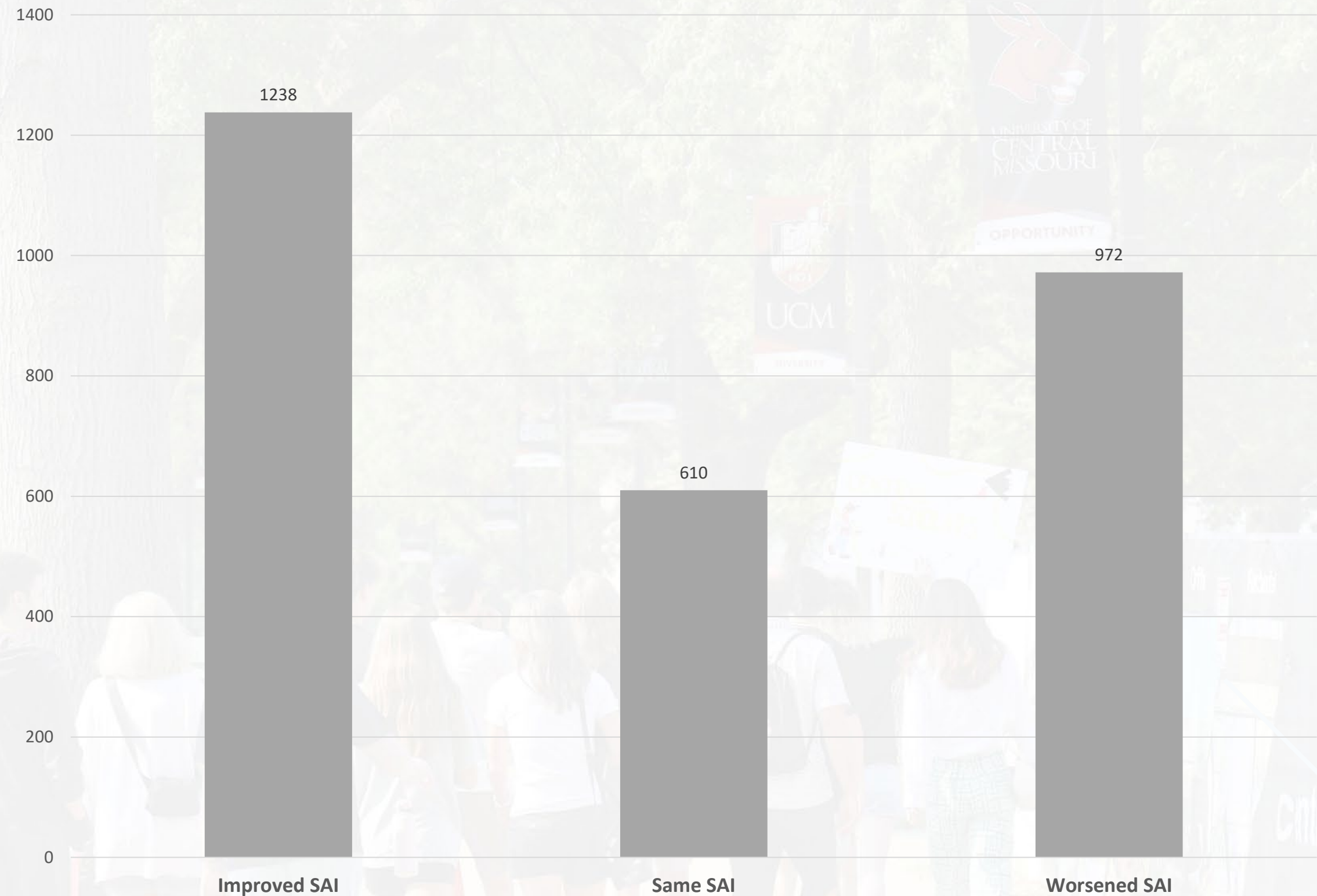
SPECIAL POPULATIONS

Undergraduate Enrollment

UG Military Affiliated Headcount

2020-2024

- Increase of 24 students (+2.4%)
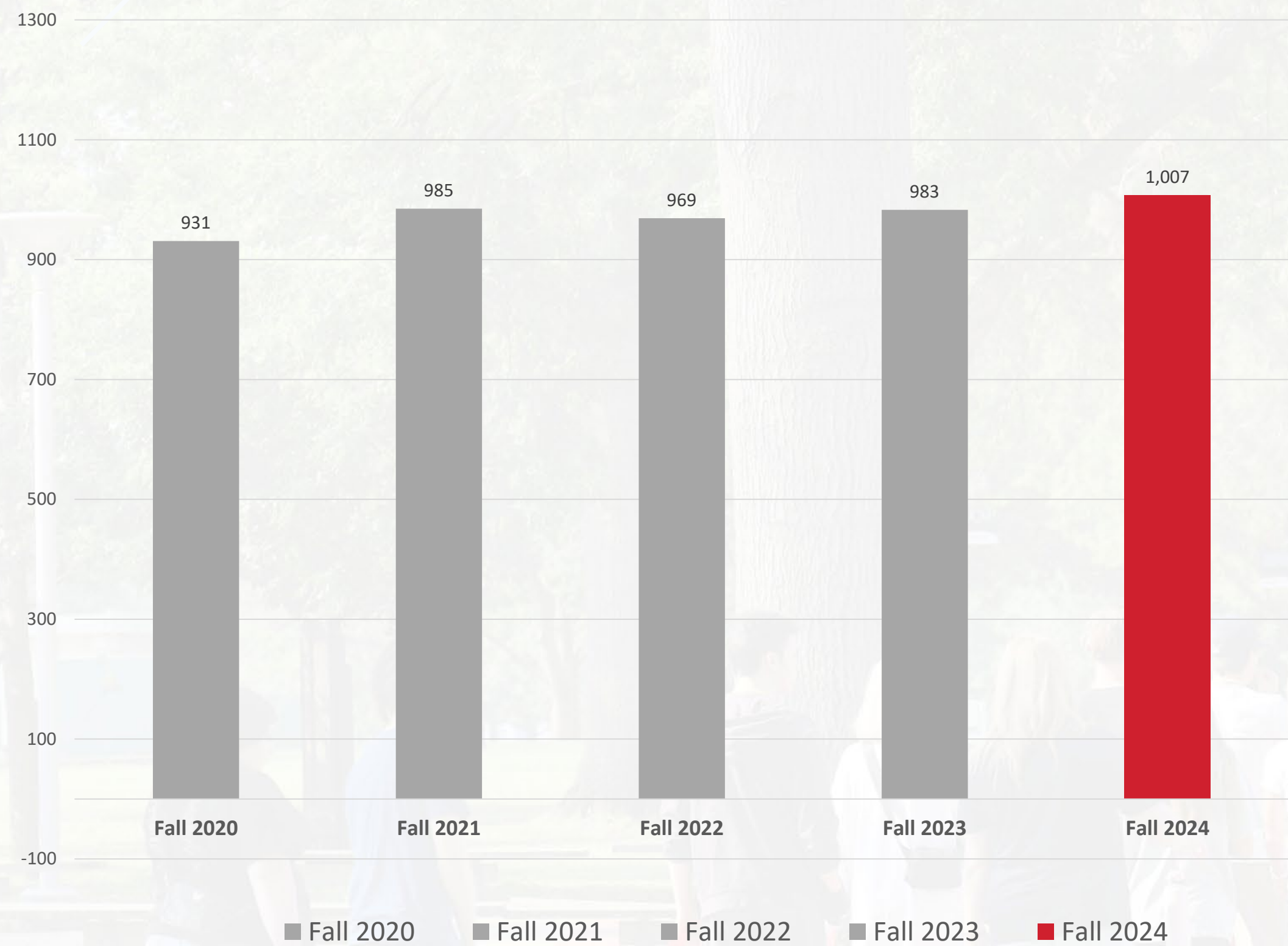
Special Populations

Online Enrollment

- Slight increase in the percentage of students fully online (+0.7%)
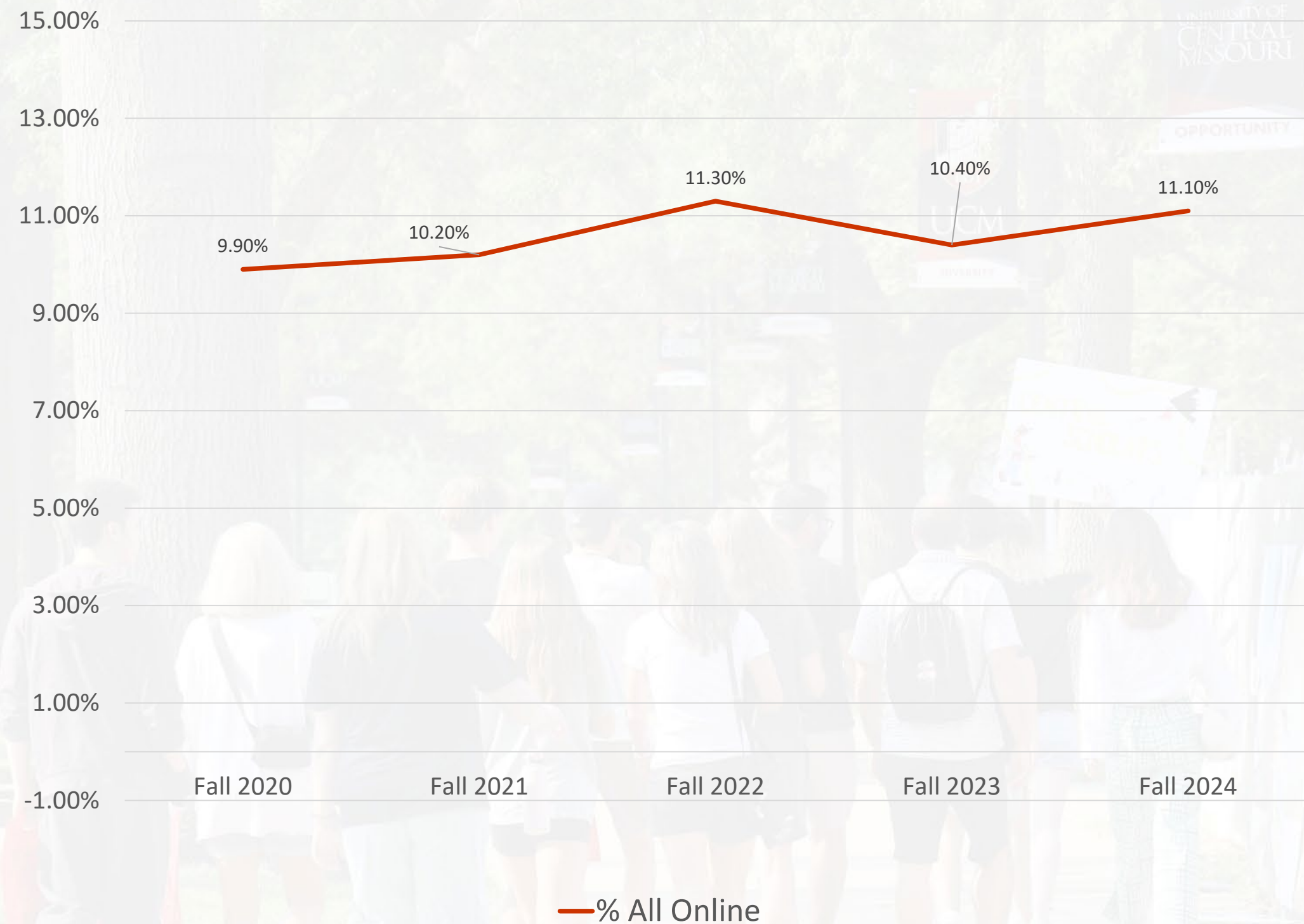
Special Populations

Age 25 Years or Older

- Significant increase (+87) in individuals 25 years and older (+9.5%)
- Focus area of growth for UG enrollment
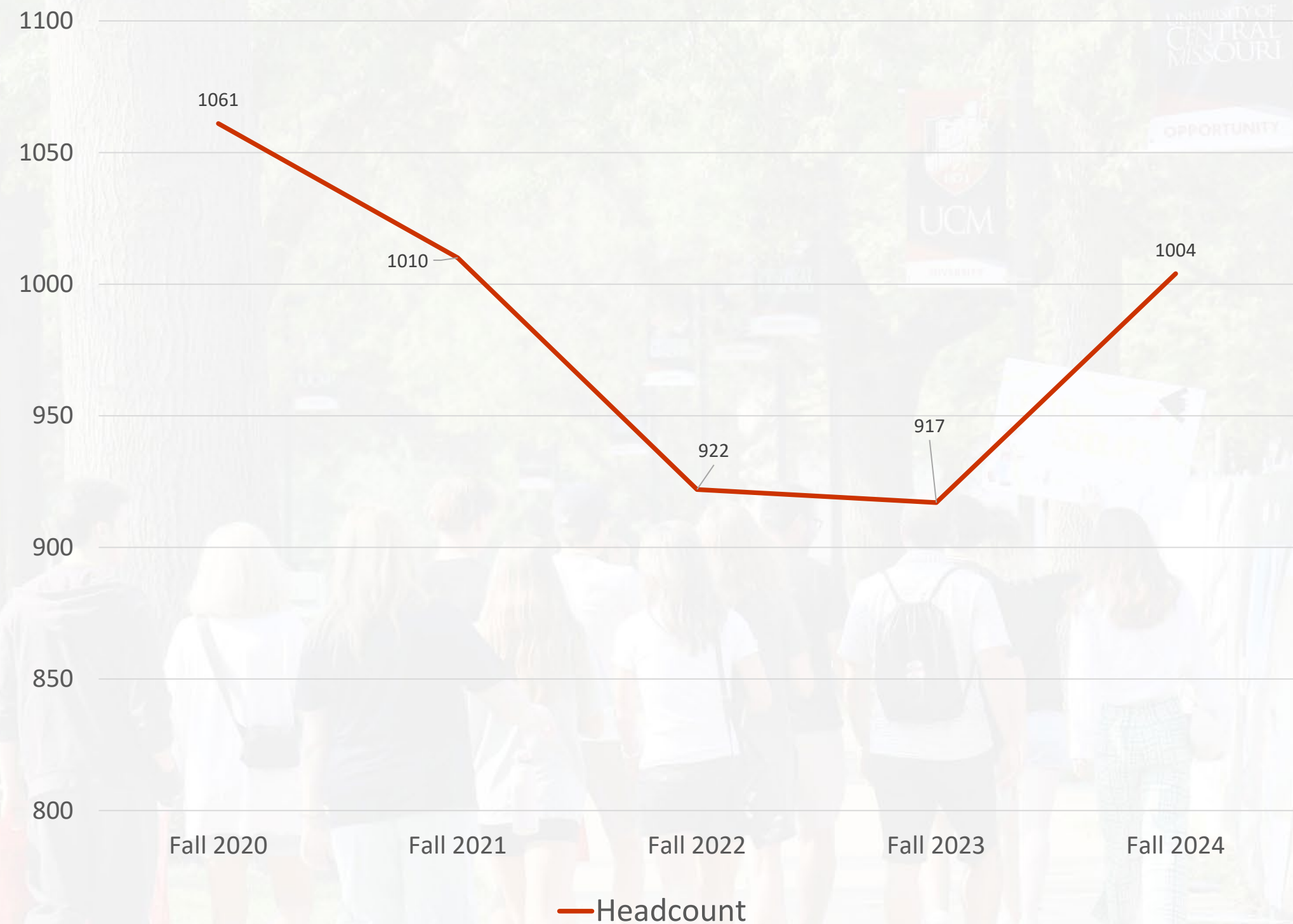
GRADUATE ENROLLMENT

Enrollment Census Report

ADMISSIONS

Graduate Enrollment

Admissions

Domestic Graduate Applications & Admits

- Third consistent year of growth in both Admits and Applications
- Admits up 57 (+8%)
- Applications up 84 (+8.8%)

Fall 2024 — Admits: 769, Applications: 1044
Fall 2023 — Admits: 712, Applications: 960
Fall 2022 — Admits: 593, Applications: 838
Fall 2021 — Admits: 492, Applications: 748
Fall 2020 — Admits: 579, Applications: 879

Legend: ■ Admits ■ Applications
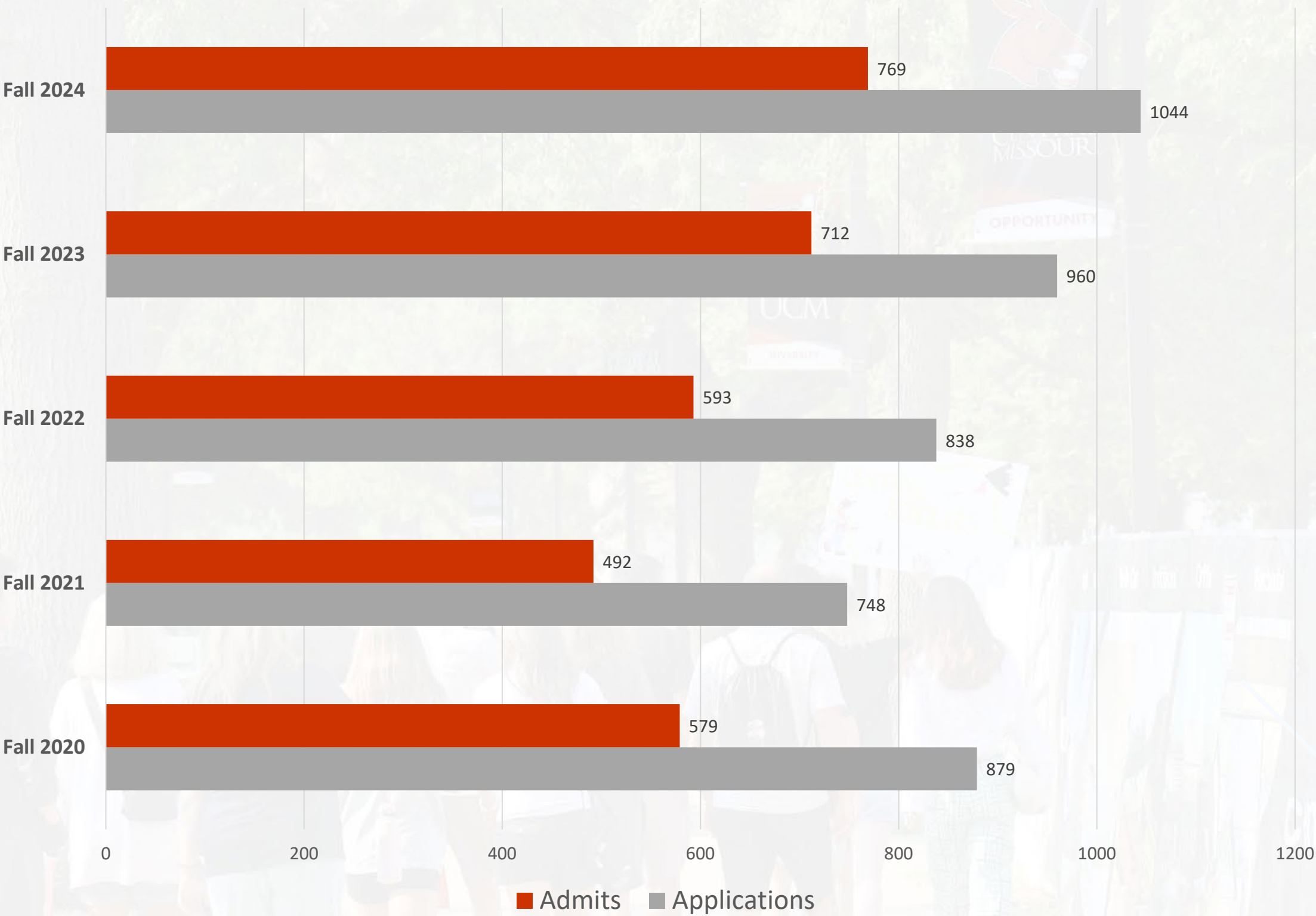
Admissions

International Graduate Applications & Admits

- International decline of both Applications & Admits
- Applications down 4,485 (-42%)
- Admits down 1,247 (-30%)
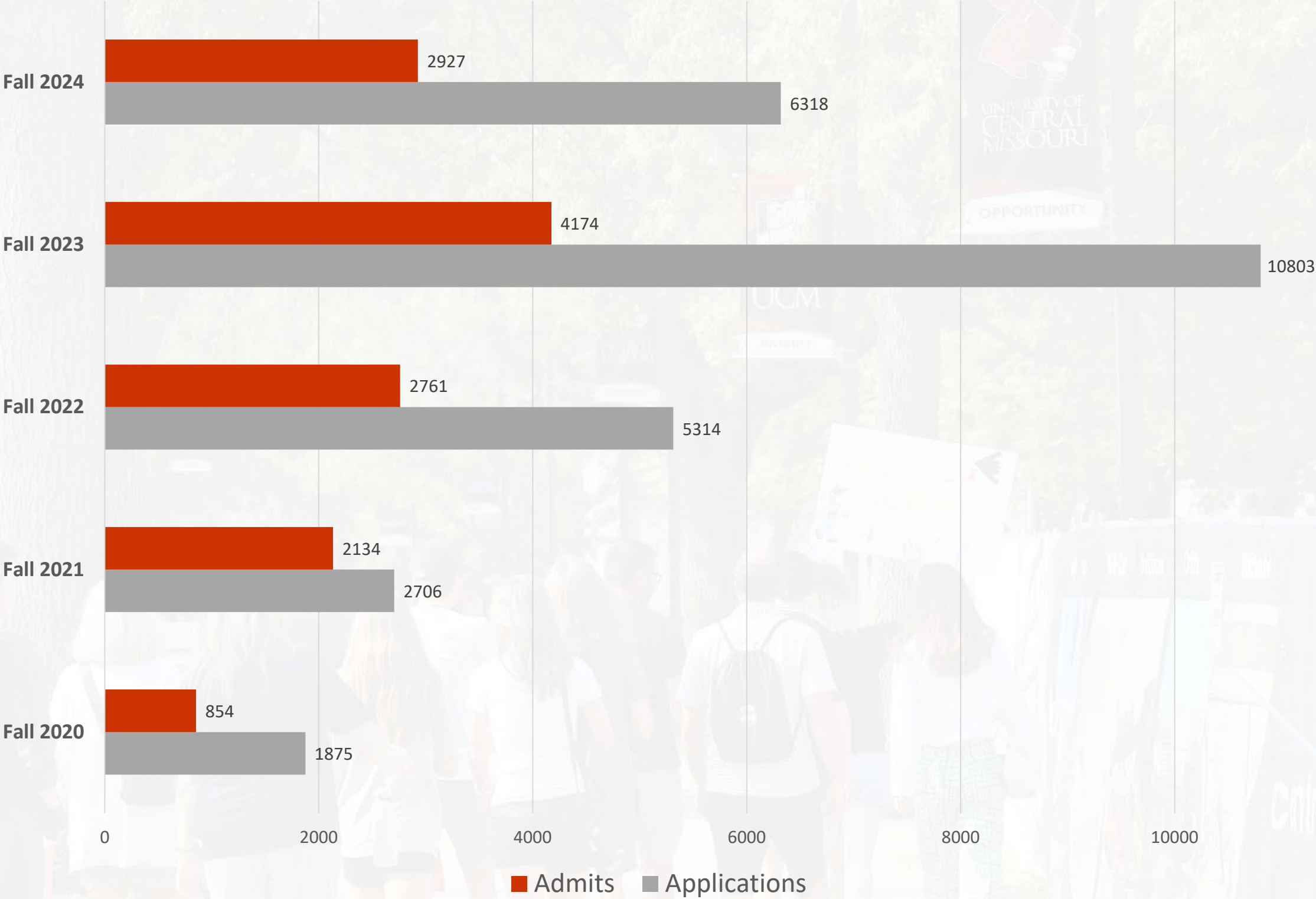
	Admits	Applications
Fall 2024	2927	6318
Fall 2023	4174	10803
Fall 2022	2761	5314
Fall 2021	2134	2706
Fall 2020	854	1875

ENROLLMENT

Graduate Enrollment
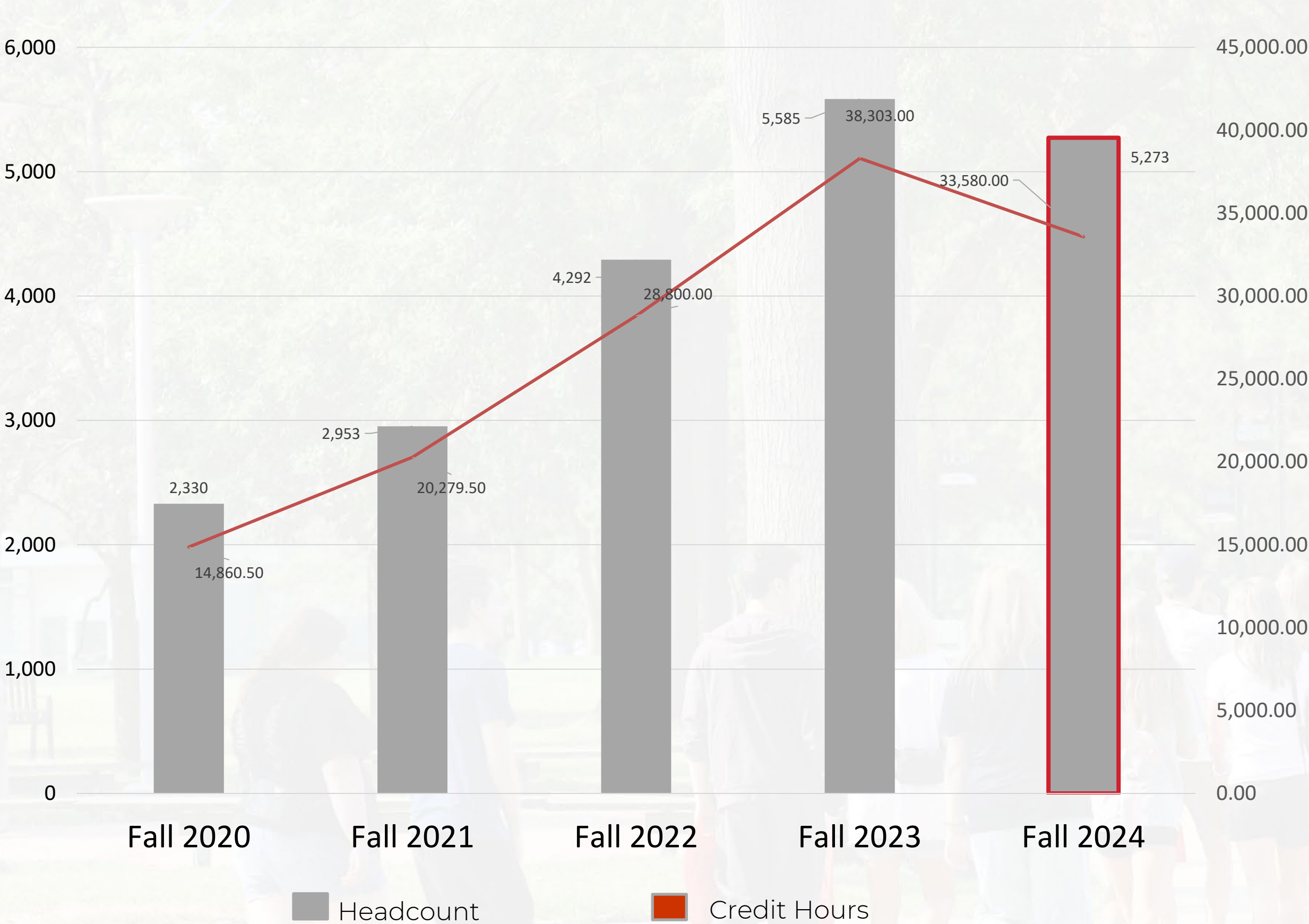
Graduate Overall Headcount & Credit Hours

2020-2024

- Graduate Headcount down by 312 (-5.6%)
- Overall Credit Hours down 4,723 (-12.3%)

Chart data (Headcount bars / Credit Hours line):

Term	Headcount	Credit Hours
Fall 2020	2,330	14,860.50
Fall 2021	2,953	20,279.50
Fall 2022	4,292	28,800.00
Fall 2023	5,585	38,303.00
Fall 2024	5,273	33,580.00

Legend: Headcount, Credit Hours
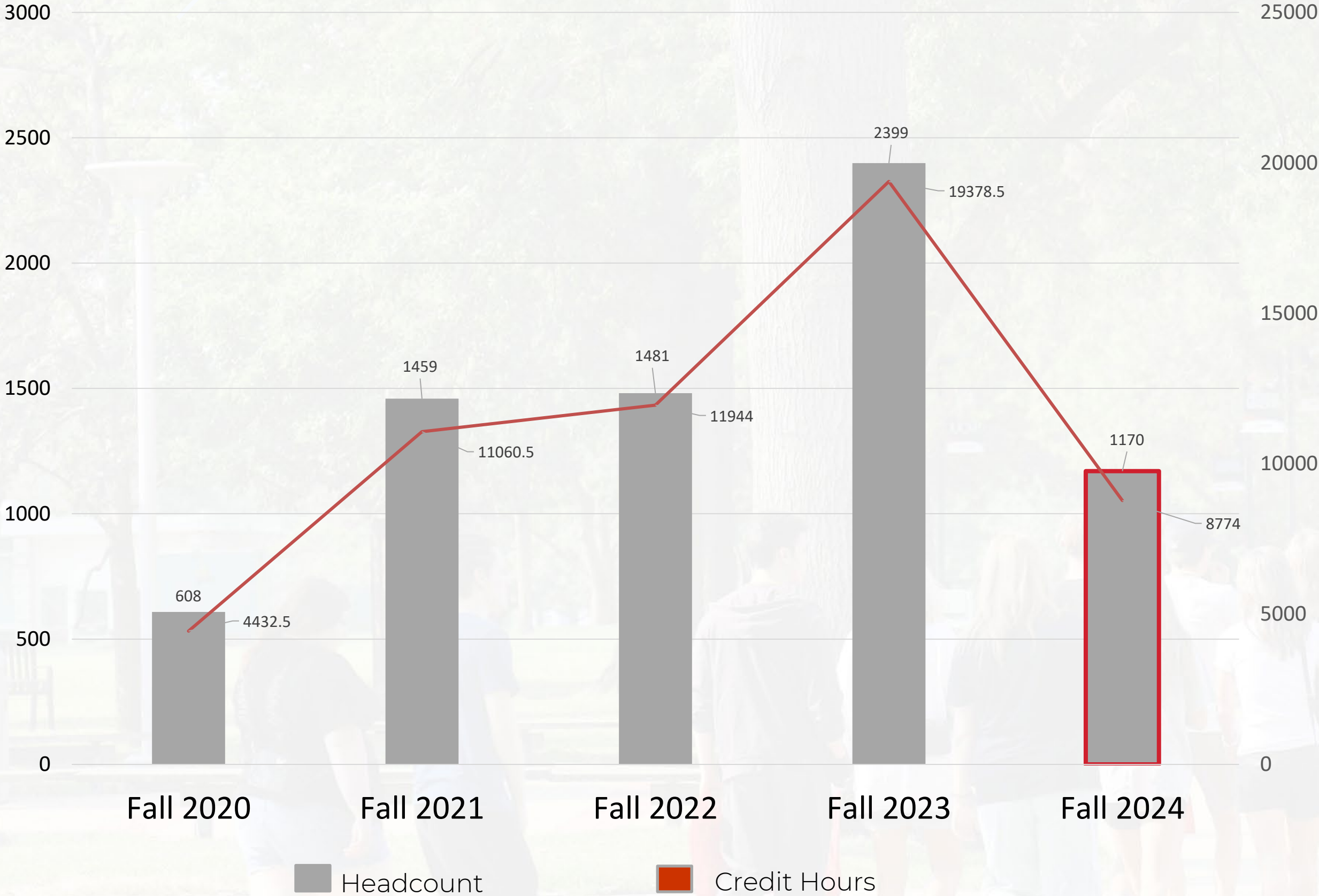
New Graduate Overall Headcount & Credit Hours
2020-2024

- Decrease in Headcount by 1,229 (-51.2%)
- Overall Credit Hours down 10,604.5 (-54.7%)
- Domestic enrollment up 75 (+14.6%)

Graduate Enrollment

Student Demographics

Term	White	Black / African American	American Indian	Native Hawaiian	Asian	Hispanic	Two or more races	International	Not Reported
Fall 2020	1481	96	4	2	28	59	54	543	63
Fall 2021	1337	108	1	1	26	62	64	1347	7
Fall 2022	1359	116	1	1	26	66	73	2639	11
Fall 2023	1509	134	7	1	32	98	76	3718	10
Fall 2024	1611	170	5	3	41	98	71	3265	9

- Increases observed in White, Black/African American, & Asian Graduate Students
- Black/African American up (+26.9%)
- Decrease in International Graduate Students

Graduate Enrollment

Student Gender

- Decreases in all three categories:
  - Male (-7.1%)
  - Female (-4.1%)
  - Not Reported (-9%)

Term	Male	Female	Not Reported
Fall 2020	794	1531	5
Fall 2021	1268	1685	0
Fall 2022	2050	2236	6
Fall 2023	2723	2853	9
Fall 2024	2529	2737	7

SPECIAL POPULATIONS

Graduate Enrollment

Graduate Military Affiliated Headcount 2020-2024

- Headcount up by 45 (+22.6%)
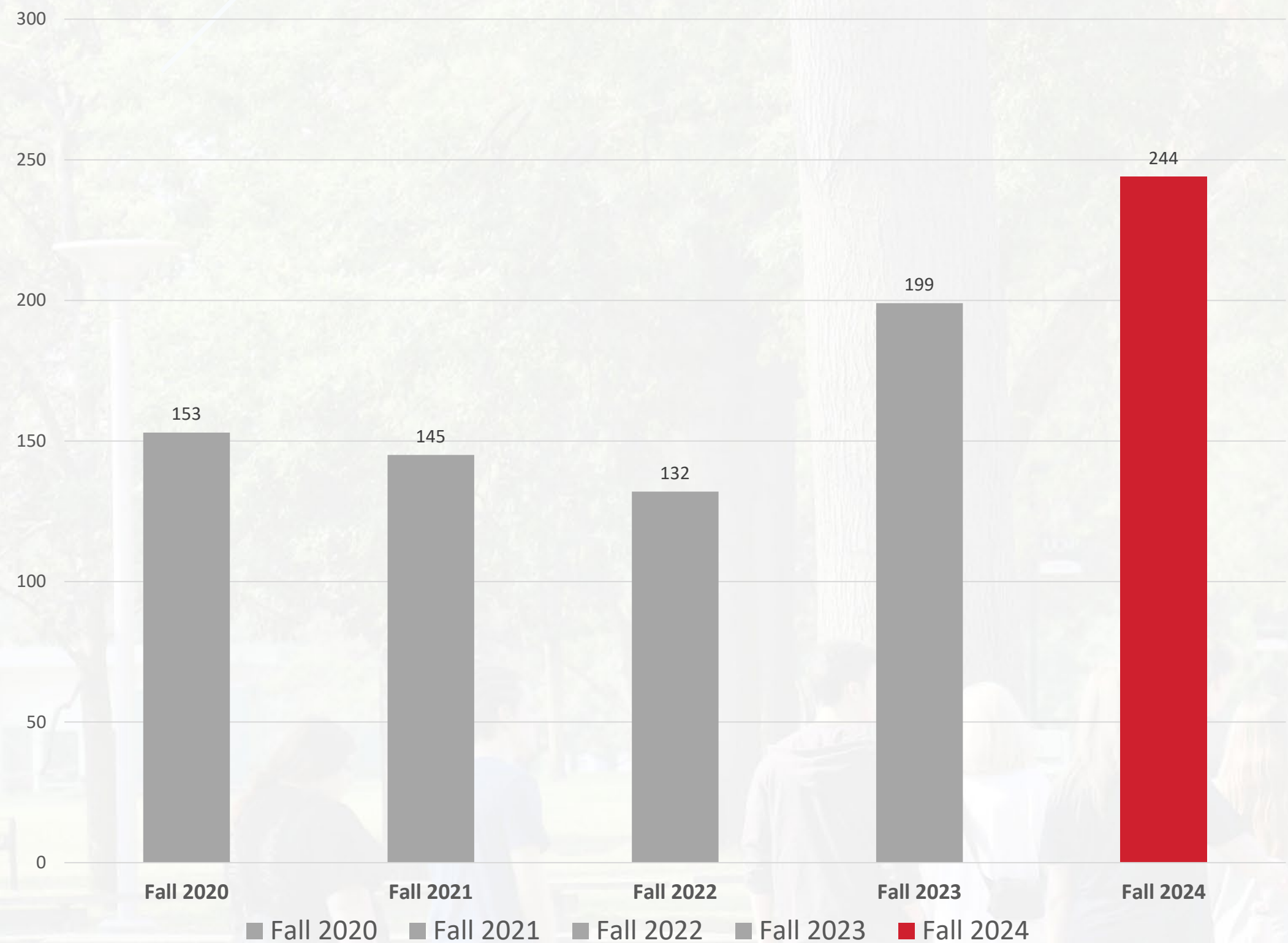
Number of Enrolled From Previous Spring

2020-2024
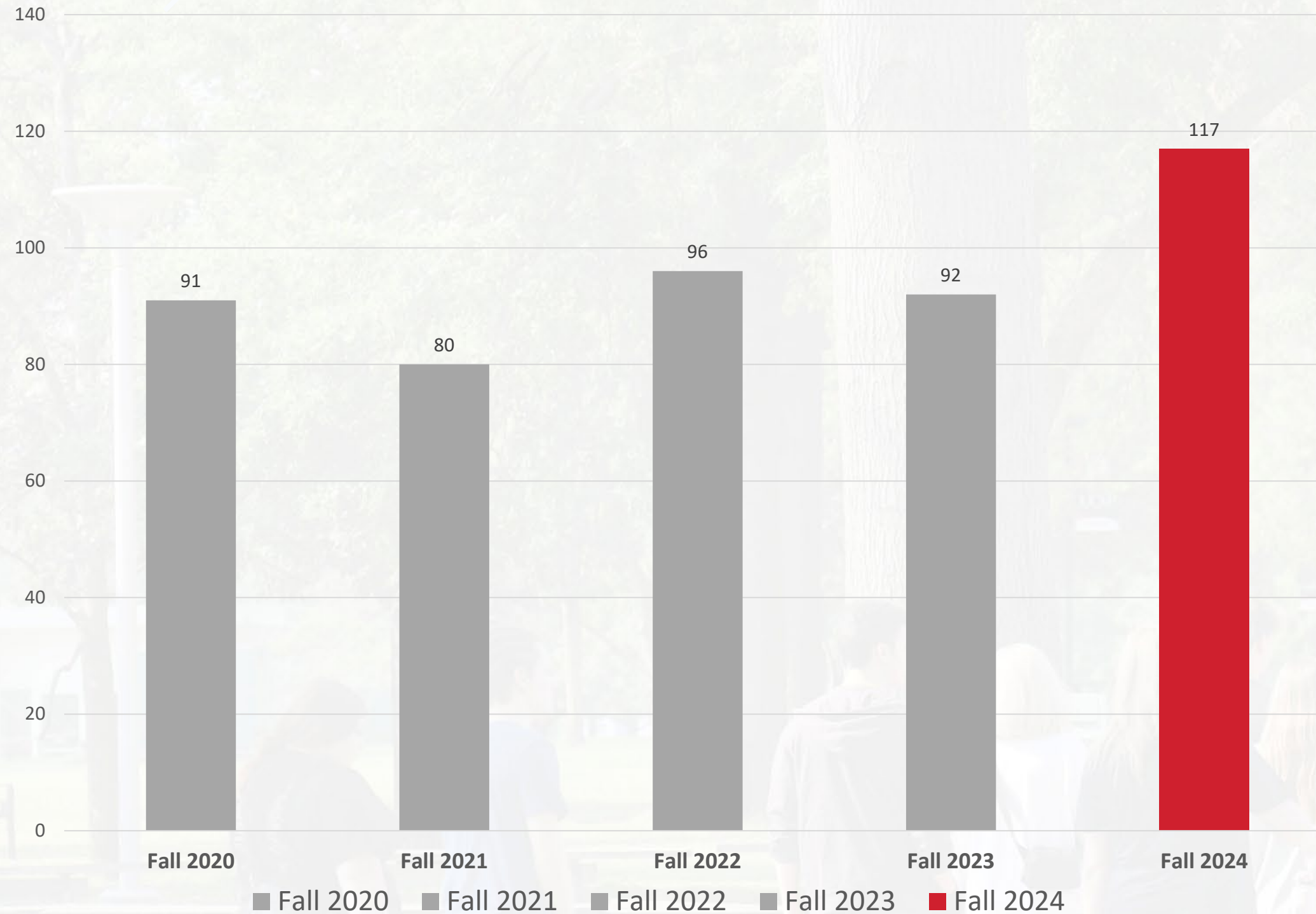
- Number of students enrolled UG previous spring enrolled GR for Fall
- Increase of 25 students (+27.2%)

Bar chart: Number of Enrolled From Previous Spring

Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
91	80	96	92	117

FOCUS AREAS

Enrollment Census Report

Focus Areas

This Cycle Focus Areas

- Direct Admit Program Yield

- Re-establish the percentage of admitted students filing the FAFSA

- 2025-2026 FAFSA Implementation and Outreach with December 1 launch

- Continue momentum with transfer

- Adult (25+) and non-traditional student enrollment

Focus Areas

Adult & Non-Traditional

- 535,739 25+ some college no degree students in KC area (1,590,480 in Missouri)
- 220,952 of those have a high probability of enrolling in higher education in the next two years (605,534 in Missouri)
- Enrollment for these students:
  - Review market demand for degree programs in this area
  - Review top programs of currently enrolled 25+ students and modalities preferred
  - Review support services and after-hours operations
  - Utilization of UCM Lee's Summit, online, and other avenues for course enrollment

Tab 16

Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Dr. Tim Crowley, Interim Provost and Vice President for Academic Affairs
Presented by: Dr. Tim Crowley, Interim Provost and Vice President for Academic Affairs
Presented at: **Work Session/Plenary Session (Consent)**
Subject: One- and Three-Year Program Updates
Disposition: **Information**

Objective: To provide the Board of Governors with a report on the health of new programs approved to start in the 2021-2022 and 2023-2024 academic year catalogs. These are programs that have completed their first or third full year of operation.

Background of Issue: For the 2021-2022 catalog, three minors were approved by the Board: Art History, Health, and Nutrition. For the 2023-2024 catalog, two new degree options were approved by the Board: Design and Drafting Technology, BS - Civil and Architectural Design Technology Option and Design and Drafting Technology, BS - Mechanical Design Technology (Product/Machine) Option. Also in the 2023-2024 catalog, one new master's degree program was approved by the Board: Library Science. This program replaced the Master of Science in Library Science and Information Services, which was phased out.

In addition to internal review and monitoring, all new programs approved by the State of Missouri through the Missouri Department of Higher Education and Workforce Development (MDHEWD) are reviewed five years after initial, probationary approval to determine whether these programs are performing as expected. Programs that are not performing as expected may lose approval status or may be placed on additional probationary status.

Funding Source: State general funds and tuition and fees.

Supporting Reasons, Alignment with Strategic Plan, and Timing for the Recommendation: Two metrics from the 2023-2024 University Analytics and Institutional Research (UAIR) data pack provided to academic departments are used in this analysis: declared major (or minors) and degrees (minors) awarded. These metrics are compared to the estimated declared majors (minors) and degrees (minors) awarded in the original degree proposal. A summary table for each program under review is attached below. This program review by the Board is conducted in addition to the university's cycle of academic program review. New certificates, degree options, and degree programs are also reviewed by the MDHEWD staff at the conclusion of their fifth year of operation. This recommendation is sent to the institution for formal response, and these documents are considered for potential action by the Coordinating Board for Higher Education (CBHE). An institutional program review process is also required by all institutions accredited by the Higher Learning Commission.

This review aligns with the UCM Strategic Plan objective 3.3: "Establish and maintain a culture of assessment and data-informed decision making." The Board Academic Affairs Committee requested a systematic previously approved programs review at the first and third operational years in 2019.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: Program enrollments and degree completions fluctuate annually. Best practice is to use rolling three-year averages in addition to other programmatic contextual data, assessment of student learning outcomes, first destination success data, and regional labor trend data.

Management Recommendation: Management recommends the continuation of these six programs subject to UCM annual program review processes and MDHEWD probationary program review.

Summary Data

Program	Review Type	Proposed Majors (Minors)	Actual Majors (Minors)	Actual Awards	Target Met?
Art History Minor	3rd year	10	18	4	Y
Health Minor	3rd year	15	36	11	Y
Nutrition Minor	3rd year	20	27	2	Y
Design & Drafting Technology, BS - Civil & Architectural Design Technology Option	1st year	10	26	n/a	Y
Design & Drafting Technology, BS - Mechanical Design Technology (Product/Machine) Option	1st year	5	18	n/a	Y
Master of Library Science	1st year	100	94	18	Y[i]

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[i] The Master of Library Science program was created out of the Master of Science in Library Science and Information Services. Much of the curriculum for the two programs overlaps. Many of the students in this former program who were near completion were moved into the new Master of Library Science program and reflects the 18 degrees awarded in the first year of program existence. Even though the target of 100 majors was not quite met in the first year, when one considers that 18 students completed the program in the first year, management believes the program has surpassed its goal for the first year of the program's existence.

Tab 17

Date: October 24, 2024
From: Faculty Senate
Prepared by: Dr. Jaimee L. Hartenstein, Faculty Senate President
Presented by: N/A
Presented at: **Plenary Session**
Subject: Faculty Senate Governance Report
Disposition: **Information**

The Faculty Senate has met three times this academic year. We have a full slate of Senators and are working towards meeting a number of goals.

The Faculty Senate President is working with Dr. Crowley to update the policy library. There have been a number of motions on policy changes and updates that need to be updated in the policy library. In addition, the Academic Standards Committee completed a comprehensive review of policies needing a review last academic year. From the information received, each committee has been notified of the review to be completed for their committee.

The Faculty Senate Vice President, Kyle Constant, along with the Committee on Committees is working to ensure all committee vacancies are filled as well as members are accurately reflected on the committee membership list. The Faculty Senate Vice President has requested that all committees review and update their charge, procedure manual and other necessary items.

From feedback received with previous committee membership the Faculty Senate Executive Committee is discussing opportunities to ensure Annual Reports are submitted by each committee chair at the end of the semester. This will allow a smooth transition to the next chair as well as inform the committee membership of previous work completed. The goal is to enhance the work of each committee and minimize any overlapping and redundant initiatives.

The Faculty Senate recently approved the addition of Artificial Intelligence statements to the Academic Honesty Policy. In addition to the suggested changes to the policy, the committee went above and beyond to provide syllabus statements and other resources to faculty. I appreciate the work of all individuals involved in the development of these policy additions as they sought to meet the needs of faculty and students.

Recently, the Faculty Senate hosted Carol Knight to provide information on

the Accessibility Toolbox. The toolbox provides resources to assist faculty in the development of accessible and inclusive learning for students. The goal was to inform faculty of the resources available to them.

The Faculty Senate recently hosted the 3rd Annual Teaching and Research Conference on September 16, 2024. There were over 80 registered participants and many more attendees (some forgot to register). A total of 16 45-minute sessions were presented by UCM faculty and staff. Topics ranged from building an inclusive classroom to the use of AI and social media in the classroom. The Office of the Provost provided a generous contribution of professional development funds for faculty conference attendees. In addition, Carol Knight, Director of DLII provided a fantastic keynote presentation on Brightspace (the new learning management software effective May 2025). Carol had a panel of early adopters of Brightspace speak on their experiences as well as answer questions from the audience members. This was a great learning experience for all conference attendees. Faculty have expressed positive feedback on the conference as well as appreciation for the support from the Office of the Provost with professional development funds.

It is wonderful to see the commitment and dedication the faculty exhibit not only in their teaching but also in their research and service. I am enjoying serving in this role working alongside my colleagues to further the mission and vision of UCM.

Respectfully submitted,

Dr. Jaimee L. Hartenstein
Faculty Senate President

Date: October 24, 2024
From: Staff Council
Prepared by: Rae Clements, Staff Council President
Presented by: N/A
Presented at: **Plenary Session**
Subject: Staff Council Governance Report
Disposition: **Information**

The Staff Council met on September 10th and is scheduled to meet again on October 8th, though that meeting will have occurred by the time of this board meeting. During the September meeting, Dr. Tim Crowley, Interim Provost, provided an update on enrollment trends and projections. Additionally, the Professional Development team shared the success of a summer staff development day, which included visits to the Max B. Swisher Airport and Prussing Farm, giving staff valuable exposure to these campus resources.

By the time of this board meeting, we anticipate all committee vacancies, including the representative seat formerly held by Suzy Latare, will be filled and operational. Discussions during the meeting also addressed the dwindling funding for staff awards and scholarships, and we hope that staff contributions will help sustain these important initiatives.

In response to campus-wide feedback, the Legislative Committee drafted a recommendation regarding the campus closure dates that was approved by the Staff Council and sent to Dr. Best on September 16th.

Looking ahead, we are scheduled to host Dr. Best as our guest speaker in November, followed by Dr. Cory Wicker in December. We are also preparing for our annual holiday gathering on December 11th, which is always a well-received event among staff.

The council remains focused on addressing staff concerns, supporting professional development, and ensuring committee functionality.

Date: October 24, 2024
From: Student Government Association
Prepared by: Karlie Franklin, Student Government Association President
Presented by: N/A
Presented at: **Plenary Session**
Subject: Student Government Association Governance Report
Disposition: **Information**

As the Student Government Association, we have spent the majority of this semester focusing on increasing our membership. We have tripled our numbers since the start of the semester. This has been highly important to us in order to have greater representation of the student voice around campus. I am pleased to report that we have representation from every college. SGA is currently developing legislation arising out of concern regarding the increased use of electric scooters on campus. Additionally, we are preparing for Inclusivity Day which will take place on October 10th. Lastly, we are working on a community service project to benefit the campus cupboard by collecting canned goods from the Warrensburg community.

Tab 18

Institutional Metrics Report Fall 2024

REDEFINING WHAT'S POSSIBLE

UNIVERSITY OF CENTRAL MISSOURI

1871

Enrollment Metrics

Unduplicated Headcount by Student Level

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Graduate	23%	28%	37%	44%	41%
Undergraduate	77%	72%	63%	56%	59%
Total Headcount	9,957	10,530	11,632	12,788	12,857

Legend: ■ Undergraduate ■ Graduate —●— Total Headcount

Student FTE by Level

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Total	7,550	7,686	8,032	8,610	8,312
Graduate	1,238	1,690	2,400	3,192	2,798
Undergraduate	6,312	5,996	5,632	5,418	5,514
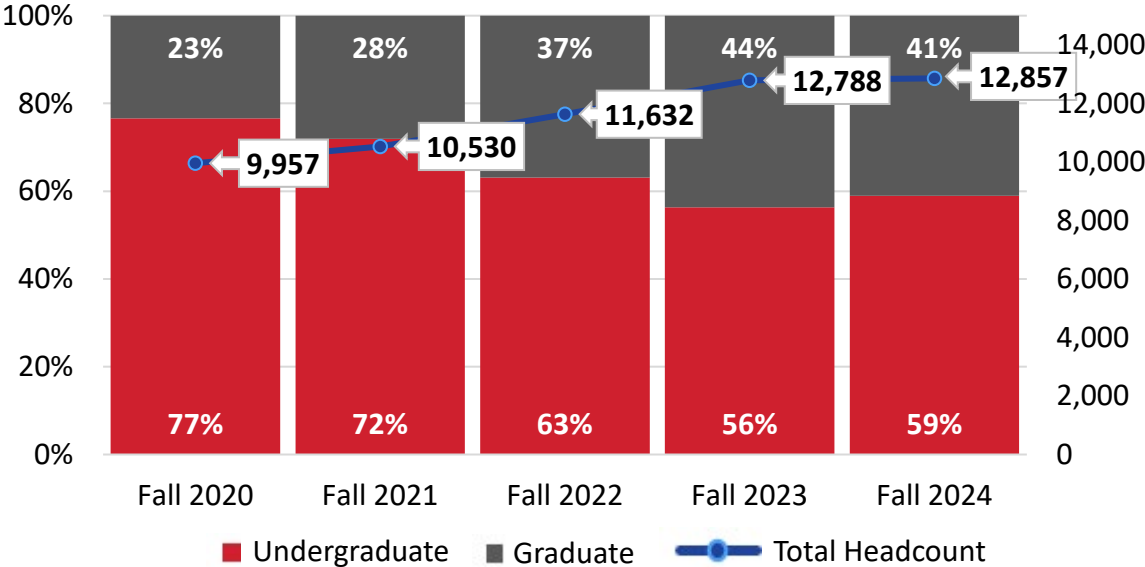
Legend: ■ Undergraduate ■ Graduate
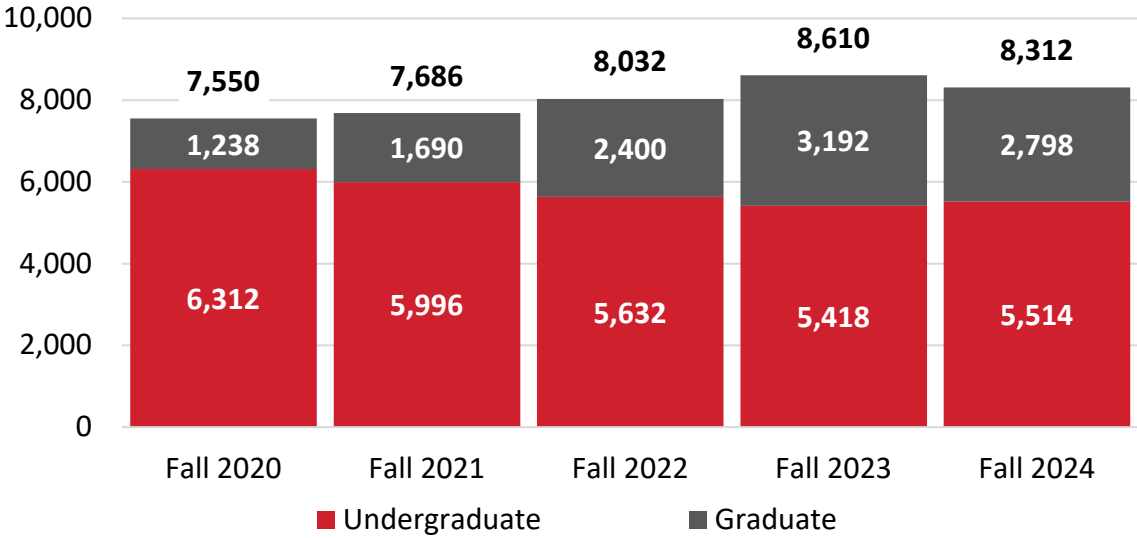
Enrollment by Residency

	Academic Year	Missouri	Out-of-State
Undergraduate	20-21	87%	13%
	21-22	88%	12%
	22-23	89%	11%
	23-24	89%	11%
	24-25	88%	12%
Graduate	20-21	62%	38%
	21-22	43%	57%
	22-23	32%	68%
	23-24	28%	72%
	24-25	31%	69%

Enrollment by Race/Ethnicity

	Academic Year	White/ Caucasian	Underrepresented Minority[1]	International
Undergraduate	20-21	79%	20%	1%
	21-22	78%	21%	1%
	22-23	78%	20%	2%
	23-24	76%	22%	2%
	24-25	74%	24%	2%
Graduate	20-21	62%	13%	25%
	21-22	41%	8%	51%
	22-23	32%	7%	61%
	23-24	27%	6%	67%
	24-25	31%	8%	62%

Enrollment Metrics

Course Fill Rate

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Undergraduate	69%	68%	62%	63%	57%
Graduate	64%	69%	73%	80%	68%
Total	68%	68%	64%	67%	59%
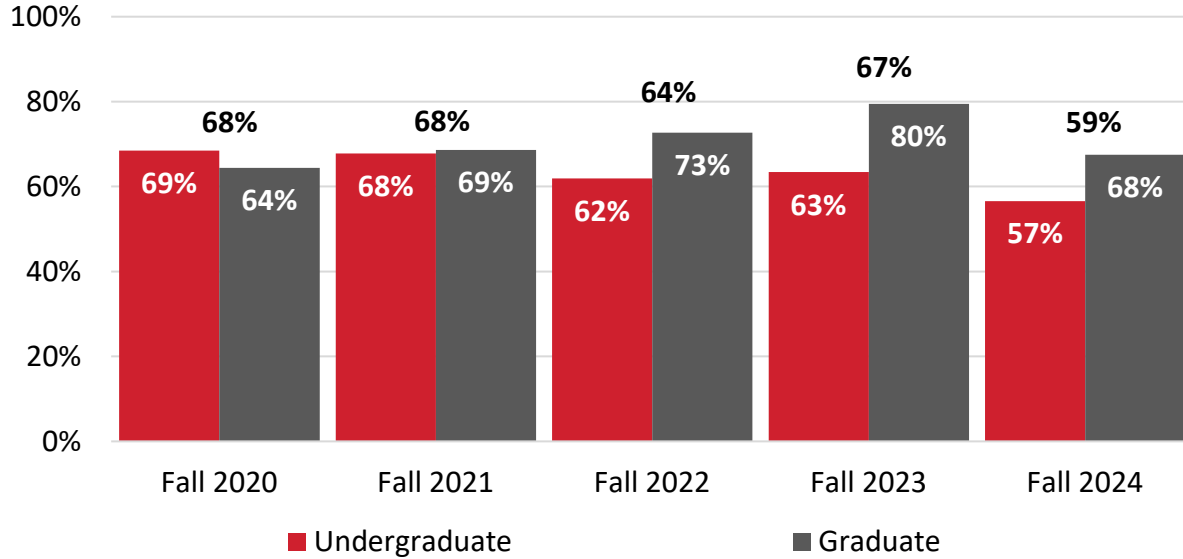
On-Campus Housing Occupancy (Fill Rate)

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Residence Halls	97%	80%	78%	82%	82%
Apartments	96%	99%	96%	93%	99%
Total	96%	89%	87%	87%	90%

Student Credit Hours by Level

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Undergraduate	94,679	89,937	84,482	81,275	82,667
Graduate	14,861	20,280	28,800	38,303	33,580
Total	109,540	110,217	113,282	119,578	116,247
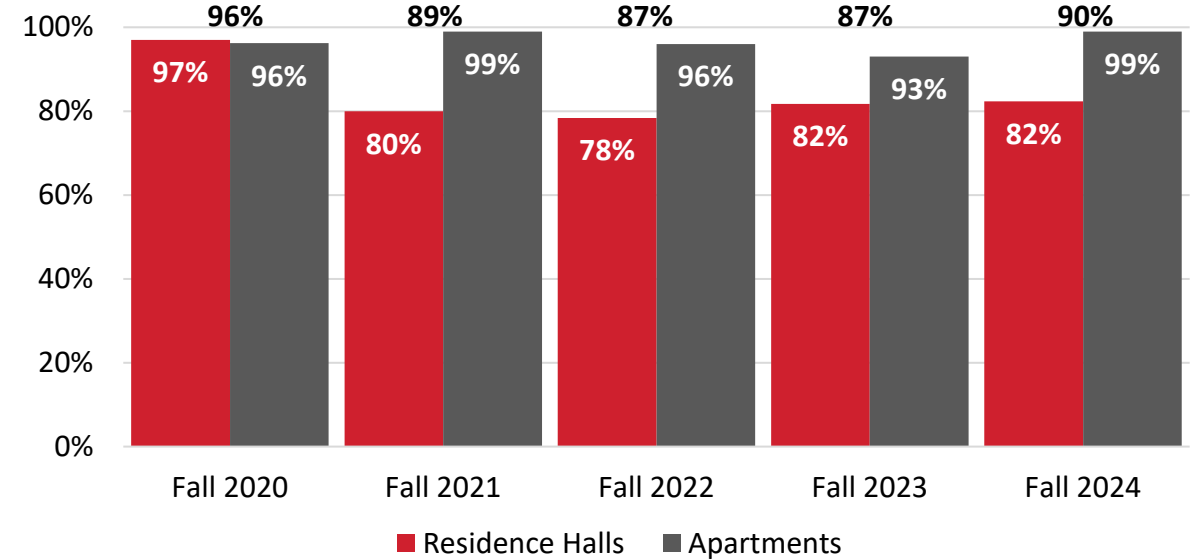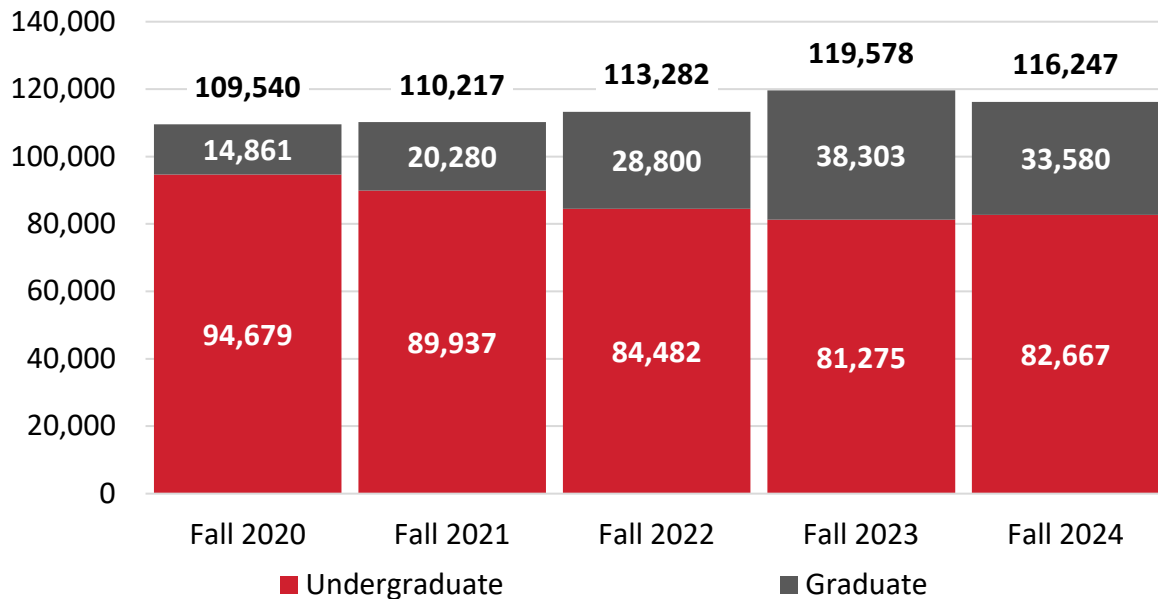
Student Credit Hours by College

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Provost	6,530	7,668	9,439	9,685	11,009
Harmon College of Business and Professional Studies	29,719	31,133	29,846	28,791	27,127
College of Health, Science, and Technology	43,383	43,478	48,056	55,232	52,605
College of Education	16,962	15,842	14,296	14,690	14,056
College of Art, Humanities, and Social Sciences	12,946	12,096	11,645	11,180	11,450
Total	109,540	110,217	113,282	119,578	116,247

3

Student Success Metrics

[2]Retention Rates by Cohort (First-Time Freshmen)

Cohort	Headcount	1-Year	2-Year	3-Year	4-Year	5-Year
Fall 2014	1,687	71%	61%	54%	24%	8%
Fall 2015	1,641	71%	64%	56%	22%	8%
Fall 2016	1,578	72%	62%	55%	20%	7%
Fall 2017	1,665	70%	60%	52%	20%	8%
Fall 2018	1,459	74%	64%	56%	22%	8%
Fall 2019	1,227	75%	61%	53%	20%	9%
Fall 2020	1,063	72%	61%	53%	20%	
Fall 2021	1,124	72%	61%	52%		
Fall 2022	1,010	71%	62%			
Fall 2023	1,040	74%				
Fall 2024	1,010					

[2]Retention Rates by Cohort (New Transfers)

Cohort	Headcount	1-Year	2-Year	3-Year	4-Year	5-Year
Fall 2014	779	75%	49%	22%	8%	5%
Fall 2015	800	75%	49%	22%	8%	4%
Fall 2016	733	75%	48%	18%	8%	5%
Fall 2017	731	77%	50%	17%	8%	5%
Fall 2018	681	77%	47%	21%	10%	5%
Fall 2019	613	78%	53%	22%	10%	6%
Fall 2020	547	75%	47%	20%	10%	
Fall 2021	599	75%	48%	20%		
Fall 2022	544	79%	51%			
Fall 2023	500	77%				
Fall 2024	574					

Graduation Rates by Cohort (First-Time Freshmen)

Cohort	Headcount	4-Year Graduation Rate	6-Year Graduation Rate
Fall 2014	1,687	32%	51%
Fall 2015	1,641	36%	53%
Fall 2016	1,578	39%	53%
Fall 2017	1,665	36%	48%
Fall 2018	1,459	39%	54%
Fall 2019	1,227	37%	
Fall 2020	1,063	43%	
Fall 2021	1,124		
Fall 2022	1,010		
Fall 2023	1,040		
Fall 2024	1,010		

Graduation Rates by Cohort (New Transfers)

Cohort	Headcount	3-Year Graduation Rate	5-Year Graduation Rate
Fall 2014	779	51%	67%
Fall 2015	800	52%	68%
Fall 2016	733	54%	67%
Fall 2017	731	59%	70%
Fall 2018	681	50%	63%
Fall 2019	613	52%	68%
Fall 2020	547	52%	
Fall 2021	599	54%	
Fall 2022	544		
Fall 2023	500		
Fall 2024	574		

Student Success Metrics

D,F, or Withdraw Rate

Academic Term	Sections	Enrollments	# of ABCs	# of DFWs	DFW Rate
Fall 2016	3,260	56,621	48,639	7,036	12%
Fall 2017	3,035	52,220	44,601	6,634	13%
Fall 2018	2,891	48,719	41,387	6,531	13%
Fall 2019	2,855	45,665	38,819	5,998	13%
Fall 2020	2,726	40,870	33,995	6,246	15%
Fall 2021	2,748	40,516	34,279	5,670	14%
Fall 2022	2,694	41,105	35,620	4,814	12%
Fall 2023	2,686	42,834	37,872	4,161	10%

Credits Hours Attempted vs. Earned

Academic Term	% Credits Earned of Attempted	Average # of Credits Earned	% Credits Earned of Attempted	Average # of Credits Earned
Fall 2017	79%	11.6	92%	7.1
Fall 2018	87%	12.8	91%	6.2
Fall 2019	86%	12.6	93%	6.5
Fall 2020	83%	12.2	94%	6.7
Fall 2021	74%	10.9	94%	6.8
Fall 2022	79%	11.6	95%	6.8
Fall 2023	75%	11.0	96%	6.7

First-Time Full-Time Freshmen   New Graduate Students

Undergraduate Degrees Awarded per FTE

Graduation Year	Degrees Awarded	UG FTE	% per FTE
19-20	1,828	6,964	26%
20-21	1,658	6,157	26%
21-22	1,578	6,042	26%
22-23	1,501	5,957	25%
23-24	1,402	5,782	24%

First Destination Success

Graduation Year	Undergraduates	Graduates	Overall
18-19	94%	97%	95%
19-20	93%	98%	95%
20-21	95%	98%	97%
21-22	95%	98%	96%
22-23	92%	95%	94%

Faculty/Staff Composition Metrics

Full-Time Faculty/Staff

	Faculty	Staff
Fall 2020	445	647
Fall 2021	413	609
Fall 2022	389	622
Fall 2023	386	659
Fall 2024	384	690
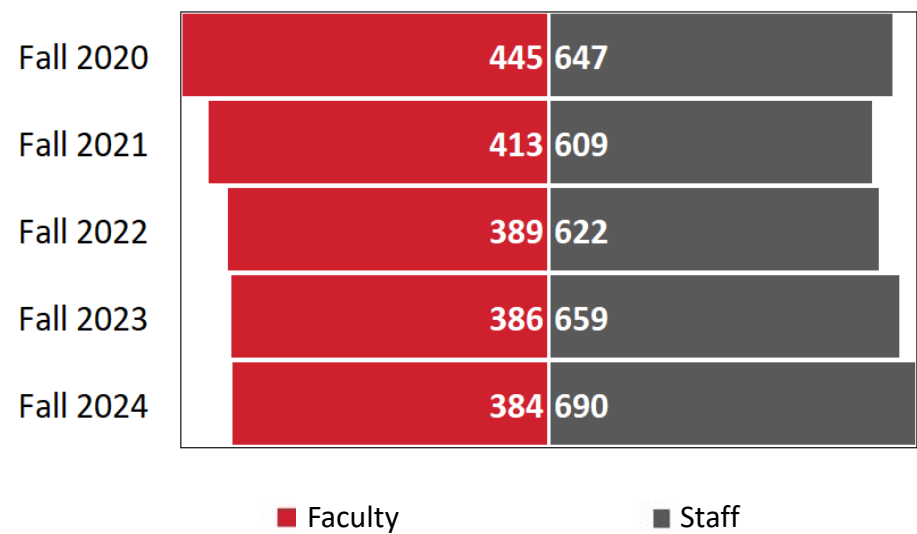
■ Faculty   ■ Staff

Student to Faculty/Staff Ratio

	Faculty	Staff
Fall 2020	1:12	1:11
Fall 2021	1:12	1:12
Fall 2022	1:13	1:13
Fall 2023	1:14	1:13
Fall 2024	1:14	1:12

■ Faculty   ■ Staff
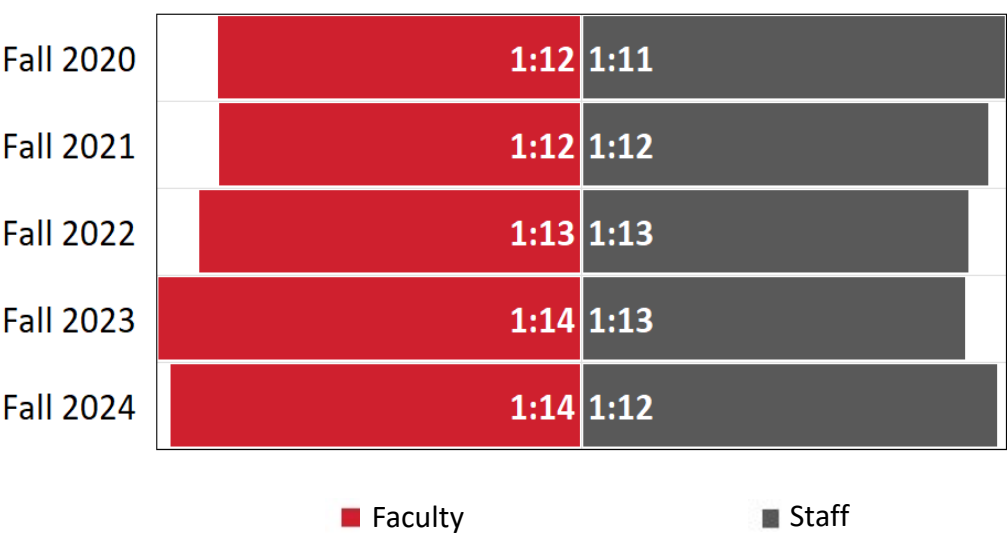
Credit Hours Taught by Faculty Type

	Adjunct Faculty	Full-time Faculty
Fall 2020	12%	88%
Fall 2021	13%	87%
Fall 2022	14%	86%
Fall 2023	19%	81%
Fall 2024	13%	87%

■ Adjunct Faculty   ■ Full-time Faculty

Faculty FTE

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
	589	595	589	574	572
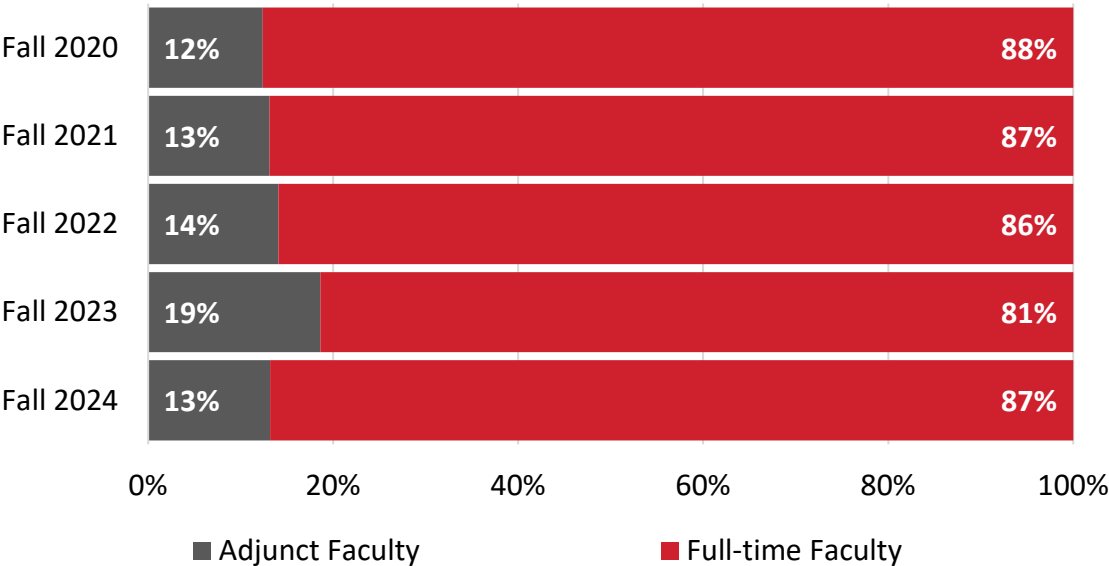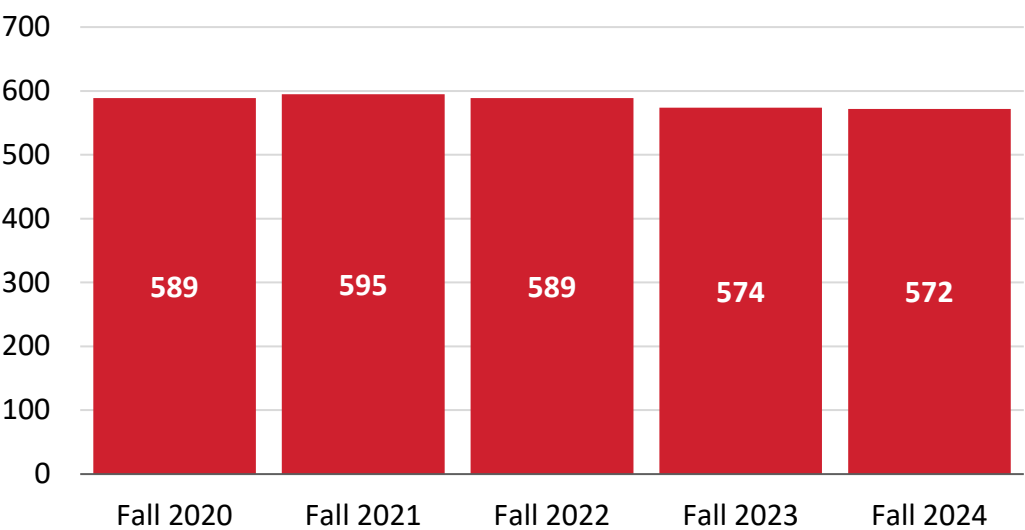
Financial and Operational Metrics

Facility Condition Index (FCI) Score

	FY 2022	FY 2023	FY 2024
Total	1.13	1.05	1.12
Auxiliary	0.62	0.52	0.58
Non-Auxiliary	0.51	0.53	0.54

Legend: ■ Non-Auxiliary ■ Auxiliary
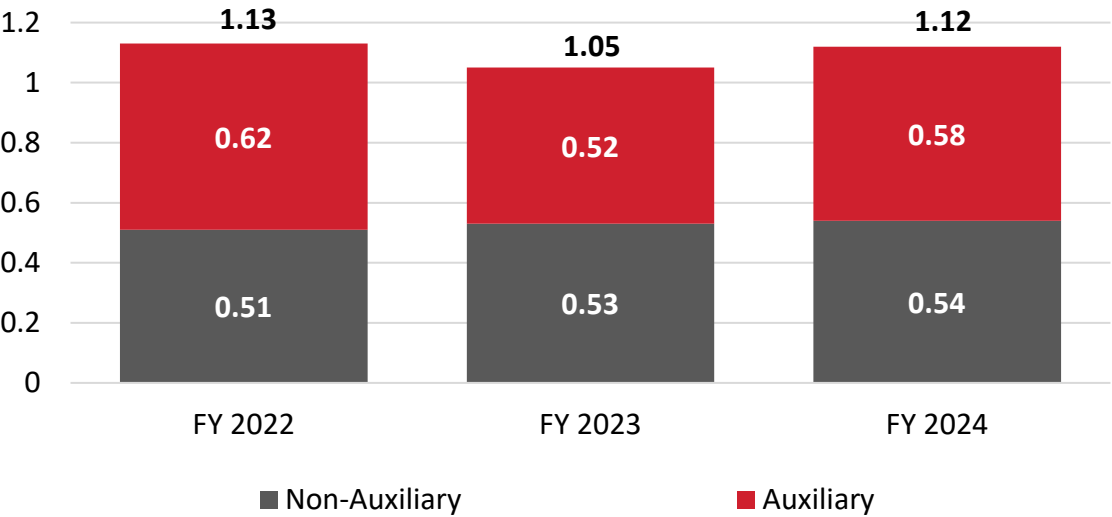
Facility Condition Index (FCI) Cost (in Millions)

	FY 2022	FY 2023	FY 2024
Total	$644.3M	$731.7M	$767.2M
Auxiliary	$318.1M	$366.7M	$363.7M
Non-Auxiliary	$326.3M	$365.0M	$403.5M

Legend: ■ Non-Auxiliary ■ Auxiliary
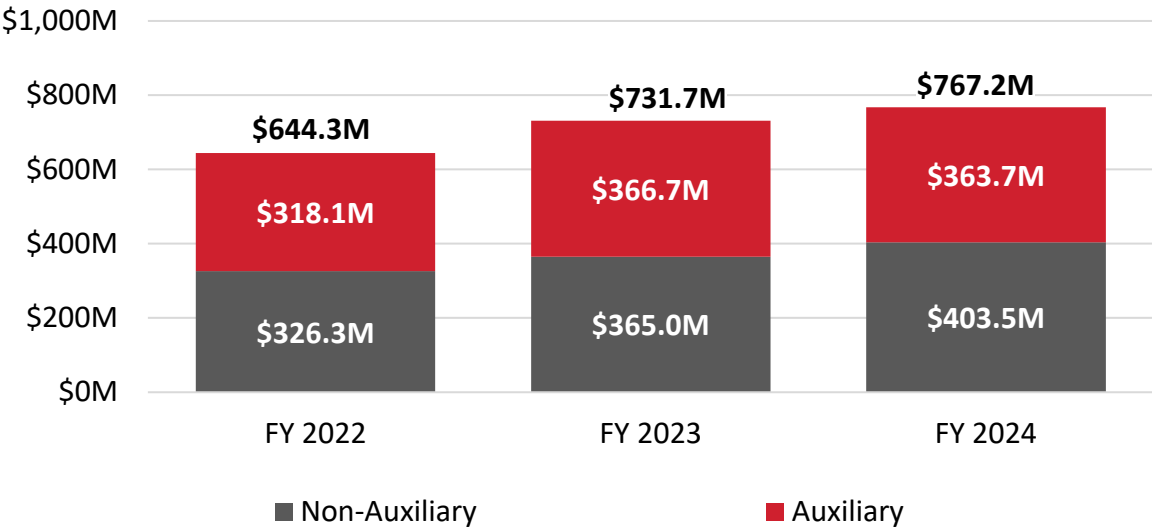
Institutional Financial Metrics

Fiscal Year	Annual Debt Service Coverage Ratio	Total University Budget in Dollars (USD)	Net State Appropriations in Dollars (USD)	Appropriations as Percentage of Total	Institutional Reserves in Dollars (USD)
2020	2.37	$187,968,961	$46,712,021	24.9%	$117,509,232
2021	1.45	$191,875,140	$48,897,328	25.5%	$118,760,382
2022	1.19	$203,000,319	$55,664,299	27.4%	$131,954,764
2023	1.56	$203,390,479	$60,101,740	29.5%	$130,200,398
2024*	1.36	$220,679,082	$62,778,484	28.4%	$139,101,875

*preliminary numbers awaiting final audit approval

UCM S&P Global Rating

A+

Previous A+	Outlook Stable

Notes

[1]Underrepresented population consists of US citizens who identify as Asian, Black/African American, Hispanic/Latino, First Nation/American Indian, Pacific Islander, or two or more races.

[2]Retention rate is defined as the percentage of students from a cohort who re-enroll in subsequent fall semesters (fall to fall), excluding those who have graduated.

Methodology

- Student cohorts were obtained from Banner ODS census tables and enrollment data were derived from semester census tables frozen on the 5th Monday of the semester. Faculty and staff cohorts were extracted from Argos.

- Criteria for student cohorts (race, enrollment status, first-time students, FTE) and retention/graduation rates are aligned with IPEDS definitions.

- Financial data was sourced from the Office of Budget and Planning.

- Housing occupancy data was provided by University Housing.

- "First Destination Success" standards are based on NACE's First Destination Standards and Protocols. These standards measure the percentage of graduates that fit into specific categories related to the following "career outcomes":
    - Employed full-time
    - Employed part-time
    - Engaged in a program of voluntary service
    - Serving in the U.S. Armed Forces
    - Enrolled in a program of continuing education

Tab 19

External Audit Report – this report was not available at the time of the Board packet's distribution. It will be sent separately prior to the October 24, 2024, Board meeting.

Tab 20
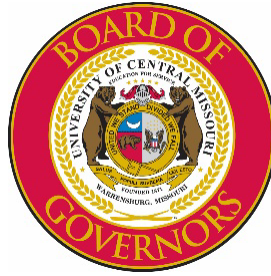
Date: October 24, 2024
From: Dr. Roger J. Best, President
Prepared by: Ms. Kristen Plummer, Executive Assistant to the President
Presented by: Dr. Roger J. Best, President
Presented at: **Plenary Session**
Subject: Proposed Naming
Disposition: **Action**

Objective: To obtain Board of Governors approval for the naming of space.

Background of Issue: BOG Policy 1.2.090 – Naming Buildings, Rooms and Special Use Facilities – allows the Board of Governors to name buildings, rooms, and special use facilities for individuals deserving special recognition.

Buildings, rooms and special use facilities may be named for an individual(s) deserving special recognition for a significant financial contribution toward the construction/renovation of a facility which otherwise might not be available without that financial contribution; a former faculty member/administrator who has provided outstanding service to the university and/or has made important contributions to his/her discipline or area (only exceptional circumstances may allow the naming of a facility for a current employee); an alumnus or former student who has provided outstanding service to the university and/or has made important contributions in his/her field of endeavor; a former member of the Board of Regents/Governors who has provided outstanding and distinguished service to the university; and a business, corporate or foundation entity deserving special recognition for a significant and substantial financial contribution toward the construction or renovation of a facility which otherwise might not be available without that financial contribution.

Funding Source: None.

Management Recommendation: Management recommends the UCM Board of Governors approve the proposed naming.

Note: Background information on the recommendation being made will be provided to the Board separate from the meeting materials.