

Ed.S. to Ed.D. Bridge

Murray State University and University of Central Missouri

MEMORANDUM OF AGREEMENT

By this Memorandum of Agreement, Murray State University (hereinafter "**MSU**") and **University of Central Missouri** (hereinafter "**UCM**") confirm their relationship and intent to grow and develop the Ed.S. to Ed.D. bridge between the **UCM** College of Education, School of Professional Education & Leadership Ed.S. program and the **MSU** College of Education and Human Services, Educational Studies, Leadership, and Counseling Ed.D. in P-20 and Community Leadership program. The parties agree to collaborate in the planning and implementation of the bridge program.

MSU agrees to consult with faculty and administrators of **UCM** in the design and structure of the **UCM** Ed.S. program to facilitate the transfer of students graduating from the Ed.S. program to the **MSU** Ed.D. program. As outlined in the Doctor of Education, P-20 and Community Leadership/Ed.S. to Ed.D. Specialization section of the **MSU** Academic Bulletin (2018-2019 and subsequent), **MSU** agrees to accept 30 credit hours of transfer work for students who graduate from the **UCM** Ed.S. program during or after the spring semester of 2019. Said courses shall be delineated by the parties via a written document/addendum to this Agreement. For **UCM** Ed.S. students who graduated prior to the spring 2019 semester, **MSU**, to the extent approved by a transcript review by **MSU** Ed.D. faculty, will accept up to 30 credit hours of transfer work towards **MSU**'s Ed.D program from **UCM**. **MSU** program faculty will process all Ed.D. program application materials and make all acceptance decisions. **MSU** will provide faculty and resources for all courses in the Ed.D. program. **MSU** will inform **UCM** of any curricular changes that could have an impact on the execution of the Ed.S. to Ed.D. bridge.

UCM will provide faculty and resources for all courses in the Ed.S. program. **UCM** faculty and administrative staff agree to advertise the Ed.S. to Ed.D. bridge to groups that include, but are not limited to, past, present and future Ed.S. students. **UCM** will submit all marketing materials to **MSU** for review prior to use/dissemination. **UCM** will inform **MSU** of any curricular changes that could have an impact on the execution of the Ed.S. to Ed.D. bridge. **UCM** Ed.S. graduates who apply to the **MSU** Ed.D. will complete all program application requirements as outlined in the **MSU** Academic Bulletin.

MSU and **UCM** each agree not to discriminate in any manner which violates applicable state or federal law on the basis of race, color, national origin, sex, gender identity, sexual orientation, religion, age, veteran status, or disability in employment, admissions, or the provision of services and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities equal access to participate in all programs and activities. Further, **MSU** and **UCM** specifically agree not to discriminate on the basis of sex in its educational programs and activities and is required by Title IX and 34 CFR part 106 not to discriminate in such a manner that violates applicable state or federal law. The prohibition against sex discrimination specifically includes a prohibition of sexual harassment and sexual violence. This non-discrimination in education programs and activities extends to employment and

admissions and to recruitment, financial aid, academic programs, student services, athletics, and housing.

MSU and **UCM** agree to renegotiate this Agreement as may be deemed necessary to accommodate changes in program requirements, course content, employment trends, accreditation guidelines, institutional/graduation requirements, and/or other relevant factors.

MSU and **UCM** each agree that it will observe all applicable regional accreditation standards, rules and guidelines that may be applicable to it. Each agrees to advise the other as to any changes in its accreditation status within twenty (20) days of receiving notice of such loss or change in accreditation.

MSU and **UCM** agree to monitor and support the revisions of this Agreement to ensure consistency, program quality and transferability for the mutual benefit of all involved parties at both institutions. This Agreement will be reviewed by both institutions annually.

This Agreement will be considered in effect when signed by both parties. The Agreement is effective (subject to termination as set forth herein) for five (5) years, unless review by either **MSU** or **UCM** indicates a need for curriculum or other revisions.

In the event that one of the parties declares a financial exigency and determines to close its program, written notice of same and termination of this Agreement shall be given to the other party as soon as practical. Otherwise, the Agreement may be terminated at any time without cause by either party upon written notice to the other party at least one year prior to the termination date. In any event, provisions will be made by **MSU** to allow students who have already enrolled at **MSU** to complete the program in a timely manner and/or in accordance with its teach-out plan.

Students of **UCM** will be required to meet all admission standards of **MSU**.

MSU faculty and UCM faculty recognize and accept that the highest priorities are student achievement, goal attainment, and overall success. It is to further these mutually beneficial ends that this cooperative pact is confirmed.

University of Central Missouri

DocuSigned by:
Phillip Bridgmon
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Dr. Phillip Bridgmon, Provost
March 16, 2020

_____ Date

Murray State University

DocuSigned by:
Dr. Robert L. Jackson
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Dr. Robert L Jackson, President
March 20, 2020

_____ Date