

General Data Protection Regulation (GDPR) Consent Form

University of Central Missouri - Office of the Registrar - Ward Edwards, Suite 1000
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What is the GDPR?

The [General Data Protection Regulation \("GDPR"\)](#) represents a significant change in data privacy regulation. It replaces the [Data Protection Directive 95/46/EC](#) and is designed to harmonize data privacy laws across Europe, provide rights to European Union ("EU") citizens regarding data privacy, and reshape the way organizations across the region approach data privacy. This regulation went into effect on May 25, 2018.

The European Union's General Data Protection Regulation and other countries' privacy laws provide certain rights for data subjects concerning the use of personal information. **This document provides a summary concerning the use of personal information you provide to the University of Central Missouri ("University" or "UCM") while you are in the European Union in connection with your enrollment, employment, or alumni status at the University.**

To Which Individuals and Institutions Does the GDPR Apply?

The majority of students, staff, and faculty will not be impacted by the GDPR regulation. The GDPR may apply to certain personal data collected by the University of Central Missouri because, in certain limited circumstances, we engage in business activities that collect or process the personal data of individuals residing in the EU.

Examples of when the **GDPR may apply** at UCM:

- A cohort of non-EU students is participating in a semester-long study abroad in Italy, Belgium, and UK.
- A student who resides in the EU takes an online class through UCM.
- The UCM Alumni Foundation is engaged in a fundraising campaign and is collecting donor information from alumni residing in the EU.
- A research consortium in the EU provides the University of Central Missouri with the personal data of EU citizens for research analysis.

Pursuant to the terms and conditions of the European Union General Data Protection Regulation 2016/679, your electronic signature provides consent to University of Central Missouri, in its capacity as data controller, to the processing of Sensitive Data, and acknowledgement of the following:

1. All personal data concerning you that has been or will be provided to UCM that was created in the European Union and is related to your application for employment by UCM, employment by UCM, teaching of courses at UCM, research activities at UCM, or faculty exchange pursuant to an agreement with Partner Institution, will be processed and handled by UCM in accordance with the EU GDPR.
2. All personal data concerning you that has been or will be provided to UCM that was created in the European Union and is related to your interest in UCM, application for admission to UCM, attendance of academic courses at UCM, student exchange pursuant to an agreement with Partner Institution, and the provision of related academic or student support services, will be processed and handled by UCM in accordance with the EU GDPR.
3. Personal data revealing ethnic origin, political opinions, religious or philosophical beliefs, sex life or sexual orientation, health, trade union membership and criminal convictions and offenses (collectively "Sensitive Data") may be requested by UCM. With the exception of criminal convictions, you are not obligated to provide Sensitive Data and

do so on a voluntary basis. If Sensitive Data is provided to UCM, your signature below is consent to UCM to process Sensitive Data for the purposes described in this Consent and in accordance with applicable law. Sensitive Data may be processed by UCM for the following purposes and subject to appropriate safeguards:

- a) Recruitment of you to participate in UCM programs;
- b) Performance of a contract with you and/or the Partner Institution defined below, or in order to take action on your request to UCM prior to entering into the contract;
- c) Compliance with a legal obligation in the U.S. or the European Union to which UCM is subject;
- d) Protection of the vital interests of you or another person;
- e) Performance of a task carried out in the public interest or in the exercise of official authority vested in UCM, including the enforcement of UCM's academic policies and procedures, and the Student Code of Conduct.
- f) Carrying out obligations and specific rights in the field of employment, social security or a collective bargaining agreement;
- g) The exercise or defense of legal claims;
- h) Preventive or occupational medicine, the assessment of your capacity as an employee, or medical diagnosis of the health or treatment or, or management of health and services for, you;
- i) Protection of public health and prevention of disease;
- i) Archiving purposes in the public interest, scientific or historical research purposes, or statistical purposes.

4. Data processing will take place either within the offices of UCM in Warrensburg, on its MIC campus located in Lee's Summit, Missouri or within an information technology solution managed by a third party under contract with UCM. Data will be accessed by UCM and third parties under contract with UCM by persons who are responsible for the activities requiring access to the data for the purposes described in this Consent. By way of example, Sensitive Data may be communicated, to public or private entities to whom access may be necessary in order to fulfill obligations set forth by U.S. or international laws and regulations in connection with your entry to and exit from the United States. Sensitive Data may also be communicated to public bodies and authorities (such as public hospitals, public safety authorities, police, courts, magistrates and the like) and to private entities (such as hospitals and clinics, security supervisors, insurance companies) for purposes relating to health and safety emergency and for the purposes of fulfilling obligations under applicable law.

5. The consent you are providing to UCM for use of Sensitive Data may be withdrawn by you at any time by notifying the Office of the Registrar within UCM at Ward Edwards Suite 1000. The processing of Sensitive Data prior to the date of withdrawal of the Consent shall not be affected. Sensitive Data shall be destroyed by UCM after the expiration of retention periods imposed by applicable law.

Having read this notice provided by UCM, the undersigned, hereby give his/her consent for the use of his/her information and Sensitive Data for the purposes outlined in this notice for his/her information and Sensitive Data to be transferred to the United States pursuant to the terms, conditions and limits specified at article 49 (1) (b) of the EU GDPR because the transfer is necessary for the performance of a contract involving you.