Meeting 2  
September 16, 2009

University of Central Missouri
Faculty Senate Minutes

The Faculty Senate meeting was called to order at 3:20 p.m. in union 237A with FS President Davie Davis presiding.

Roll Call:

In addition to FS President Davis, the following 22 senators were present: Azevedo, Babcock, Bonham, Callahan, Crews, Ewing, Hughes, Kangas, Loch, Love, Marsh, Martin, Neal, Peltz, Peterson, Ratcliff, Riggins, Smith, Swanson, Ulmer, Yates, and Janet Winter. Also present were: President Podolefsky, Provost Wilson, Parliamentarian Cheryl Riley, and guests, Mike Grelle and Alice Greife.

Minutes:

With no additions, subtractions, or changes to the April 22, 2009 1st and 2nd meeting minutes, they were approved unanimously.

Announcements:

President Podolefsky had the following announcements:

- His office will be relocating for a few weeks.
- The top conversation is the budget. New coming from Jeff City continues to be the same. It does not look like it will be better but then again, the market is up and the economy is better.
- There were no wages increased except for people who make less than 25 thousand dollars a year. There was not an across the board increase.

Senator Crews stated that his salary is the same as last year. He asked if it will stay at 84% rather than the 90% as it is supposed to be.

Provost Wilson stated that the minimum is 90% of the benchmark. If a person is above that, they would not get an increase. If a person is below that, they would have gotten an increase. The salaries should not be below the minimum.

Senator Yates as Provost Wilson if he had a sense of how many tenure/tenure-track line faculty there are this year. Provost Wilson stated that he can get those numbers but believes that it is the same as it was last year.
FS VP Kangas made the following announcements:

- He attended the Provost Council meeting and the key item of interest was the end of semester evaluations. HHS and EDU did online evaluations for their students. He thinks this is something that should be pursued.
- The COC is going to try to create an initiative to have most or all committees have three year terms.
- Committee who do not turn in year end reports, the COC would like to terminate those committees if they are not doing anything.

SPRC representative Ewing handed out a list of items discussed at the latest SPRC meeting. (Please see attached to approved minutes in FS office.)

Senator Crews stated that he would like an explanation on the raises that were given out.

Senator Hughes stated that he would like for the FSEC to discuss the raise issue. FS President Davis stated that if the FSEC would like to discuss this issue, she can ask the President to attend tomorrow’s meeting.

FS President Davis stated that she feels an urgent need to have another meeting next Wednesday. The SPRC is supposed to meet next Thursday and Alice Greife stated that the SPRC representative could ask the SPRC to move their meeting back a week so we would have time to discuss the items of concern regarding the SRPC announcements that Senator Ewing passed around.

It was decided to make a motion in regards to this effort. Senator Yates moved to suspend the rules, second by Senator Kangas and passed unanimously. Senator Yates then moved to have the SPRC representative as the SPRC to move their meeting back a week. The Parliamentarian stated that it would sound better coming from the FS. Senator Yates accepted this as a friendly amendment. Senator Crews seconded the motion, and it passed unanimously.

FS President Davis stated that the new committee on Assessment of Administrators has been set in place. They have members from each college, and someone to represent the chair level, dean level, and associate provost level.

Guest, Alice Greife then made a few announcements regarding the continuing of the General Education Review Committee.

FS President Davis then brought motion 2009-2010-3 to the floor. This motion was in regards to a couple of minor changes to membership on two committees.
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Mark Karscig Chris Azevedo</td>
<td>Harmon College of Business Administration</td>
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<td>Richard Frazier</td>
<td>College of Education</td>
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<td>Don Wallace</td>
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<td>John Rutland</td>
<td>College of Arts, Humanities, and Social Sciences</td>
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<td>Scott Wilson</td>
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<td>Stephen Walker</td>
<td>Library/AE</td>
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**UA Scholarships & Awards Advisory Committee**

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<th>Name</th>
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<td>Andrew King</td>
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<td>OPEN Mark Karscig</td>
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<td>Jim Moore</td>
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<td>OPEN</td>
<td>College of Arts, Humanities, and Social Sciences</td>
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<td>Roya Azimzadeh</td>
<td>College of Science &amp; Technology</td>
<td>2011</td>
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<td>Barbara Wales</td>
<td>Library/AE</td>
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<td>Tina Varma</td>
<td>College of Education</td>
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<td>Delia Gillis</td>
<td>College of Arts, Humanities, and Social Sciences</td>
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<td>Jose Mercado</td>
<td>Harmon College of Business Administration</td>
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<td>Lynn Urban</td>
<td>College of Health &amp; Human Services</td>
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<td>Mahmoud Yousef</td>
<td>College of Science &amp; Technology</td>
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-PASSED- Unanimous (2009-2010-3)

Michael Grelle then was recognized from the gallery as a guest speaker.

He stated that the when he was in his 2nd year there at UCM, he was told that he was responsible for updating the Faculty Guide. He stated that he does no mind making changes but he thinks the faculty should have a say in what gets changed. He was to reform a current committee’s charge to have them get input from faculty to address items in the faculty guide that have not been updated in a long time.

The faculty guide is very important and should be reviewed and updated every year.

Grelle then spoke about online evaluations. They are available again this year. The response we got the first time was 13% and the second year, it was doubled to 26%. The faculty who got high response rates were contacted. Some of them took their students to the computer lab and had them fill out the evaluations. Others who had high responses said that they just mentioned it in class and let students know that it was very important.
Senator Peterson asked if there was a way to see who participated in the survey. Not what they said, just who filled it out. Grelle stated that students will get an e-mail reminder for surveys that they have not filled out and faculty will get a note on the percentage of students who have participated but they will not know individually who filled out the evaluation.

Senator Babcock asked who has ownership over the evaluations. Grelle stated that the SB 389 evaluations are required by the state but faculty owns those. The person teaching the class owns those.

FS President Davis then reminded the FS that they can go over the SB 389 questions again any time.

FS VP Kangas stated that he teaches a class and if the student does not fill out the survey. He can’t give them a grade. He thinks we could do that for all of the evaluations.

FS President Davis decided that an additional FS meeting next Wednesday would be beneficial to the committee so one will be scheduled.

With nothing further, the FS meeting was adjourned at 5:25 p.m.

Respectfully submitted,
Dianne Gower
Faculty Senate Office Professional
Faculty Senate President Davie Davis called the meeting to order at 3:24 p.m. in union 240.

**Roll Call:**

In addition to FS President Davis, the following 19 senators were present: Azevedo, Bonham, Bordere, Callahan, Ewing, Hughes, Kangas, Loch, Love, Marsh, Peltz, Peterson, Ratcliff, Riggins, Smith, Swanson, Ulmer, Yates, and Jablonski for Babcock. Also present was Provost Wilson.

**New Business:**

There were a few items of discussion on the floor at today’s meeting. The topics including:

- A discussion on market pay
- Tuition caps and increases
- Blue Cross Blue Shield Insurance increase
- Mosers retirement plans
- Across the board increases
- Importance of not cutting the budget from academic areas
- Combining a couple of colleges to save money
- Scholarly activity fund
- The budget book and items that are not defined
- Creating a motion regarding SPRC membership

These subjects were touched on and discussed briefly among the senators.

With nothing further, the FS meeting was adjourned at 4:45 p.m.

Respectfully submitted,
Dianne Gower
Faculty Senate Office Professional