



**Memorandum of Understanding of Educational Cooperation
Between
The University of Central Missouri
And
The Institute of Technology of Cambodia**



The University of Central Missouri (hereafter referred to as **UCM**, Address: P.O. Box 800, Warrensburg, MO 64093) and the **Institute of Technology of Cambodia** (hereafter referred to as **ITC**, Address: PO Box 86, Russian Federation Blvd., Sangkat Teuklaak 1, Khan Toul Kork, 120404, Phnom Penh, Cambodia) aim to establish and develop a strategic collaborative relationship in order to promote educational opportunities between the two institutions on the terms and conditions hereinafter set forth:

I. The Scope of this Agreement

The *Memorandum of Understanding* will serve as a general framework for institutional co-operation. Both institutions agree to promote the following educational opportunities based on their respective academic and educational needs:

- Undergraduate and graduate degree-seeking programs;
- Short- and long-term Faculty and Student Exchange;
- English Language Institute short term programs;
- Collaborative research and discovery, learning and teaching;
- Other mutually agreed upon educational or research programs.

Before implementing these activities, the parties will discuss the opportunities and challenges presented and will thereafter enter into specific written agreements based on the mutually agreed upon objectives and outcomes.

II. Period of Agreement

This Agreement shall be effective upon the date of final execution and will remain in force for a period of five (5) years. This agreement may be renewed beyond three years by mutual written agreement. In addition, either university may terminate the agreement at any time by issuance of no less than six months advance written notice of termination to the other party.

III. Activities Under This Agreement

It is expected that activities taking place under this Agreement will be initiated primarily by academic units within each university, and in coordination with their respective administrative units concerned with international activities. All activities undertaken must conform to the policies and procedures in place at each institution.

IV. Planning and Management of Activities

Each distinct collaboration program or activity will be described in a separate Program Specific Agreement drawn up jointly all signed by authorized signatories of each party. Such agreements will specify the names of those individuals on each campus responsible for the implementation of the program and set forth all terms and conditions associated with the activity. The parties understand that each Program Specific Agreement may have different circumstances with respect to the personnel, types of activities, intellectual property, and other deliverables that UCM may be required to contribute. Therefore, UCM reserves the right to perform a separate risk assessment on the legal, tax and other liabilities that may arise under each Program Specific Agreement and to structure its deliverables under the Program Specific Agreement in a way that maximizes the cost and liability efficiencies for UCM. UCM reserves the right to assign and/or subcontract any or all of its obligations under this MOU and/or any Program Specific Agreement to any of its subsidiaries or affiliates (including affiliates controlled but not owned by UCM or any trustees of UCM).

V. UCM Admission Requirement

Undergraduate degree seeking student must complete the following:

- Submit an online application;
- Meet the minimum English proficiency criteria established by the University of Central Missouri;
- Minimum GPA of 2.0 in the scale of 4.0 or above to be admissible;
- Declaration of financial support and bank statement.

Graduate degree seeking students must complete the following:

- Submit an online application;
- Meet the minimum English proficiency criteria established by the University of Central Missouri;
- Undergo departmental evaluation and meet the minimum GPA for the respective program;
- Declaration of financial support and bank statement.

VI. Non-Resident Scholarship – Global Partner Award

UCM does hereby agree to offer a renewable Non-Resident Scholarship (also referred to as UCM's Global Partner Award) to degree-seeking applicants from ITC who fulfill the following admission requirements:

- Students must submit in a timely manner all required documentation of UCM's international student online application, to include application fee, English proficiency scores, official transcripts translated in English, satisfactory financial documentation and copy of passport.
- English language proficiency can be evidenced by the methods outlined in the accompanying chart:

Test	<i>Undergraduate</i>	<i>Graduate</i>
TOEFL iBT	61	79
IELTS Academic	5.5	6.0
Duolingo	95	120
International Baccalaureate High School		
	English A SL: 5+	
	English A HL: 5+	
	English B SL: 6+	
	English B HL: 5+	
Cambridge B2/C1	Minimum 162	
Graduated from WASC-accredited high school		

- If students do not meet this requirement, they may participate in UCM's Intensive English Program to bachelor's track.
- Students must maintain a cumulative undergraduate GPA of 2.5 or a graduate GPA of a 3.0, or better, on a 4.0 scale.
- This scholarship is applicable to certain on-campus tuition codes, but does not include tuition for online courses, MBA courses, or courses taught at UCM's Missouri Innovation Campus.

UCM's International Student Services office will provide an I-20 form to qualified applicants after all the specified academic and financial documentation is provided. However, the awarding of student visa is decided by the appropriate US government official in student's home country.

UCM's Global Partner Award is a scholarship that encompasses approximately 50% of tuition costs for eligible students, aligning the remaining tuition obligation with the equivalent of in-state tuition rates for the state of Missouri. This scholarship is renewable each semester if the student meets the GPA requirements and remains a degree-seeking student.

VII. Institutional Coordinators

Each institution will nominate a designated individual who will communicate regularly with each other to monitor the progress of collaborative and staff/student exchange arrangements.

VIII. Funding of Activities

Activity Agreements should make financial costs and obligations explicit. Collaborating units are encouraged to work together to identify and secure any outside funding which may be needed. Projects requiring funding must be approved by both institutions.

IX. Nondiscrimination

UCM and ITC agree that no person shall on the grounds of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran be excluded from participation under the terms of this Agreement.

X. Modification

The terms of this Agreement may be changed or modified only by written amendment signed by authorized agents of the parties hereto.

XI. Prevailing Language

Should this document be executed in two languages, the English version of this Memorandum of Understanding represents the understanding of both Parties. Any other version is provided as a translation. In the event of conflict between the two versions, the English version will prevail. This contract is subject to UCM & ITC Policy and the current catalog, which may change from time to time.

XII. Non-Binding

This Agreement is non-binding and solely for the purpose of establishing a basis upon which UCM and ITC will continue discussions. Either UCM or ITC may at its sole discretion terminate discussions for any reason by giving written notice of termination to the other. In the case of a dispute that arises relating to any aspect of cooperation under this Agreement, the parties may attempt to resolve such dispute through friendly negotiation, or either party may elect to terminate the agreement pursuant to the previous provision. Upon termination, the parties will have no further obligations hereunder.

XIII. Foreign Corrupt Practices Act

UCM and ITC represent and warrant to each other that they are aware of the requirements of the United States Foreign Corrupt Practices Act (the "FCPA") and that they will not, and will not allow their owners, employees, representatives, officers, directors) contractors or other agents to take any action in connection with this Agreement or any separate Program Specific Agreement to provide, offer or promise to provide, or authorize the provision directly or

indirectly of) any money, gift, loan, service or anything of value to (i) any government official (or any agent, employee or family member thereof), (ii) any political party or candidate for political office, or (iii) any person, while knowing that all or a portion of such money or thing of value will be offered, given or promised, directly or indirectly, to any of the foregoing in (i) or (ii), for the purpose of obtaining or retaining business or funding, to direct business or funding to any person or entity, or to secure any other improper advantage.

XIV. Terms of the Agreement

This agreement shall come into effect from the date of signing by representatives of both institutions. Each institution agrees to provide timely notice to the other in the event of any modifications that might affect the compatibility for admission and transfer of coursework. This agreement may be subject to change, with notification, if institutional requirements change by either institution.

This *Memorandum of Understanding* is subject to the rules and regulations governing UCM and ITC.

Signed on behalf of:

University of Central Missouri



Dr. Roger Best

President

Date:

Signed on behalf of:

Institute of Technology of Cambodia



Prof. PO Kimtho

Director

Date:





Addendum to the Memorandum of Understanding of Educational Cooperation
Between
The University of Central Missouri
And
The Institute of Technology of Cambodia

This Addendum, effective as of the date of signature, is an extension of the Memorandum of Understanding of Educational Cooperation between the **University of Central Missouri** (hereafter referred to as UCM, Address: P.O. Box 800, Warrensburg, MO 64093) and the **Institute of Technology of Cambodia** (hereafter referred to as ITC, Address: PO Box 86, Russian Federation Blvd., Sangkat Teuklaak 1, Khan Toul Kork, 120404, Phnom Penh, Cambodia). It formalizes the transfer of specific courses between **ITC** and the University of Central Missouri (UCM). This ensures a seamless transition for students pursuing **pathway programs (1+3, 2+2, 3+1)** in the following undergraduate (Bachelor of Science) majors:

- **Computer Science: Computer Networking**
- **Computer Science: Computer Science**
- **Computer Science: Game Development**
- **Computer Science: Software Development**
- **Cybersecurity: Cyber Operations**
- **Cybersecurity: Secure Software Development**
- **Data Science**

Additionally, this Addendum provides clarity on course equivalencies between the two institutions.

I. Articulated Courses

The following tables outline the approved course equivalencies between **ITC** and the University of Central Missouri. These courses, once accepted as substitutions, will now be formally articulated for transfer credit from **ITC** to UCM.

Transfer Course	Transfer Course Title	UCM Equiv.	UCM Course Title
FP_028	Chemistry for Engineers	CHEM 1131	General Chemistry I
FP_050	Physics for Engineers I	PHYS 1101 & 1102	College Physics I
FP_051	Physics for Engineers II	PHYS 1101 & 1102	College Physics II
FP_058	Writing & Research Skills	ENGL 1030	Composition II
FP_059	Effective Communication Skills	COMM 1050	Communication in Practice

FP_040	Engineering Mathematics I	GNED Elective	ELCT
FP_041	Engineering Mathematics II	MATH 1131	Applied Calculus
AIECS_021 or SE_021	Linear Algebra & Statistics	GNED MATH 1903	ELCT
AIECS 013	Fundamental Concepts of Data Security	CYBR 4820	Intro to Information Assurance
AIECS 015	Introduction to Software Engineering	SE 3910	Software Engineering
AIECS 017	Introduction to Computer Communication and Networks	CS 3840	Computer Networking
AIECS 019	Cyber Security Concepts	CYBR 1800	Intro to Cybersecurity
AIECS 020	Data Structures and Algorithm	CS 2300	Data Structures
AIECS 022	Unix and C Programming	CS 3500	C & UNIX Environment
AIECS 024	Object Oriented Programming	CS 1110	Computer Programming II
AIECS 025	Operating Systems	CYBR 1500	Command Line Environment
AIECS 027	Introduction to Database	CS 4600	Database Theory & Applications
AIECS 030	System and Network Administration	CYBR 2500	Computer Systems Administration
AIECS 031	Introduction to Artificial Intelligence	CS 4700	Artificial Intelligence
AIECS 033	Introduction to Cybersecurity	CYBR 3820	Usable Privacy & Security
AIECS 034	Introduction to Cryptography	CYBR 3300	Intro to Cryptography
FP 060	Programming C++	CS 1100	Computer Programming I
SE 014	Introduction to Software Engineering	SE 3910	Software Engineering
SE 015	Fundamental Concept of Data Security	CYBR 4820	Intro to Information Assurance

SE 019	Operating Systems	CS 4500	Operating Systems
SE 020	Data Structures and Algorithms	CS 2300	Data Structures
SE 022	Introduction to Database	CS 4600	Database Theory & Applications
SE 023	Object Oriented Programming	CS 1110	Computer Programming II
SE 025	Internet Programming	CS 3120/CS 4130	Client Side Programming/Server Side Programming
SE 026	Networks System Design	CS 3840	Intro to Networking
SE 028	Software System Architecture	SE 4940	Software Design & Architecture
SE 030	Mobile Application Development	CS 4110	Mobile Applications Programming with Android
SE 031	Automated Software Testing	SE 4930	Software Testing & Quality Assurance
SE 032	IT Project Management	SE 4960	Project Management

II. Course Transfer Guidelines

- **Eligibility for Transfer:** The courses listed in the tables above are eligible for transfer and may be applied toward graduation requirements in the corresponding UCM degree programs, provided students meet the grade requirements outlined in the UCM Catalog.
- **Credit Hour Conversion:** The credit hours for ITC courses will be transferred according to the credit hour value assigned by ITC, rather than the UCM equivalent.

III. Course Review and Updates

This Addendum will be reviewed during the renewal process of the existing Parent Agreement to ensure that the listed courses continue to meet the necessary academic standards for transfer. Any proposed changes will require mutual agreement from both UCM and ITC.

IV. Disputes: Disputes will be handled in accordance with the dispute resolution procedures outlined in the Parent Agreement. If any disputes arise that are not explicitly covered under the Parent Agreement, both institutions will engage in good faith discussions to reach a resolution before escalating to formal procedures.

V. Modification: This Addendum may be modified only through written amendment, signed by authorized representatives of both institutions.

VI. Validity: This Addendum remains in effect for the duration of the Parent Agreement unless amended or terminated by mutual written consent.

IN WITNESS WHEREOF, the University of Central Missouri and The Institute of Technology of Cambodia have executed this Addendum to the Agreement as of the date of signature.

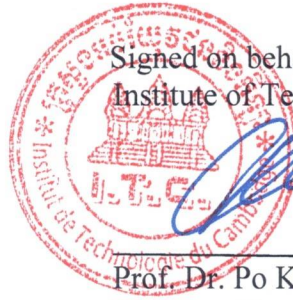
Signed on behalf of:
University of Central Missouri



Dr. Roger Best
President

October 2, 2025

Date



Signed on behalf of:
Institute of Technology of Cambodia

Prof. Dr. Po Kimtho
Director General

21/10/2025

Date