

UNIVERSITY OF
CENTRAL MISSOURI.
— SCHOOL OF —
TEACHING AND LEARNING

Spring 2019 Advisory Board Meeting

- **Welcome and Introductions**
- **College of Education Updates and Information Gathering**
- **Program Meetings**
 - **Early Childhood**
 - **Elementary**
 - **Middle School**
 - **Elementary Mathematics Specialist**
 - **Master of Arts in Teaching**



**Thank you for attending tonight. We simply could not
prepare quality teachers without you. Your input is so very
much appreciated!**



Q: When should each disposition be assessed?

Baseline
is
important.

Disposition	Entry	Middle	Exit
1. Oral Communication	✓	✓	✓
2. Written Communication	✓	✓	✓
3. Professionalism		✓	✓
4. Positive Attitude	✓	✓	✓
5. Preparedness		✓	✓
6. Appreciation for Diversity		✓	✓
7. Collaboration	✓	✓	✓
8. Self-Regulation		✓	✓
9. Social Emotional Learning	✓	✓	✓



Q: When should each disposition be assessed?

Disposition	Entry	Middle	Exit
1. Oral Communication	X	X	X
2. Written Communication	X	X	X
3. Professionalism		X	X
4. Positive Attitude	X	X	X
5. Preparedness		X	X
6. Appreciation for Diversity		X	X
7. Collaboration	X	X	X
8. Self-Regulation	X	X	X
9. Social Emotional Learning	X	X	X



Q: When should each disposition be assessed?

growth plan

Disposition	Entry	developing		meets	
		Middle	Exit	Middle	Exit
1. Oral Communication	X	X	X	X	X
2. Written Communication	X	X	X	X	X
3. Professionalism		X		X	
4. Positive Attitude	X			X	
5. Preparedness	X	X		X	
6. Appreciation for Diversity		X		X	
7. Collaboration		X		X	
8. Self-Regulation	X	X		X	
9. Social Emotional Learning	X	X		X	



Q: When should each disposition be assessed?

Disposition	Entry	Middle	Exit
1. Oral Communication		X	
2. Written Communication		X	
3. Professionalism <i>• very concerned about dressing prof.</i>	X		
4. Positive Attitude	X		
5. Preparedness		X	
6. Appreciation for Diversity		X	
7. Collaboration	X		
8. Self-Regulation		X	
9. Social Emotional Learning		X	



Q: When should each disposition be assessed?

Disposition	Entry	Middle	Exit
1. Oral Communication	X		
2. Written Communication	X		
3. Professionalism		X	
4. Positive Attitude	X		
5. Preparedness		X	
6. Appreciation for Diversity	X		
7. Collaboration			X
8. Self-Regulation			X
9. Social Emotional Learning			X



Q: When should each disposition be assessed?

Disposition	Entry	Middle	Exit
1. Oral Communication	✓	✓	✓
2. Written Communication	✓	✓	✓
3. Professionalism		✓	✓
4. Positive Attitude	✓	✓	✓
5. Preparedness		✓	✓
6. Appreciation for Diversity		✓	✓
7. Collaboration	✓	✓	✓
8. Self-Regulation		✓	✓
9. Social Emotional Learning	✓	✓	✓



Q: When should each disposition be assessed?

Disposition	Entry	Middle	Exit
1. Oral Communication		middle, exit	✓
2. Written Communication	all three	✓	✓
3. Professionalism	middle, exit	✓	✓
4. Positive Attitude	all three	✓	✓
5. Preparedness	middle, exit	✓	✓
6. Appreciation for Diversity	middle, exit	✓	✓
7. Collaboration	middle, exit	✓	✓
8. Self-Regulation	middle, exit.	✓	✓
9. Social Emotional Learning	middle, exit	✓	✓



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Excited for the journey ahead.
2. open-mindedness
3. perseverance
4. good work ethic
5. Love of children
6. Team player
7. Time management
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Classroom management or idea of...
2. Understanding of diverse students socioeconomic, drug addicted etc.
3. Time management
4. Lifelong learner
5. Good work ethic
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. open mind
2. integrity
3. good work ethic
4. Caring
5. perseverant
6. honest
7. not afraid to ask's
8. resilient
9. willing to take on Challenges
10. Love of children

When students exit our program we want them to show us:

1. open mind
2. integrity
3. good work ethic
4. Knowledge of studies
5. willing to ask for help
6. Love of children
7. need to learn from mistakes
8. know you will never know it all
9. excited
10. desire to learn more



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. willingness to learn
2. able to reflect
3. open-minded
4. good at communication
5. know where to go for resources
6. accept constructive feedback
7. excitement
8. strong work ethic
9. maturity
10. _____

When students exit our program we want them to show us:

1. professional
2. confidence
3. able to reflect
4. open-minded
5. accept constructive feedback
6. good at communication
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Commitment to Learning
2. Coachable
3. Understand Diversity
4. Dressed Appropriately
5. Solid GRIT
6. Like students
7. Willing to see from a different perspective
8. Relationship building aka DUTY
9. Accept failure as a learning experience
10. Ready to fill their bag

When students exit our program we want them to show us:

1. Good classroom management skills
2. Understand PLC's
3. Willing to Collaborate
4. Prepared
5. Flexible
6. Good Communication skills
7. Proper grammar/punctuation
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. compassionate
2. integrity
3. Knowledge of diverse cultures
4. exposure to diverse cultures
5. dependability
6. critical thinking skills
7. collaboration skills
8. creativity
9. passion for teaching
10. out of box thinking

When students exit our program we want them to show us:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Care
2. Willingness to learn
3. effort
4. flexibility
5. open mindedness
6. organization
7. adaptability
8. questioning/inquisitive
9. professionalism
10. positivity

When students exit our program we want them to show us:

1. professionalism
2. Capability
3. organization
4. love for kids
5. flexibility
6. clear understanding
7. Classroom management
8. Communication
9. handle difficult situations
10. toolbox of skills/capabilities



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Willingness
2. effort
3. openmindedness
4. a love for kids
5. organization
6. adaptability
7. professionalism
8. positivity
9. perseverance
10. capability

When students exit our program we want them to show us:

1. professionalism
2. classroom management skills
3. communication skills
4. organization
5. love for kids
6. ability to handle all kinds of students/scenarios
7. a toolbox of strategies
8. flexibility
9. positivity
10. desire to learn more



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Care about children
2. effective written communication
3. effective verbal comm.
4. Knowledge of individual differences
5. willingness to learn
6. positive attitude
7. respectful to peers
8. respectful to adults
9. self-learner
10. responsive to feedback

When students exit our program we want them to show us:

1. understand assessments
2. content knowledge
3. effective lesson design
4. plan for diverse learners
5. appreciation for diversity
6. effective behavior management
7. knowledge of strategies
8. ability to implement strategies
9. collaborative w/ colleagues
10. basic understanding of data + using it for instruction



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Willingness to learn new things
2. Willingness to accept constructive criticism
3. Love of children
4. organizational skills
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Confidence
2. initiative to learn new things
3. delayed knowledge of instructional strategies
4. elements of lesson design
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Drive
2. Critical Thinking Skills
3. Collaboration Skills
(Listener, communicate in various modes)
4. Dependable
5. Inquisitive
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Understand Child Development
~ brain development
2. How to differentiate Curriculum
3. Make observations + act upon the results
4. Begining understanding of self (implicit bias)
5. Guidance strategies
6. How to be a facilitator of learning
7. Creating provocations
8. Dependability
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Determination
2. Humor
3. 21st Cent. Skills
4. Multi-tasking skills
5. Love of subject matter
6. Love of grade level
7. Organization
8. Able to have fun
9. _____
10. _____

When students exit our program we want them to show us:

1. Able to execute lessons effectively
2. Willingness to continue learning
3. Diversity incorporated in lessons
4. Instructional Strat. - comfortable ~~instructional~~ using
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. enthusiastic
2. Curious
3. Determined
4. confident
5. passionate
6. willing to grow & change
7. love of learning
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. excited
2. Knowledgeable
3. open-minded
4. love for - all - kids
5. Confident yet humble
6. understanding
7. flexible
8. team player
9. encouraging
10. passionate



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Initiative
2. Caring about kids
3. excited to learn
4. passion for learning/growing
5. positive
6. friendly
7. Curious
8. Communication Skills
9. diverse
10. responsible

When students exit our program we want them to show us:

1. Initiative
2. good communication Skills
3. Organized
4. Knowledgeable of area ^{teaching}
5. Open to feedback
6. flexible
7. go above and beyond for lessons/students
8. meet child on their level
9. Continue growing
10. Team player



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Passion for kids
2. passion for teaching
3. hard worker
4. open to feedback
5. dedication
6. perseverance
7. can meet deadlines
8. enthusiasm
9. willing to ^{think outside} the box
10. collaborative

When students exit our program we want them to show us:

1. they ^{are kids & teaching} are willing to keep learning
2. confidence
3. understanding of how to use data to
4. knowledge of curric. differ. instruction
5. can be flexible
6. willing to take risks
7. knowledge of best practices
8. enthusiasm
9. professionalism
10. collaborative



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Responsible
2. Care about students
3. work well with other
4. can communicate
5. empathetic
6. have a goal
7. can complete tasks they start
8. can show up
9. they understand teaching is not just teaching
10. want to learn

When students exit our program we want them to show us:

1. Care about students
2. management
3. multitasking
4. reflective
5. collaborative
6. can handle feedback
7. empathetic
8. quick thinking
9. enjoy teaching
10. can show us they can do more than just teach



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Forgiveness
2. Open Mind
3. Big ♥ / Loving
4. Accepting
5. Enthusiastic
6. Communication
7. Allow constructive feedback
8. Positivity
9. Collaboration
10. Curiosity

When students exit our program we want them to show us:

1. Confidence
2. Diversity
3. Communication
4. Forgiveness
5. Classroom Management
6. Adaptability
7. Allow constructive feedback
8. Enthusiastic
9. Professionalism
10. GRIT



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. love learning
2. love kids
3. take initiative
4. self starter
5. confidence
6. organized
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. love kids
2. flexibility
3. collaborate with others
4. critical thinking
5. they are open to learning from others
6. compassion
7. basic knowledge of Classroom management
8. self starter
9. Positive Attitude
10. Self Reflective



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Initiative
2. Collaborative Spirit
3. Flexibility
4. Confidence
5. Critical Thinking
6. Self Directed
7. Empathetic
8. Enthusiastic
9. Proactive
10. Synergize

When students exit our program we want them to show us:

1. Broad Knowledge
2. Future Ready
3. Facilitator
4. Technology Skills
5. Initiative
6. Critical Thinking
7. Compassionate
8. Student Centered
9. Self Directed
10. Classroom Management



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. flexible
2. humility
3. builds rapport
4. passionate
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. team player
2. confident not arrogant
3. passionate about content
4. knowledge of curr. design
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. flexible
2. takes direction
3. open to feedback
4. reflective
5. enthusiastic
6. Empathetic
7. Team-player
8. Builds relationship
9. Passionate
10. Communicator

When students exit our program we want them to show us:

1. Instruction Specialist
2. Content Knowledge
3. Classroom Management
4. - Assessment Practitioner
5. - Trauma Sensitive
6. Level of Maturity
7. Confident but humble
8. Empathetic
9. Patient
10. Growth Mindset



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Flexible
2. _____
3. Confidence
4. Team player
5. P
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Student-Focus
2. understanding of the Learner (pre-K, Elem, MS, HS)
3. Confident but not Arrogant
4. Relationships
5. Passionate
6. Knowledge of Curr. Design
7. Knowledge of Assessment
8. School Law
9. Diversity / Equity
10. Tech integration



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Ability to clearly
Enthusiasm (communicate)
2. with children & families
3. Basic organization skills
4. Willingness to take risks
5. Ability to be flexible
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Solid understanding of
Child development
2. Ability to multi-task
Basic skills to work
3. with social/emotional
skills
4. Ability to work with
diverse populations
5. Skills to work
with ^{other} educators & parents
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

18 year old

When students enter our program we want them to show us:

1. Love of Children
2. Patience
3. Flexibility
4. Learning Mindset
5. Study Work Habits
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Communicators
2. Confidence
3. Understanding of Childhood/Teenage Progression
4. Better Content understanding
5. Better pedagogy
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Learner Seeker of ^{Knowledge}
2. Emotional Composure
(willing to change thoughts w/ long)
3. Flexible Thinker
4. Asks Questions
5. Considers thoughts of others
6. Desire to grow
Believes in
7. Partnership w/ Parents
all missing skills.
8. Understands behaviors
people learn differently
9. Understands all
10. Appreciates Relationships

When students exit our program we want them to show us:

1. Same
2. Same
3. Same
4. Same
5. Same
6. Same
7. Knows how to engage
w/ parents + Parent Educ.
8. Understands methodology
+ strategies to teach Social/Emotional
to differentiate
9. Knows Brain Dev + how
10. Understand Best Practice



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Interest in students;
Children
2. Interest in Content Area
3. Positive, professional
Communication Skills
4. Strong Academic Skills
5. "People" person; Team
player
6. Strong Work Ethic
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Classroom Mgmt
2. Lesson-Writing skills
3. All (Better)
4. "Blend" in Education
(History etc)
5. Strong Content Knowledge
6. Discipline Knowledge
(DBS; BIST)
7. Knowledge of
Diversity + Multi
culturalism
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. enthusiasm
2. compassion
3. cooperation
4. Love of learning
5. understanding of es. lesson areas
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. classroom management
2. making accom. for student w/ sp needs
3. develop lesson plans that are engaging
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Caring about children
2. Consistent reliable
3. respectful communication
4. willing to collaborate
5. on time
6. willing adaptable
7. positive outlook
8. organized
9. empathetic
10. _____

When students exit our program we want them to show us:

1. caring about students
2. reflective
3. Caring about school/community
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. love to help others
(students)
2. patient
3. hard working
4. organized
5. problem solvers
6. adaptive
7. able to balance
8. willing to work
on themselves
9. willing to finish
the program
10. is flexible

When students exit our program we want them to show us:

1. have the ability to
help students
2. have many tools to
help students academically
& w/ behavior
3. able to take constructive
criticism
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us: (18-19 yo.)

1. Desire to Grow
2. Work ethic
3. Love of learning
4. Love of people
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us: (Upon Grad.)

1. Ability to take constructive criticism
2. Organizational Skills
3. Ability to think on their feet.
4. Willing to ask for help.
5. Good relationalist (Builds relations of kids, parents, peers)
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. be on time
prompt
2. enjoy talking w/kids
3. they care about ^{the} kids
4. Nice handwriting
5. Speak using ^{correct} grammar
6. Dress Professionally
7. Planning ahead for ^{their} teaching
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. they are organized ^{in the} classroom
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. questions
2. Caring about kids
3. correct clothing
4. Communication w/ me
5. planning ahead w/ assignments
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. joy in teaching
2. Communication w/ parents
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. effort
2. Organization/planning
3. passion for students
4. Communication
~~professionalism~~
5. willingness to learn
6. compassion
7. drive
8. time management
9. _____
10. _____

When students exit our program we want them to show us:

1. understanding of great teaching strategies
2. understanding of content
3. classroom management strategies
4. handle different situation
understand
5. differentiated teaching strategies
6. resilience
7. professionalism
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Desire to be a good teacher
2. Willingness to work
3. Openness to new ideas
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Professionalism
2. Good Classroom Mgmt.
3. Assessment Literacy
4. Love of learning
5. Care for children
6. Knowledge of curriculum
7. Good Communication skills
8. Ability to work with parents
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Determination
2. Enthusiasm
3. Effort
4. Integrity
5. Passion
6. Sound Judgment
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Understanding of diversity
2. Compassion
3. Empathy
4. Passion
5. Great work ethic
6. Sense of humor
7. Communication skills
8. innovation
9. open mind
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Love for children
2. Determination
3. Love of learning
4. Ability to cooperate w/ others
5. Organization, or desire to improve in such
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. A passion for teaching
2. Knowledge of lesson planning
3. Knowledge of dev't levels of children
4. That they've experienced various grade levels
5. A continual effort to improve in the profession
6. _____
7. _____
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. passion for kids
2. organizational skills
3. time mgmt.
4. determination
5. dispositions
6. open to feedback
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. passion for kids & learning
2. content knowledge
3. whole-class mgmt strategies
4. positive dispositions
5. ability to work w/ a team
6. open to continuously learn
7. flexible!!
8. _____
9. _____
10. _____



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. willingness to learn ^{"learner"}
2. open mind
3. love of children
4. nurturing
5. writing skills
6. speaking skills
7. sense of responsibility
8. solid "student" skills
9. adaptability
10. passion

When students exit our program we want them to show us:

1. Application skills
2. Ability to create coherent lessons with clear purpose
3. Strong teacher/student relationships & awareness of that the importance
4. Brain-based research & how a learner learns
5. Developmental stages of learning
6. Ability to assess & change as instructor based on assessment
7. Ability to cooperate
8. Ability to lead & follow
9. Ability to perform classroom skills AND administrative duties
10. Desire to always improve



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Willingness to learn
2. Excited
3. Risk Taker
4. ~~Good~~ Good Study Habits
5. Love children
6. How to talk to other people face-to-face
7. Growth Mindset
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Willingness to keep learning
2. Excited
3. Risk Taker
4. Team Player
5. Experience making lessons
6. Experience teaching lessons
7. Love Children
8. ~~Good~~ Flexible
9. Organized
10. Growth Mindset



Q: What are the characteristics of good pre-service teachers?

When students enter our program we want them to show us:

1. Committed to profession
2. Love of children
3. Knowledge of ind differences
4. Willingness to learn
5. work ethic/attitude
6. _____
7. _____
8. _____
9. _____
10. _____

When students exit our program we want them to show us:

1. Content Knowledge
2. Classroom mgmt skills
3. Love of children
4. effect lesson design
5. plan for diversity
6. Knowledge a variety of learning strategies
7. Ability/practice implementing strategies
8. _____
9. _____
10. _____