

**Items on Survey of Supervisors of First Year Administrators
Connections to R1**

Items from Survey of First Year Administrators' Supervisors as connected to the criteria in CAEP Standard R1.

<p>The Learner and Learning</p>	<ul style="list-style-type: none"> ● The principal was prepared to establish a culture that promotes high levels of student learning. ● The principal was prepared to implement effective processes to identify unique strengths and needs of students. ● The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals. ● The principal was prepared to use data and research to facilitate learning for all students. ● The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.
<p>Content</p>	<ul style="list-style-type: none"> ● The principal was prepared to establish a culture that promotes high levels of student learning. ● The principal was prepared to use data and research to facilitate learning for all students.
<p>Instructional Practice</p>	<ul style="list-style-type: none"> ● The principal was prepared to establish a culture that promotes high levels of student learning. ● The principal was prepared to implement effective processes to identify unique strengths and needs of students. ● The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals. ● The principal was prepared to use data and research to facilitate learning for all students.
<p>Professional Responsibilities</p>	<ul style="list-style-type: none"> ● The principal was prepared to establish a culture that nurtures positive relationships. ● The principal was prepared to offer positive and constructive feedback to personnel. ● The principal was prepared to support positive relationships with families. ● The principal was prepared to support positive relationships with community members. ● The principal was prepared to collaborate with families to enhance the culture of learning. ● The principal was prepared to build partnerships with community members. ● The principal was prepared to identify key stakeholders in his/her community. ● The principal was prepared to facilitate community support networks to impact student learning. ● The principal was prepared to model personal and professional ethical behavior. ● The principal was prepared to use research and best practice to guide his/her professional growth. ● The principal was prepared to use research and best practice to guide professional growth for personnel.
<p>Technology</p>	<ul style="list-style-type: none"> ● The principal was prepared to guide the effective use of resources to support student learning. ● The principal was prepared to use data and research to facilitate learning for all students.